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*Inviting Applications and Nominations for*

## DEAN OF THE COLLEGE OF HEALTH AND PUBLIC SERVICE

**Utah Valley University (UVU)**, located in Orem, Utah, the heart of Utah County, invites applications for an experienced leader as the **Dean of the College of Health and Public Service**. The ideal candidate will foster an environment that promotes UVU's core values of exceptional care, accountability, and results. Reporting to the Provost, the Dean serves as the academic and administrative leader for the College of Health and Public Service and works collaboratively within the college, as well as across UVU and the community, to cultivate a positive scholarly environment focused on excellence in teaching, scholarship, and service. This position will be located on the main campus with a preferred start date of July 1, 2025 or earlier.



## ABOUT THE UNIVERSITY

Utah Valley University's mission as both a community college and university is unique and fundamental not only to meeting the educational needs of the community, but students from throughout the world. UVU is a teaching university focused on student success, with exceptional faculty and staff who set high standards for student learning and development and help students to reach their goals.

Located between the beautiful Wasatch Mountains and Utah Lake, Utah Valley University is home to over 46,000 students (Fall 2024) and many outstanding academic programs. UVU welcomes students at every stage of their educational journey, from high-achieving scholars to those seeking new opportunities. With more than 250 degree options, from certificates to master's programs, UVU equips students with the knowledge and skills to achieve their goals.

Utah Valley University is the largest public university in the state of Utah, and one of a few in the nation offering a dual-mission model that combines the rigor and richness of a first-rate teaching university with the openness and vocational programs of a community college. Founded in 1941, its setting is suburban, and the campus size is 618 acres. It utilizes a semester-based academic calendar and ranks #96 in the 2025 edition of *Best Regional Universities in the West*.

Utah Valley University is committed to student success, providing real-world learning experiences near Utah's tech epicenter and growing job market, along with a vibrant social scene. With a range of support centers and tailored academic advising, UVU invites students to come as they are and leave prepared to make a difference in the world.



## COLLEGE OF HEALTH AND PUBLIC SERVICE

Utah Valley University's College of Health and Public Service (CHPS) encompasses seven dynamic academic departments: Allied Health, Criminal Justice, Emergency Services, Health Sciences, Nursing, Physician Assistant, and Public Health, along with a Master of Public Administration program. It is also home to the Utah Fire and Rescue Academy. The Dean supervises the College leadership team, comprised of two associate deans, two assistant Deans, seven department chairs, and several directors. With a dedicated team of 92 faculty members, 34 full-time staff, and 3,415 students, CHPS offers a wide range of academic programs, from certificates to master's degrees. College operations are situated on the main campus, West Campus, Lehi Campus, and Airport Campus. CHPS strives to meet students' needs by offering courses through online, hybrid, and face-to-face modalities with several study abroad programs offered each year.

### MISSION OF THE COLLEGE OF HEALTH AND PUBLIC SERVICE

The College of Health and Public Service provides exceptional education and training leading to essential professional qualifications. Through rigorous, safe, and engaging academic and practical experiences, CHPS prepares competent professionals who serve and protect communities.

**12 CERTIFICATE PROGRAMS**

**12 ASSOCIATE DEGREES**

**12 BACHELOR'S DEGREES**

**3 MASTER'S DEGREES**

**8 MINORS**



## THE OPPORTUNITY

Utah Valley University seeks a visionary Dean for the College of Health and Public Service to guide its future growth and champion its talented faculty, staff, and students. The Dean will be a collaborative, strategic leader, energized by opportunities to develop innovative programs and delivery methods that address the evolving needs of the University, the profession, and society. They will foster a supportive culture while bringing creative solutions to challenges in healthcare and public services.

CHPS is experiencing significant enrollment growth, driven by its focus on healthcare programs that meet regional workforce needs and student demand. As part of UVU's future Health and Wellness Village on the Vineyard campus, CHPS will anchor this initiative with a state-of-the-art health programs facility. This development will enhance partnerships with local hospitals, strengthen community engagement, and address regional healthcare needs. The new Dean will lead these efforts and further expand workforce development initiatives across the college.

### KEY RESPONSIBILITIES

- The new Dean of the College of Health and Public Service will be an innovative and effective leader who can clarify strategy and execute program expansion, manage student growth, and ensure academic programming meets community and industry needs.

- The Dean will enhance and execute the College's strategic vision, facilitate student success (retention, completion, and job placement), and motivate faculty and staff to do excellent work. The ideal candidate will foster an environment that promotes UVU's core values of exceptional care, accountability, and results.
- The Dean will lead fundraising efforts and secure financial support by collaborating with industry partners, alumni, and the community to meet workforce demands.
- The Dean will support academic departments, oversee accreditation, and manage a sustainable budget. They will cultivate collaboration within the college, as well as across UVU and our community, to create a positive scholarly environment focused on excellence in teaching, scholarship, and service.
- The Dean will maintain high standards for faculty and staff performance and lead by example in cooperation, innovation, accountability, and ethical governance.

### DESIRED LEADERSHIP SKILLS

- Understands opportunities in health professions and public service and articulates a vision and strategy to position the school competitively in Utah.
- Focuses on student success and leverages university resources to create a positive student experience.

- Motivates, mentors, and empowers others; fosters optimism and energy for reaching goals; and commits to creating inclusive environments.
- Communicates effectively with internal and external audiences. Gives clear, honest, and frequent feedback to people under direct supervision of the dean. Achieves high-quality results, understands and follows policies, follows through on commitments, makes informed decisions, and holds self and team accountable.
- Contributes to the university's mission, vision, and long-term objectives; plans for internal and external changes; focuses on achieving strategic goals for self, department, school, and university.
- Demonstrates proficiency in delegation, budgeting, fundraising, and team building; stays current on trends in areas of expertise.
- Builds trust by demonstrating integrity, respecting individuals, and promoting unity and confidence.
- Navigates the UVU environment effectively, understanding vertical and horizontal interactions, cultural differences, and various constituencies, including donors, advisory boards, industry leaders, and the legislature.

## REQUIRED QUALIFICATIONS

- Earned doctorate or terminal degree in a health-related field from an accredited university, and/or equivalent leadership and practice experience in the health professions
- At least five years of leadership experience, resulting in continuous growth and innovation
- Evidence of strategic thinking and data-driven decision-making, and proven results
- Understanding of, and commitment to, academic freedom and shared governance
- Evidence of fundraising experience
- Proven experience with networking, engagements, and collaborations with higher education groups, industry partners, and/or community entities that create positive social impact

## PREFERRED, BUT NOT REQUIRED, QUALIFICATIONS

- Familiarity with current academic accreditation practices
- A record of research, teaching, and service that would merit a tenured appointment
- Experience leading undergraduate and graduate university programs



# UNIVERSITY LEADERSHIP



**Astrid S. Tuminez, Ph.D.**  
**President**

Dr. Astrid Tuminez was appointed the seventh president of UVU in 2018 and is the institution's first female president. She brings to UVU a broad and rich experience in academia, philanthropy, technology, and business. Born in a farming village in the Philippine province of Iloilo, she moved with her parents and six siblings to the slums of Iloilo City when she was two years old, her parents seeking better educational opportunities for their children.

Her pursuit of education eventually took her to the United States to Brigham Young University, where she graduated summa cum laude in 1986 with a bachelor's degree in international relations and Russian literature. Dr. Tuminez earned a master's degree from Harvard University in Soviet Studies (1988) and a Ph.D. from the Massachusetts Institute of Technology in political science (1996).

Before assuming her current position, Dr. Tuminez was Microsoft's regional director for corporate, external, and legal affairs in Southeast Asia. She is also the former vice dean of research at the Lee Kuan Yew School of Public Policy, National University of Singapore; is a permanent member of the Council on Foreign Relations; and is the author of *Russian Nationalism Since 1856. Ideology and the Making of Foreign Policy* and many other publications.



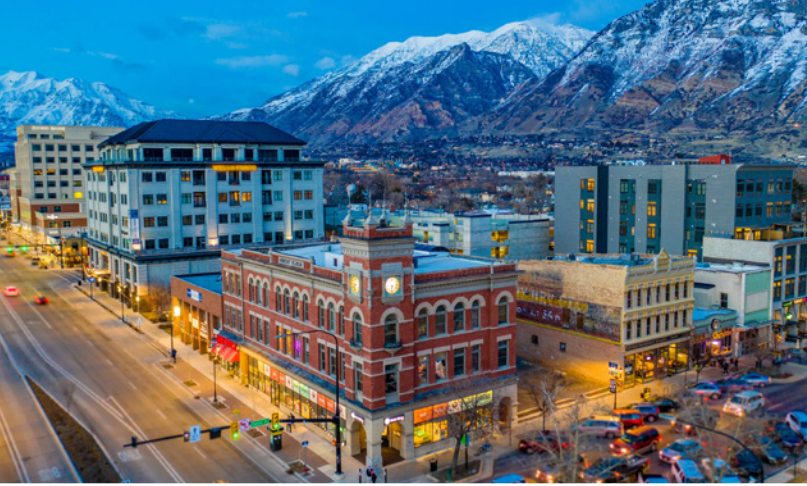
**F. Wayne Vaught, Ph.D.**  
**Provost and Vice President for Academic Affairs**

Dr. F. Wayne Vaught was named Utah Valley University's provost and vice president for academic affairs, on June 1, 2019. Prior to his appointment at UVU, Dr. Vaught had a 21-year career at the University of Missouri-Kansas City, where he served as a faculty member and then dean and chief academic officer of the College of Arts and Sciences.

Dr. Vaught earned a Ph.D. in Philosophy, with a concentration in Medical Ethics, from the University of Tennessee-Knoxville. Before UMKC, he taught at Allegheny University of the Health Sciences (merged with Drexel University), as well as Georgetown College in Kentucky. Dean Vaught's primary research is in biomedical ethics, with a focus on ethical issues in pediatrics. He has published several papers in leading ethics journals including *The Hastings Center Report*, *The Journal*

*of Clinical Ethics*, and *Theoretical Medicine and Bioethics*. He is co-editor of *Ethics Across the Professions*, Oxford University Press.

Dr. Vaught received a doctorate in philosophy and bioethics from the University of Tennessee, and focused his research in pediatric decision-making. His research and areas of expertise are in bioethics, professional ethics, ethical issues in pediatrics, and cross-cultural conflicts in healthcare.



# OREM/PROVO, UTAH

The City of Orem was organized in 1919 and named after Walter C. Orem, President of the Salt Lake and Utah Railroad. The naming of Orem was an apparent attempt to curry his favor and attract future investments from this prosperous Salt Lake City resident. It shares the general location and history of Provo UT and was often referred to as the “Provo Bench.” In 1942, the Geneva Steel Works was constructed by the federal government as an inland producer of steel for WWII. Built along the eastern shore of Utah Lake, Geneva provided employment and economic growth to local residents, either directly or indirectly, for six decades.

In 2021, The Milken Institute released its list of the best performing metropolitan areas in terms of creating and sustaining jobs and economic growth. The analysis considered the following items: jobs, wages and salaries, and technology growth. The Provo-Orem area was ranked #1 in the country. Orem/Provo

continue to receive Top 10 rankings for cities from a variety of publications as time goes on.

Today, there are dozens of technology companies, manufacturers, and service companies employing thousands of Orem residents, making the economic importance of Geneva Steel just a memory in the historical archives.

Utah County is home to some of the most breathtaking scenery in the American West, where rugged mountain ranges meet sweeping valleys. The majestic Wasatch Mountains rise sharply to the east, their snowcapped peaks often mirrored in the serene waters of Utah Lake below. Vibrant wildflowers blanket the hillsides in spring, while the changing colors of fall transform the landscape into a painter’s palette of gold, red, and orange. Whether hiking through lush canyons, exploring picturesque alpine lakes, or simply gazing at the panoramic vistas, the natural beauty of Utah County is both awe-inspiring and peaceful.

## APPLICATION & NOMINATION PROCESS

*Confidential inquiries are welcomed, and nominations are invited.*



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### Applications

- 1) All application packets must include the following:
  - a) A letter of application that includes the candidate's (1) interest in and qualifications for the position, (2) leadership philosophy, and (3) vision for the academic areas housed in the College of Health and Public Service
  - b) A current curriculum vitae
  - c) Unofficial transcripts of all degrees and certificates earned (Official transcripts will be required of finalists.)
  - d) At least four references with full contact information including e-mail (References will not be contacted without consent from applicant.)
- 2) Submit application materials (preferably as PDFs) online. Additional information is requested with the submission of materials. **For best consideration, complete applications should be received before January 31, 2025.**

[APPLY HERE](#)

### Nominations

Submit nominations with complete contact and e-mail information for the individual being nominated.

[NOMINATE HERE](#)

### Consultant

Utah Valley University has retained **Myers McRae Executive Search and Consulting** to assist the Search Committee for the Dean of the College of Health and Public Service in its identification and review of candidates. **Kenny Daugherty**, President of Myers McRae Executive Search and Consulting, is the lead consultant for this search. **Request a conversation regarding this search at [KennyDaugherty@myersmcr.com](mailto:KennyDaugherty@myersmcr.com).**



*Utah Valley University is an Affirmative Action/Equal Opportunity/ Equal Access Employer and committed to fostering a diverse workforce. As an inclusive community, we actively seek diversity among our applicants. Candidates who can contribute to that goal are particularly encouraged to apply. It is the policy and practice of UVU is to recruit and select applicants on the basis of their qualifications, knowledge, skills, and abilities. This effort is in compliance with all federal and state laws, including Title VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1975, Executive Order 11246, and the Americans with Disabilities Act.*