



East Commons, UWG Main Campus

INVITING APPLICATIONS AND NOMINATIONS

PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

EXECUTIVE SEARCH

UNIVERSITY OF WEST GEORGIA



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THE UNIVERSITY OF WEST GEORGIA – with its main campus in Carrollton and centers in Newnan and Douglasville – seeks a transformative, visionary, and strategic leader to serve as Provost and Vice President for Academic Affairs. This is an outstanding opportunity for an experienced and accomplished leader with significant potential to influence and shape the future of higher education in west Georgia.

“Howl for UWG” sculpture project



THE OPPORTUNITY

- Nestled among the pines on a picturesque 645 acres is the University of West Georgia – a hidden gem just 50 miles west of Atlanta. Serving more than 13,000 students across nine academic units, UWG is known for its innovative academic programs and student-centered environment.
- Perennially ranked by U.S. News & World Report, the Princeton Review, and Colleges of Distinction as a top national university, West Georgia offers 86 fields of study, including business, nursing, education, STEM, social sciences and the arts. It generates a regional economic impact of more than \$604 million and provides a safe, quality and affordable college experience that transforms lives.
- UWG has been recognized by the Carnegie Foundation for its institutional commitment to community engagement through teaching, research and public service with the Community Engagement Classification. UWG is one of only 119 U.S. colleges and universities to receive the elective classification in 2020 and will join the ranks of only 359 institutions nationally.
- Well-positioned to create transformative opportunities through higher education, UWG seeks a leader who will advance and support the University’s mission of fulfilling workforce development needs while contributing to the social, cultural, and economic development of the region, state, nation, and world.

For more information about the University of West Georgia, visit westga.edu.

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THE POSITION

Reporting directly to the President, the Provost & Vice President for Academic Affairs is the Chief Academic Officer of the University, serves as the Dean of the Faculty and is responsible for the formulation and implementation of all academic plans, policies, priorities, and innovation.

Guiding the allocation of resources to ensure that the curriculum remains vibrant, relevant, rigorous and celebrates the academic standards of the University's accrediting and licensing agencies which appropriately reflects the mission of the University of West Georgia. The Provost will serve as a principal advisor to the President, chief administrator in the President's absence and may be called upon by the President to represent the university administration at key functions.



DR. BRENDAN B. KELLY

President

Since officially becoming UWG's eighth president on March 23, 2020, Dr. Brendan B. Kelly has brought a level of optimism, energy, and hope for the future to campus. During his initial visits to UWG, Dr. Kelly met with students, faculty, staff, and members of the community to learn more about UWG and its stakeholders both on campus and in the surrounding communities.

During one of his visits to campus, Dr. Kelly told students: "I expect this is going to be the beginning of a really wonderful journey in building a sense of community where opportunity is something we feel rather than something we just talk about."

Prior to joining UWG, Dr. Kelly served as the chancellor of the University of South Carolina Upstate, where he completed a strategic planning process, secured increased state funding and led the creation of a university-wide integrated brand platform. His experience as a dynamic, visionary, and collaborative leader will benefit UWG, an already great foundation for success.

Kelly has a bachelor's degree in public relations and a master's degree in communication from Eastern Michigan University, and a doctorate in rhetoric and political communication from Wayne State University in Detroit.

Kelly and his wife, Dr. Tressa Kelly, have three children – Bree, Liam, and Kieran – and a Great Dane named Lucy.

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JOB RESPONSIBILITIES

The Provost & Vice President for Academic Affairs, leading a team of collaborative deans and administrative leaders, serves to build upon the strengths of the institution's academic programs, promote a high quality, transformative student learning experience, and meet the challenges the University faces in the 21st century including the following job functions:

- Supervises all academic and academic support units
- Provides dynamic, collaborative leadership consistent with the mission of the University
- Promotes effective teaching and learning processes
- Oversees development of educational policy, assessment, academic personnel decisions, academic program reviews, technology supporting teaching and learning, academic strategic planning, and fiscal management of academic programs
- Serves as an advocate for academic programs and faculty
- Provides innovative and energetic leadership in furthering the academic excellence of the University
- Represents academic programs of the University to a variety of external constituents
- Articulates a clear vision for academic programs.

QUALIFICATIONS

The next Provost will be a strategic leader engaged with the university community and support an institutional culture grounded on genuine collaboration and team-oriented leadership. The candidate will demonstrate:

- the ability to foster academic standards of excellence
- strong written and interpersonal skills
- an ability to successfully cultivate an environment that embraces teamwork
- a track record of successfully leading teams
- a commitment to promoting diversity and inclusion
- effectiveness in dealing with current challenges confronting higher education institutions in the 21st century
- and success in academic administration leadership, including the development and implementation of academic programs, policy, and assessment.



Tanner Health System School of Nursing

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HIGHLY PREFERRED EXPERIENCES

- a successful history of linking strategic planning and budgeting, resource allocation, and assessment planning
- innovation in interweaving the university with regional and state-wide industry (including healthcare, education, manufacturing and various corporate sectors (logistics, finance, technology, etc.))
- proven record of fundraising
- experience with program accreditation
- experience in developing international partnerships
- demonstrated commitment to advancing cultural and gender equity
- technology integration into the educational experience and online learning
- successfully serving traditional and nontraditional students
- enrollment management and retention; and community engagement and demonstrated success with shared governance.

The Provost must possess a progressive record of increasing academic leadership and a distinguished record of teaching, scholarly achievement, and professional accomplishments sufficient to qualify for appointment at the rank of professor in one of the university's academic programs. Finalists for the position will successfully perform in an on-campus interview that includes a public presentation. An earned doctorate is required.

University of West Georgia, Newnan

UNIVERSITY of
West Georgia.
NEWNAN
UNIVERSITY SYSTEM OF GEORGIA

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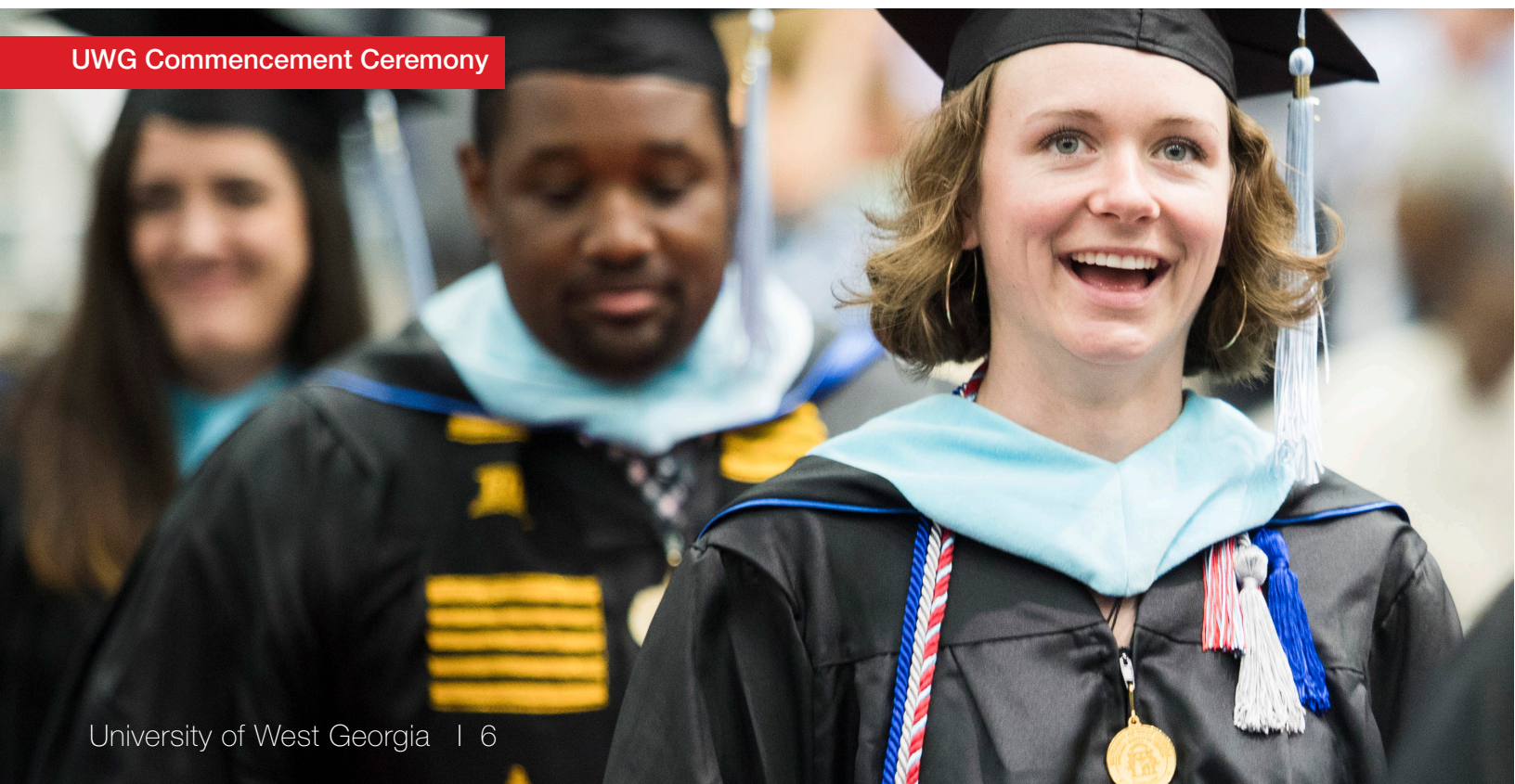


UNIVERSITY OF
WEST GEORGIA

CREATING AN ENGAGED WEST

- **The University of West Georgia** is a leading residential, doctoral comprehensive university that offers a broad undergraduate and graduate curriculum based on a liberal arts foundation.
- Founded in 1906, the institution grew from a district agricultural and mechanical school to a two-year institution and was granted four-year college status in 1957. The school was recognized with university status in 1996.
- The university currently offers **87 programs of study**, including 43 at the bachelor's degree level, 23 at the master's level, six at the specialist level, five at the doctoral level, and eight post-baccalaureate and two post-master's certificates.
- As a state university in the University System of Georgia, UWG enrolls students from most counties in Georgia as well as from about 35 other states and 68 countries.
- UWG is classified as a **Doctoral Research University R3** by the Carnegie Classification of Institutions of Higher Education. Only seven other Georgia institutions of higher learning qualify for doctoral university status. UWG is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools and is classified as a SACS Level VI University, the highest level possible.
- The **nine academic entities** that compose the university include the College of Arts and Humanities, the Richards College of Business, the College of Education, the College of Science and Mathematics, the College of Social Sciences, the Tanner Health System School of Nursing, the Graduate School, the Honors College, and the University College.
- Construction of the new **Roy Richards Sr. Hall**, to house the Richards College of Business, is ongoing now, with expected completion in 2021.

UWG Commencement Ceremony



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THE COMMUNITIES WE SERVE

CARROLLTON, GEORGIA

- Located about an hour west of Georgia's capital, **Carrollton is part of the rapidly growing Metro Atlanta area.** Carrollton is a thriving small town with surprisingly big appeal. From a rich and colorful local arts scene to an uncommon variety of outdoor amenities, the city truly offers something for everyone.
- Add to that a host of locally-owned restaurants and shops and a calendar full of lively events, and you've got a feel for all Carrollton has to offer.
- Dubbed "**The City of Dreams,**" Carrollton is the seat of Carroll County. The city has a population of more than 25,000 people with the county having more than 110,000 residents.
- **UWG works closely with community partners,** particularly as part of the Carrollton-Carroll County Education Collaborative (CCEC) – a distinct, silo-breaking opportunity for educators in the county to collaborate to ensure all Carroll County high-schoolers graduate with the skills and knowledge needed to enroll in a higher education institution, become employed in a sustainable job, or enlist in the military. A fellow partner in the CCEC is the Carroll County Chamber of Commerce, which provides university decision-makers with a foundational understanding of workforce needs both locally and beyond our backyard.

NEWNAN, GEORGIA

- Newnan, known as "**The City of Homes,**" offers residents a dense suburban feel with the amenities of a larger city. Only **30 minutes away from one of the busiest airports in the world,** you can truly go anywhere from Newnan.
- Newnan (population 33,000) is the seat of Coweta County, one of the fastest-growing counties in Georgia with a **population of more than 120,000 people.**
- Near the heart of the city's downtown square is UWG Newnan, renovated from a former hospital to become a **center of higher learning for the 21st century.**

DOUGLASVILLE, GEORGIA

- Only **20 miles outside Atlanta,** Douglasville offers the best of both worlds – a small-town feel and a big-city attitude.
- Douglasville – population 33,000 – is the seat of Douglas County, which has **doubled in population size** since 1990.
- Home to the largest shopping mall in west Georgia – and two Olympians! – Douglasville's motto is "**New Growth, Old Charm, Always Home.**"



UWG Students at Adamson Square, downtown Carrollton

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APPLICATION PROCEDURES

Confidential inquiries and nominations are invited.

Application packet must include:

- letter of application that includes a description of qualifications
- current curriculum vitae
- and at least five references with full contact and email information (references will not be contacted without applicant's consent)

Additional information will be requested upon submission of an application packet.

Finalists for the position will interview on campus and will deliver a public presentation.

Submit application packet to UWG-Provost@myersmcrae.com by September 2, 2020, (preferably as PDFs) for best consideration. Applications will be accepted until the position is filled.

Submit nominations to UWG-Provost-nominate@myersmcrae.com with complete contact and email information on the individual being nominated.

The University of West Georgia is an Affirmative Action, Equal Opportunity Employer, and strongly encourages the applications and nominations of women and minorities. University System of Georgia Board of Regents policy requires the completion of a background check as a prior condition of employment.

Kenny Daugherty, President and Emily Parker Myers, CEO, of Myers McRae Executive Search and Consulting are assisting UWG with this search.

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