

Inviting Applications and Nominations

DEAN OF THE RICHARDS COLLEGE OF BUSINESS

University of West Georgia



The **DEAN OF THE RICHARDS COLLEGE OF BUSINESS** will build upon the strengths of the college's academic programs, curate robust student-centric experiences, expand research and scholarly achievements, and engage the internal and external University community. Through visionary, inclusive, and entrepreneurial leadership, the Dean will work collaboratively with faculty, staff, and administrators and will report directly to the Provost and Senior Vice President for Academic Affairs. The University of West Georgia seeks a leader who will advance and support the University's mission of fulfilling workforce development needs while contributing to the social, cultural, and economic development of the region, state, nation, and world.

RICHARDS COLLEGE OF BUSINESS

The Richards College of Business at the University of West Georgia (UWG) prepares graduates for meaningful, professional careers by developing forward-thinking and responsible leaders. The Richards College of Business is in the business of transforming lives through education, engagement, and experiences. Business students acquire more than knowledge during their time at UWG and graduate prepared not only to lead, but also to make an impact on the business world.

The College has 60 faculty and 10 staff members. More than 2,200 undergraduate and 200 graduate students are enrolled in classes.

UWG's Richards College of Business offers 10 bachelor's, 2 master's, and 8 certificate programs; an SAP certificate; and an Early Executive Track MBA.

The Richards College of Business has four distinct departments: (1) Accounting and Finance, (2) Economics, (3) Management, and (4) Marketing and Real Estate.

The College has an active internship program that connects students with businesses and supports the Small Business Development Center, the Center for Economic Education and Financial Literacy, and the Center for Business and Economic Research.

With strong industry ties, the College is actively engaged in the community, and has a robust Industry Advisory Board. The College also hosts several signature events annually, including the Economic Forecast Breakfast and Women Empowering Women.

The Richards College of Business programs are accredited by AACSB with additional specialized AACSB accreditation for the accounting program.

VISIT WESTGA.EDU TO LEARN MORE.

Architect's rendering of Roy Richards Sr. Hall, set for completion in mid-2021 to be the future home of the Richards College of Business and the Office of the Dean.



ABOUT UWG

Since 1906, the University of West Georgia has been home to those who seek a transformative college experience. UWG is a leading residential, doctoral comprehensive university that offers a broad undergraduate and graduate curriculum based on a liberal arts foundation.

Nestled on a picturesque 645 acres, the University of West Georgia is just 50 miles west of Atlanta. Serving more than 13,400 students across nine academic units, the University is known for its innovative academic programs and student-centered environment. It is a regional powerhouse with locations in Carrollton, Douglasville, and Newnan, Georgia. With students from 36 states and 69 countries, UWG is locally connected and globally relevant.

Perennially ranked by *U.S. News & World Report*, the *Princeton Review*, and *Colleges of Distinction* as a top national university, the University currently offers 92 programs of study: 45 bachelor's; 24 master's; six specialist; five doctoral; nine post-baccalaureate, two post-master certificates, and one undergraduate certificate.

The University of West Georgia generates a regional economic impact of more than \$632 million and provides a safe, quality, and affordable educational experience that transforms lives.

UWG has been recognized by the Carnegie Foundation for its institutional commitment to community engagement through teaching, research, and public service with the Community Engagement Classification. UWG was one of only 119 U.S. colleges and universities to receive the elective classification in 2020 and joins the ranks of only 359 institutions nationally.



Jon Preston, Ph.D.
**UWG Provost and Senior Vice President
for Academic Affairs**

Dr. Jon Preston has served within the University System of Georgia for 26 years. Prior to joining UWG in 2020, he was the Dean of the College of Computing and Software Engineering at Kennesaw State University.

As Provost and Senior Vice President of Academic Affairs, Dr. Preston is responsible for the formulation and implementation of all academic plans, policies, priorities, and innovations to ensure the university's curriculum remains vibrant, relevant, rigorous, and meets the highest levels of academic attainment. Preston leads the university's team of collaborative deans and administrative leaders, building upon the strengths of the institution's academic programs and promoting UWG's high-quality, transformative student learning experience to meet the challenges and opportunities of the 21st century.

Dr. Preston earned his bachelor's and master's degrees in computer science from Georgia Tech and his doctorate in computer science from Georgia State University.





DUTIES AND RESPONSIBILITIES

In coordination with the Provost, the Dean provides leadership and direction for the College's programs and activities and will work with faculty, staff, and administration to:

- Promote excellent teaching and student success.
- Provide creative, collaborative leadership consistent with the mission of the University.
- Supervise and develop innovative academic programming within the College with emphasis on experiential learning.
- Expand research, scholarship, and external funding.
- Implement effective and efficient policy, personnel, accreditation, continuous improvement, fiscal, and strategic processes and leadership.
- Serve as an advocate for students, faculty, and staff.
- Represent the College to a variety of external constituents.

QUALIFICATIONS

The Dean must have successful administrative experience in supervision of tenure-track and tenured faculty and an earned doctorate.

The Dean must possess a progressive record of increasing academic leadership and a distinguished record of teaching, scholarly achievement, and professional accomplishments sufficient to qualify for appointment at the rank of professor in one of the College's academic programs.

Within the context of the opportunities and challenges of 21st century higher education, the Dean will demonstrate:

- The ability to foster academic excellence.

- Strong written and interpersonal skills.
- An ability to successfully cultivate an environment of teamwork through integrity and build trust through shared governance.
- A commitment to promoting diversity, equity, and inclusion.
- Experience in working with external partners, including local and regional businesses.

HIGHLY PREFERRED EXPERIENCES

- Experience in delivering career-focused professional programs in higher education
- Successful history of strategic planning, resource stewardship, and assessment
- Experience with program accreditation
- Technology integration into the educational experience and online learning
- Demonstrated commitment of supporting cultural and gender equity
- Successfully serving traditional and nontraditional students
- Enrollment management, retention, and growth
- Record of success in generating grant and contract funding

Richards College of Business Vision and Mission Statements

VISION: To become a globally recognized college of business preparing forward-thinking, responsible leaders.

MISSION: We are in the business of transforming lives through education, engagement, and experiences.



Living in Carrollton, “The City of Dreams,” offers the advantages of city life with a small-town vibe. This progressive community with Southern flair offers plenty of shopping, restaurants, nightlife opportunities, and cultural events. Named a City of Excellence in Georgia and listed as one of the

50 Best Small Southern Towns, Carrollton is the cultural, educational, health care, and commercial center for the west Georgia region.

At the heart of Carrollton is its historic downtown and Adamson Square lined with shops, galleries, and restaurants. Each season offers unique local events and opportunities for year-round recreation. Outdoor activities abound through award-winning spaces including an 18-mile paved walking and biking Greenbelt trail that encircles the city and passes through campus.

The city embraces the University’s students, faculty, and staff, and welcomes the diversity UWG brings to the community.

Invested in education with highly rated city and county K-12 systems, both city and county public school graduation rates are 90% and above and rank among the top in the nation by *U.S. News & World Report*.



LAURA BARNES



APPLICATION & NOMINATION PROCESS

Confidential inquiries are welcomed, and nominations are invited.

Applications

- 1) Application packet must include:
 - a) A letter of application that addresses the responsibilities and qualifications of the position
 - b) Current curriculum vitae
 - c) At least five references with full contact information including e-mails (References will not be contacted without consent from applicant.)
- 2) Submit application packet (preferably as PDFs) to:
UWG-Bus@myersmcrae.com

Additional information will be requested upon receipt of application.

Review of applications begins immediately.

For best consideration, submit applications by **March 5, 2021**.

Applications will be accepted until the position is filled.

Nominations

Submit nominations to:

UWG-Bus-nominate@myersmcrae.com
 with complete contact and e-mail information for the individual being nominated.

Kenny Daugherty, President, and
Emily P. Myers, CEO, of **Myers McRae Executive Search and Consulting** are assisting the University of West Georgia with this search.



The University of West Georgia is an Affirmative Action, Equal Opportunity Employer, and strongly encourages the applications and nominations of women and minorities. University System of Georgia Board of Regents policy requires the completion of a background check as a prior condition of employment. The University of West Georgia does not discriminate on the basis of race, color, religion, sex, national origin, sexual orientation, age, marital or veteran status, political affiliation, or the presence of a non-job related condition or handicap under Federal or State law.