



THE UNIVERSITY *of* NORTH CAROLINA
GREENSBORO

Inviting Applications and Nominations for
Tenure-Track Assistant Professor Faculty
FOR THE
School of Nursing
for 2021-2022



The state-of-the-art Nursing and Instructional Building nears completion.

The **University of North Carolina Greensboro**, a public, doctoral-granting, residential university, is seeking Ph.D. nursing faculty for two full-time, **tenure-track Assistant Professor** positions in the **School of Nursing**. The School invites innovative and talented nursing faculty actively engaged in research and nursing education to become part of its dynamic team.

The Opportunity

University of North Carolina Greensboro (UNCG) is an R2 Doctoral University with high research activity. In accord with the University's mission as a public research university, the UNCG School of Nursing is adding two full-time, tenure-track faculty positions to expand and enhance its research activity.

At UNCG, tenure-track faculty positions are research intensive. These faculty members are expected to develop a focused program of research, seek external funding, disseminate research findings, and teach. **Current research within the School of Nursing focuses on vulnerable populations in the areas of chronic disease prevention and management** (e.g., diabetes, cardiovascular disease, obesity), health services, and interventions and symptom management. **Candidates with experience in these areas are preferred.**

The School is recruiting creative and highly motivated candidates who want to advance their academic careers at an R2 Doctoral University and support the research, teaching, and service mission of the UNCG School of Nursing.

These are 9-month academic year positions with full benefits. The positions will be available August 1, 2021.

A graduate degree in nursing and a Ph.D. degree in nursing or related field are required. Candidates must hold or be eligible for an unencumbered RN license in North Carolina, which will be required prior to the employment date.

This is an excellent opportunity for creative and highly motivated Ph.D. nursing faculty to advance their academic careers and research at an R2 Doctoral University.

The School of Nursing

One of UNCG's nationally recognized programs, the School of Nursing is a comprehensive program. It offers a broad range of degrees and leading-edge research and is CCNE accredited.

The School of Nursing has been selected four consecutive times by the National League for Nursing (NLN) as a Center of Excellence in recognition of its sustained efforts in "Creating Environments that Promote the Pedagogical Expertise of Faculty." UNCG is one of only three schools across the country with four consecutive Excellence Center designations.

With 65 faculty members, the School of Nursing enrolls 1,000 students in programs from baccalaureate to doctoral degrees. Graduating hundreds of nursing students annually, the School of Nursing is a major provider of nurses for the state and region.

At the baccalaureate level, UNCG School of Nursing has a traditional pre-licensure BSN as well as an RN-to-BSN program. It also offers an accelerated BSN program specifically for Veterans who have medical training and experience.

The School of Nursing's graduate nursing education program is nationally recognized for excellence by accrediting bodies, professional associations, funding agencies, and *U.S. News and World Report*. Three MSN options are available. Students can earn the MSN degree with a concentration in Nursing Administration or Nursing Education. Both concentrations are offered only in online format and designed for working RNs.

The third option is an MSN/MBA degree in Health Management, which is offered jointly with the UNCG Bryan School of Business and Economics and is offered also online.

The School's DNP degree program prepares graduates to analyze systems of care and provide transformational leadership that will improve patient safety, quality of care, and implement evidence-based and culturally competent care practices. With 200 students, UNCG currently offers the DNP as a Post-BSN for Adult/Gerontological Primary Care Nurse Practitioners and Nurse Anesthetists, and as a Post-MSN for Advanced Practice Registered Nurses and nurse leaders.

The School has one of only six nursing anesthesia programs in North Carolina. The three-year program prepares registered nurses with critical care experience for careers as CRNAs.

Established in 2005, UNCG's Ph.D. nursing program is designed for students to practice as nurse scientists who will advance the discipline and nursing profession through scholarly inquiry. The Ph.D. program traditionally has more than 30 students.

The new \$105-million Nursing and Instructional Building being constructed will provide leading-edge learning and teaching tools. The building has 39 labs, 14 classrooms, 9 research suites, a community engagement center, physiology/wet labs, and interdisciplinary linkages on campus and externally. The School of Nursing expects to be in the building by the end of 2020.

In support of nurse researchers, the School of Nursing has a significant research infrastructure. Resources include a School of Nursing Associate Dean for Research; a Research Office that provides both pre-award and post-award grants assistance and management; a statistician; and designated research workspace.

Nursing students have access to more than 500 healthcare sites where they not only can gain high-quality practice experiences, but also can provide healthcare to groups who would otherwise have no healthcare. Notable among these sites are a new immigrant clinic and five health centers located in senior housing developments.

The University

Founded in 1891, University of North Carolina at Greensboro is the largest state university in the Piedmont Triad and has an annual economic impact of more than \$1 billion. With a long-standing commitment to academic excellence, UNCG continues to garner national attention and awards for its challenging academic programs, supportive environment, and engaged community.

One of the most diverse universities in the state, UNCG has approximately 20,000 undergraduates and graduate students, and 2,800 faculty and staff representing more than 90 nationalities. Recognized as a minority-serving university, UNCG is one of the 30 institutions selected for the Bill & Melinda Gates Foundation Frontier Set to drive success for low-income, first-generation students.

UNC Greensboro is a challenging, supportive, and engaged community where learning is valued and collaboration is key. Standing apart from other universities, the UNCG community is joined together by a shared value: *We define excellence not only by the people we attract, but by the meaningful contributions they make.*

The University holds two classifications from the Carnegie Foundation for the Advancement of Teaching — as a “doctoral university with higher-research activity” and for deep “community engagement” in its curriculum, outreach, and partnerships. More than \$30 million in grants and contracts for research and creative activity are awarded to faculty members annually.

Visit the [School of Nursing website](https://nursing.uncg.edu) for more information - nursing.uncg.edu.



Robin E. Remsburg, RN, FAAN, FGSA, FNGNA, PH.D. Dean and Professor, School of Nursing

Dr. Robin E. Remsburg has been Dean and Professor of the School of Nursing at the University of North Carolina at Greensboro since 2013. During her tenure, the Dean led a major strategic planning initiative in academic year 2019-20 that resulted in a new mission, vision, operating principles, and strategic goals. Among the key components have been innovation and growth; technology and online learning; groundbreaking research; and global citizenship. The School is actively working on the new plan.

Several new programs have been established at UNC Greensboro under her leadership. Among them are the DNP program, an Adult-Gerontological Nurse Practitioner primary care program, and concentrations in MSN-to-DNP Executive Leadership and in Nurse Anesthesia.

Previously, she served as Director of the School of Nursing and Associate Dean for the College of Health and Human Services at George Mason University.

Dr. Remsburg is a graduate of the University of North Carolina at Chapel Hill. She earned a master's degree in nursing education at the University of North Carolina Greensboro and a Ph.D. in nursing research at the University of Maryland.



Read about three nursing research faculty members that Myers McRae recruited for UNCG for this fall.

The learner-centered, public research university offers more than 125 majors and concentrations for undergraduates and over 100 areas of study for advanced degrees across eight colleges and schools: Bryan School of Business and Economics, College of Arts & Sciences, Joint School of Nanoscience & Nanoengineering, Lloyd International Honors College, School of Education, School of Health & Human Sciences, College of Visual and Performing Arts, and School of Nursing.

Among its approximately 900 full-time faculty members are nationally known scholars who regularly contribute to new knowledge in their fields through research and other creative work. Fifty-one percent of full-time faculty are tenured and close to 80 percent hold a doctorate or other terminal degrees in their fields.

Many of the University's drama, and dance performances, concerts, lecture series, and film series are open to the community.

The 200+-acre campus has more than 30 academic buildings and 30 residence buildings.

For more information on the UNCG, visit www.uncg.edu.

Greensboro, North Carolina

North Carolina's third-largest city, Greensboro is big enough to offer everything one needs, but small enough to have residents feel a part of the community. Greensboro is a two-hour drive from the beautiful Blue Ridge Mountains and three and a half hours from the Atlantic shoreline.

Greensboro has a population of 277,000. The Piedmont Triad area, which includes Greensboro, Winston-Salem, and High Point, is home to 1.6 million people. There are 10 other four-year colleges and universities in the Piedmont Triad.

The area has quality public and private schools and excellent healthcare and medical facilities, including five Magnet-designated hospitals. Housing costs are significantly lower here than those in other major metro areas.

Our Mission

UNC Greensboro School of Nursing

Authored by School of Nursing staff and faculty;
est. December 2019.

Vision

Transforming the Future of Nursing: Inclusive Communities, Passionate People, Innovative Practices, Extraordinary Outcomes

Mission Statement

At the UNCG School of Nursing, we are taking giant steps anchored by transformation and focused on: Inclusive Communities, Passionate People, Innovative Practices, and Extraordinary Outcomes.

Operating Principles (G.R.I.T.)

Good Intentions and Will:

Assume best intentions in all interactions.

Respect :

Respect ourselves and others. Embrace and value all relationships. Engage in direct transparent, honest and respectful communication.

Inspire:

Innovate and aim for excellence, be open to all possibilities (fun, joy, humor, challenges). Create an inclusive and supportive environment for learning (collegial, collaborative, innovative, supportive, learner-centered).

Teamwork & Unity:

Celebrate differences and foster unity. Value individuals, their expertise and contributions. Be committed to work outside of "comfort zones," across boundaries of gender, race, ethnicity, sexual orientation, culture, religion, and disabilities.

Greensboro offers museums, Broadway and local theatre, movies, galleries, coffee bars, concerts in the park, opera, ballet, and the symphony. Downtown Greensboro has both casual and fine dining and clubs with live music. Area retailers include national chains as well as locally owned stores.

The city has more than 170 parks, gardens, and facilities. Enjoy a wide variety of sports – tennis, golf, swimming, biking, volleyball, golf, and more. For those who prefer winter sports, the Greensboro Ice House is open year-round for skating and hockey.

Greensboro Coliseum is the home court for UNCG's men's basketball team and hosts a variety of sporting events and concerts throughout the year. Baseball fans enjoy watching the Greensboro Grasshoppers play in their downtown stadium, and basketball fans cheer for the Greensboro Swarm, the Development League team of the Charlotte Hornets.

All four seasons can be enjoyed in Greensboro, where the weather is moderate, with mild winters and spectacular springs and falls. Average snowfall is less than 4 inches. Summer highs are typically in the 80s and 90s.



The City of Greensboro

Application Process

Confidential inquiries are welcomed; nominations are invited.

- Application review will begin **November 1, 2020**, and will continue until positions are filled.
- Selected faculty will join UNC Greensboro on **August 1, 2021**.

To Apply:

1. Submit application materials to UNCG-AsstProf@myersmcrac.com (preferably as PDFs):
 - Letter of interest
 - Current curriculum vitae
 - At least five references with full contact information with e-mail addresses (References will not be contacted without the applicant's consent.)
2. Complete an **online application with UNC Greensboro for Position # 002020 or # 004683** at <http://jobsearch.uncg.edu>.

Additional information will be requested upon submission of an application packet.

Nomination Process

- Submit nominations to UNCG-AsstProf-Nominate@myersmcrac.com with complete contact and e-mail information for the individual being nominated.

Jennifer Barfield, Senior Vice President, and **Emily Parker Myers**, CEO, of **Myers McRae Executive Search and Consulting**, are assisting UNCG with this search.



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UNC Greensboro has been and will continue to be committed to equality of employment opportunities and does not discriminate against applicants or employees based on race, color, religion, sex, sexual orientation, gender identity, or national origin, political affiliation, genetic information, or age. Men, women, and members of all racial and ethnic groups are encouraged to apply.