



announces an executive search for the

Provost and Vice President for Academic Affairs

Rhode Island College Provost and Vice President for Academic Affairs Executive Search



Rhode Island College, a public, comprehensive liberal arts college, seeks a dynamic and experienced academic leader to serve as **Provost and Vice President for Academic Affairs**. Applications and nominations are invited. The appointment will be effective Summer/Fall 2020.



The College

Rhode Island College is a highly respected post-secondary education institution dedicated to preparing students through rigorous academic programs, thoughtful service, and enriching opportunities.

Since its founding in 1854, Rhode Island College (RIC) has delivered high-quality, low-cost education in innovative ways. As Rhode Island's first institution of public higher education, the College

has grown from its origins in teacher preparation to becoming a leading regional comprehensive college, with particular strengths in nursing, teacher preparation, social work, business, science, technology, math, and liberal arts disciplines.

With the goal of preparing students to be engaged citizens as well as meeting the state's and region's needs for today's workforce and tomorrow's leaders, RIC ensures that students have the support, skills, and opportunities

to learn and thrive. The College offers an extraordinary collegiate experience with top-notch academic programs, active classroom learning, significant experiential learning opportunities beyond the classroom, and state-of-the-art facilities.

Nearly 90 degree majors and programs at the undergraduate and graduate levels are offered through its five distinct academic schools: the Faculty of Arts and Sciences, the Feinstein School of Education and Human Development, the School of Business, the School of Nursing, and the School of Social Work. With an enrollment of approximately 7,500 undergraduate and graduate students, the College student body is 70 percent female and 37 percent students of color, and approximately half of its undergraduate students are first-generation college students.

RIC has 334 full-time faculty, close to 400 adjunct faculty, and 550 staff members, and an annual budget of \$197.1 million. With an average class size of 18 students and a 14:1 student-to-faculty ratio, the College has a friendly, close-knit community that results in lifelong friendships and mentors.

Students have the opportunity to participate in research and internships to advance their learning and goals. Study-abroad and domestic study-away programs allow students to pursue their



Rhode Island College Mission Statement

As a leading regional public college, Rhode Island College personalizes higher education of the finest quality for undergraduate and graduate students. We offer vibrant programs in arts and sciences, business and professional disciplines within a supportive, respectful and diverse community. Dedicated faculty engage students in learning, research, and career attainment, and our innovative curricula and co-curricula foster intellectual curiosity and prepare an educated citizenry for responsible leadership.

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education in different institutions and settings for a semester, year, summer, or during the short January term.

One of RIC's key initiatives is to provide a high-quality student experience. The College is investing more than \$310 million in facility and infrastructure improvements over a five-year period.

The College also is committed to building community, equity, diversity, and cultural competency for its faculty, staff, students, and the regional community. Inclusive excellence is one of the five pillars of the College's strategic plan, "Affirming our Strength and Building our Future," along with learning innovation, student

success, community partnerships, and institutional effectiveness.

Approximately 375 students participate in varsity sports. A member of the Little East Conference, the RIC Athletics programs are NCAA Division III with 12 varsity teams for women and 9 for men. The intercollegiate athletics program ranks in the top 30 percent nation-wide in the comprehensive Director's Cup standings.

For more information on Rhode Island College, visit <https://www.ric.edu>

The Opportunity

The Provost and Vice President for Academic Affairs reports to the President and is the Chief Academic Officer of the College. The Provost advises the President on policies and operations and serves as the chief executive in the absence of the President.

Providing the academic leadership that ensures excellence in the College's curricula, teaching, research, and public outreach, the Provost is responsible for the vitality of the College's academic life and the intellectual well-being of students, staff, and faculty. This senior academic administrator brings the best academic practices to a culture committed to continual improvement.

The Provost is a major participant in the

College's strategic planning, oversees special centers and partnerships, and sets measurable goals for all of the College's educational programs.

Duties and Responsibilities

- Supervision and mentoring for the college Deans and other academic officers, empowering them as individuals and professionals to ensure that the programs of the College meet high standards of quality and fairness, including regional and professional accreditation
- Active engagement in faculty leadership, playing a critical role in the support and elevation of faculty in teaching, research, creative activity, professional development, and service
- Development and management of the budget for Academic Affairs
- Collaboration with the Vice President of Student Success to ensure a high-quality experience for the College's students
- Collaboration with the Vice President for Administration and Finance to provide adequate and appropriate funding for the facilities and operational infrastructure for students and faculty
- Collaboration with the Rhode Island

Rhode Island College President Frank D. Sánchez



Frank D. Sánchez, Ph.D., became the tenth president of Rhode Island College in July 2016. For over two and a half decades, Dr. Sánchez has advanced higher education policy, programs, and services to improve college completion and success. Prior to joining Rhode Island College, he served as Vice Chancellor for Student Affairs at The City University of New York, serving more than 500,000 students on 24 campuses throughout New York City's five boroughs.

A native of Cheyenne, Wyoming, Dr. Sánchez holds a Ph.D. in Higher Education Administration with a concentration in Learning, Cognition, and Instruction from Indiana University-Bloomington, and an M.S. in Student Affairs and Higher Education from Colorado State University. He also holds a B.S. in Psychology with minors in Communications and Ethnic Studies from the University of Nebraska-Lincoln.

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College Foundation to facilitate fundraising for academic purposes

- Direction of the selection, supervision, and evaluation of all professional staff employed by the various units within the division
- Advocate for the College with government, educational, and community organizations.

Qualifications

Candidates must have an earned doctorate and higher education administrative experience (e.g., minimum of dean or above), with evidence of increasing responsibilities in a senior academic position. Exemplary academic credentials that demonstrate scholarly achievement, engender respect from the academy and the community at large, and qualifications for appointment as a full professor with tenure are required.

Scholarly achievement in teaching and service and prior experience in a collective bargaining environment are highly desirable.

Committed to inclusive excellence, RIC highly values candidates who are adept at communicating with and meeting the needs of today's diverse college communities. Successful candidates will possess the cultural competency and the emotional agility to respond to issues of diversity and inclusion while advancing the College's strategic pillar of Inclusive Excellence.

Providence, Rhode Island

The College is based in the vibrant capital city of Providence. The city has a population of approximately 180,000 people and is an hour from Boston and three hours from New York City. Rhode Island's population is approximately 1 million people; it is rich in diversity, culture, and history. Providence has been ranked as one of the top "hippest cities" in the US and has a growing and diverse high-tech economy.



The area offers a wide variety of cultural, entertainment, and recreational venues. The RISD Museum of Art has more than 80,000 works of art, and the Roger Williams Park Zoo is considered one of the finest zoos in New England.

Broadway shows and plays, museums, parks, festivals, over 700 restaurants, and more than a hundred public and private beaches are only a sampling of what this great city and state offer residents and visitors.

Application and Nomination Process

Confidential inquiries are welcomed; nominations are invited.

To Apply - Applications must include:

1. Letter of interest
2. Current curriculum vitae
3. At least five references with full contact and e-mail information (References will not be contacted without applicant's consent.)

Additional information will be requested upon submission of application packet.

Submit applications to RIC-Provost@myersmcrac.com (preferably as PDFs) by **Feb. 14, 2020**, for best consideration. Search remains open until the position is filled.

Submit nominations to RIC-Provost-Nominate@myersmcrac.com with the individual's contact and e-mail information.

Kenny Daugherty, President, of **Myers McRae Executive Search and Consulting** is assisting RIC with this search.



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As an Affirmative Action/Equal Opportunity institution which values and is committed to expanding the diversity of its faculty and staff, RIC invites members of protected classes, including minorities and persons with disabilities, to identify themselves as such at the time of application.