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UNIVERSITY®



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Inviting Applications and Nominations for

Executive Associate Dean and Head of the School of Nursing





Purdue University, a comprehensive educational and research institution, seeks a dynamic and outstanding leader to serve as the **Executive Associate Dean and Head of the School of Nursing for the College of Health and Human Sciences**.



ABOUT THE UNIVERSITY

Established in 1869, Purdue is Indiana's land-grant university, a comprehensive educational and research institution and member of the American Association of Universities (AAU). In addition to the College of Health and Human Sciences, Purdue University's strengths in Agriculture, Education, Engineering, Liberal Arts, Management, Pharmacy, Science, and Veterinary Medicine contribute to an enriched research and educational environment. The West Lafayette campus has ten academic colleges with an enrollment of more than 45,000 students from over 133 countries. A Top 10 University in the U.S., Purdue University is also ranked the #1 Most Recognized Public University in the U.S. by *American Caldwell* in 2024. In 2022, Purdue was also ranked The Most Trusted University in the U.S. and the Best Value School in the U.S. by *U.S. News & World Report*.

College of Health and Human Sciences

The College of Health and Human Sciences is the third largest college at Purdue and includes nine academic units that hold national and international recognition for their fundamental scientific and programmatic contributions to improving the health of individuals and communities. The College's multidisciplinary learning environment uniquely prepares students to contribute to improved human health and behavior and to serve as leaders in their disciplines. The College also provides a rich environment for world-changing research and discovery. Purdue's land-grant mission facilitates the translation of these discoveries from theory to application, benefiting not only those in Indiana, but all of society.

Key Characteristics for the College

- An interdisciplinary environment for discovery, learning and engagement
- Faculty and graduates who are leaders in health and human sciences
- Research that advances knowledge and is responsive to ever-changing conditions
- Applications of knowledge to improve people's well-being
- Engagement with diverse constituencies and communities to address a broad spectrum of human needs

The Mission of the College of Health and Human Sciences is to prepare scholars, develop leaders, translate theory to practice, and advance knowledge of human behavior, health, and quality of life.

School of Nursing

Purdue School of Nursing graduates impact health and influence health care delivery around the world. The School's faculty lead research is dedicated to advancing evidence-based care and providing transformative learning opportunities for students.

By working alongside experts from multiple disciplines within the College of Health and Human Sciences and across Purdue, students and faculty benefit from a collaborative environment that further distinguishes Purdue's School of Nursing.

The growth in enrollment in the nursing program has been rapid. Today, over 700 undergraduate students are enrolled on the West Lafayette campus. In addition, about 130 students are enrolled in the master's and Doctor of Nursing Practice programs, plus another seven students in the Ph.D. in Nursing program.

One of only two Ph.D. in Nursing programs in the state of Indiana, the campus-based Ph.D. program is designed to prepare the next generation of nurse scholars and scientists for a career in innovative and translational research. The School of Nursing also offers financial support to admitted full-time students in the form of research and teaching assistantships, based on available funds.

The School's post-master's programs provide opportunities for partnering with an array of institutes and departments across the University, including the Center on Aging and the Life Course, Department of Sociology, Purdue Extension, Department of Psychological Sciences, Military Family Research Institute at Purdue University, College of Engineering, College of Veterinary Medicine, Computer Science, and the Purdue Homeland Security Institute. The baccalaureate, master's, post-master's certificate, and DNP programs at Purdue University School of Nursing are accredited by the Commission on Collegiate Nursing Education.

In November 2023, Purdue kicked off construction of the new Nursing and Pharmacy Education Building (NPEB) with a groundbreaking ceremony heralding

A conceptual rendering of Purdue's new Nursing and Pharmacy Education Building.



in the new facility that will enable Purdue to offer the next generation of healthcare providers access to a robust collection of spaces that facilitate success in learning, discovery and engagement. This top capital investment project is estimated to cost \$160 million. HHS and Pharmacy have collectively raised more than \$70 million in private and institutional funding, that in April 2023 was enabled by the Indiana legislature approval of an \$89 million appropriation to support the building. The building will be the new home of the School of Nursing and house advanced simulation and other educational spaces.

Currently, Johnson Hall of Nursing houses classrooms, conference rooms, administrative and faculty offices, and the Center for Nursing Education and Simulation. The Nursing Center for Family Health provides student learning experiences in health screening, counselling, health promotion, and client education.

The clinic is a valuable interprofessional clinical site for students and faculty and a model for similar clinics nationwide. The clinic provides health and wellness screenings, immunizations, graduate student preventive health physicals, immigration physicals, and health education. Students are also offered opportunities to interact with a diverse, rural community through the nurse-managed Family Health Clinic of Carroll County in Delphi and the Family Health Clinic of Monon.



Aaron Bowman, Ph.D.

Aaron Bowman is Professor and Interim Dean of the College of Health and Human Sciences and a member of the Purdue Institute for Integrative Neuroscience (PIIN). His lab utilizes a combined approach of molecular genetics, pharmacology, biochemistry, cell and developmental biology to understand the role of gene-environment interactions between metal exposure and neurodegenerative diseases. He oversees the College of Health and Human Sciences, including the Purdue School of Nursing.

After nearly 20 years at Vanderbilt University, Dr. Bowman came to Purdue University. His undergraduate degree in microbiology with a minor in chemistry is from Brigham Young University. While his doctorate is from the University of California San Diego, his postdoctoral work is at the Baylor College of Medicine and Princeton University.





THE OPPORTUNITY

Purdue University is seeking a dynamic and outstanding leader to serve as the Executive Associate Dean and Head of the School of Nursing for the College of Health and Human Sciences.

The Head of the School of Nursing must have scholarly credentials commensurate with the rank of tenured or clinical Full Professor upon hire, including a master's degree in nursing and a doctorate degree in nursing or a health-related, relevant field.

Reporting to and working with the Dean, the Executive Associate Dean and Head of the School of Nursing will advance the School's distinguished reputation, across faculty, staff, and students, for continued excellence in research, teaching, and clinical service.

Purdue University offers an attractive compensation and benefits package, commensurate with the successful candidate's background and experience.

This position is a full-time, 12-month position.

Responsibilities

- Provides academic leadership in strategic planning activities to formulate, implement, and evaluate goals and outcomes for the School of Nursing.
- Oversees the development of educational programs to support a nursing workforce that is critically needed by the healthcare industry in Indiana and the region, emphasizing well-prepared nurses and nursing leaders at multiple levels.
- Works closely with all academic units in the College of Health and Human Sciences to enhance the goals of the college.
- Establishes communications systems and organizational structure for the School.
- Works with search committees to recruit qualified faculty members and carries forward recommendations for appointment, retention, promotion, and tenure to appropriate forums.

- Plans, assigns and directs the work of the School in accordance with Purdue's policies and applicable laws.
- Supervises the faculty administrative team and executive staff.
- Evaluates performance, rewards, and mentors staff, addresses concerns, and resolves any human resources issues that might arise.
- Encourages and facilitates professional development of faculty, staff, and administrators.
- Promotes the success of obtaining extramural funding for, and provides oversight to, the research agenda for the School of Nursing, including clinical, educational, and research, inclusive of inter-professional activities, as well as public health and outcomes research.
- Directs resource utilization for the School in collaboration with the Dean, administrators, and faculty; Approves all expenditures, public statements, grants, and contracts.
- Serves as a liaison with the North Central Nursing Clinics, the Federally Qualified Health Center affiliated with the School.
- Represents the School in regional, state, and national taskforces related to the improvement of nursing/ healthcare resources and services.
- Provides leadership in development/fundraising to support scholarships and initiatives.
- Reviews goals, objectives, policies, and procedures in consultation with students, faculty, university, and community advisory bodies, and accreditation agencies.
- Oversees student affairs in collaboration with the Associate Head, including admission, progression, and graduation.
- Maintains membership in, and participates in, activities of professional associations.
- Serves as a knowledgeable resource person to colleagues, students, and community.
- Serves as a leader in nursing and in nursing education at state, regional, and national levels.
- Maintains appropriate teaching and scholarship roles.



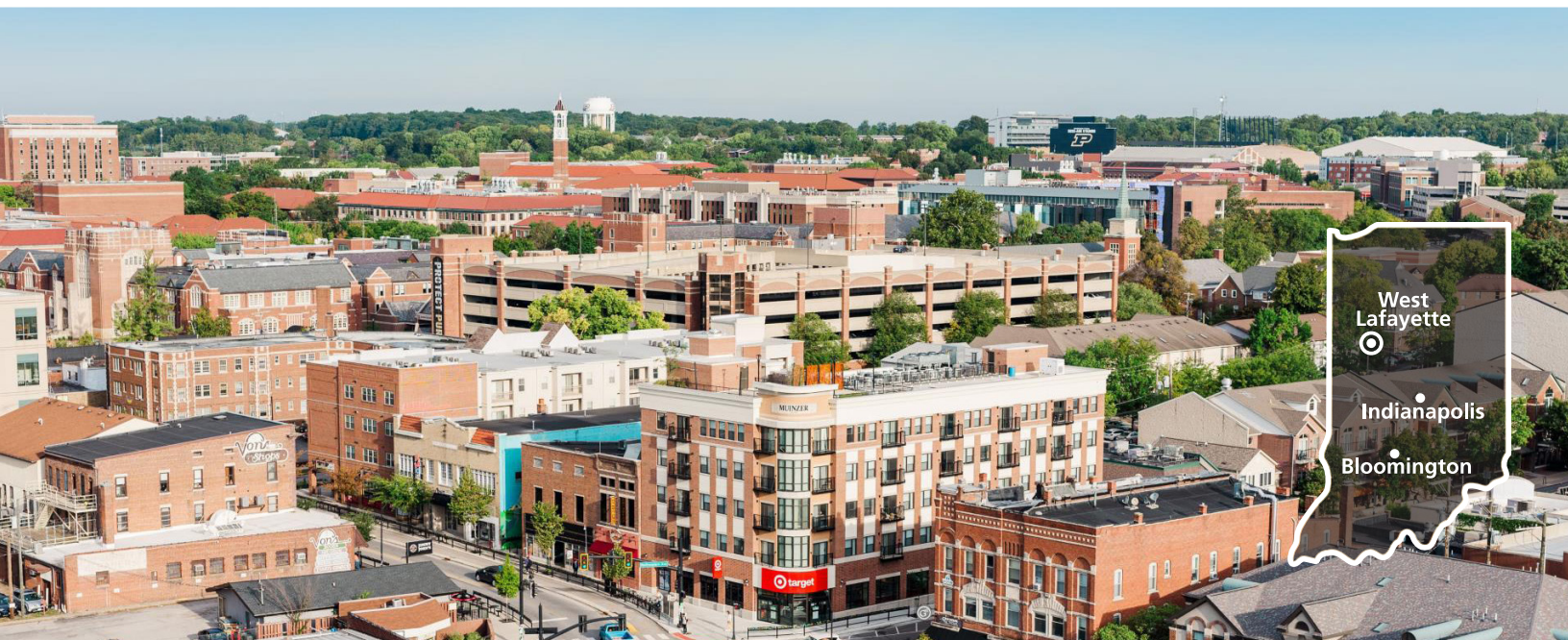
Professional Experience/Qualifications

The successful candidate will be a scholar and leader with a recognized reputation that includes demonstrated potential for collaborative, credible administrative leadership, and a clear commitment to nursing scholarship, education, and clinical service. Requirements for this position also include:

- The capacity and experience to be successful in administrative leadership, particularly the ability to balance the modalities of teaching, research, and clinical service;
- An exceptional record of distinguished scholarly accomplishment in a relevant area;
- A strong track record in advancing professional practice, pedagogy, and engagement and/or obtaining extramural research funding and publications in quality peer reviewed journals;
- The ability to mentor junior faculty as they establish research and education programs;
- An entrepreneurial, creative, and collegial outlook that inspires and realizes the ambitions of the faculty to foster the School's national prominence;
- The enthusiasm to build and grow the School's research portfolio through an inclusive strategic planning process; and
- Evidence of sound judgment, creative strategic thinking, and integrity.

Education, Rank, & Tenure Requirements

- The Head of the School of Nursing must have scholarly credentials commensurate with the rank of tenured or clinical Full Professor upon hire, including a master's degree in nursing and a doctorate degree in nursing or a health-related, relevant field.
- This position is open to candidates currently at the Associate or Clinical Associate Professor rank who have exceptionally strong records and who can meet the standards to be hired for immediate tenure and promoted to Full Professor (if currently in a tenured position) or promoted to Clinical Full Professor (if currently clinical track) at Purdue University.



WEST LAFAYETTE

The West Lafayette, Indiana, community is abounding in tradition and the rich beauty of a classic Midwestern destination. Located one hour north of Indianapolis and two hours south of downtown Chicago, the diverse greater Lafayette/West Lafayette community has a population of approximately 200,000 as well as a low cost of living.

Across the Wabash River from Lafayette, both Lafayette and West Lafayette are known for their vibrant downtown, which includes chic coffee shops and restaurants, pubs, local breweries, boutique shopping, antique shops, galleries, and a variety of amazing festivals held throughout the year. West Lafayette, with a smaller population of 45,000, has many parks, stadiums

and arenas, Fort Ouiatenon, and Samara, a Usonian home designed by architect Frank Lloyd Wright.

While Purdue University is the central focus of West Lafayette, its economic centerpiece is Purdue Research Park, which is home to more than 140 companies. West Lafayette Community School Corporation is a top-rated, public-school district with 2,420 students in grades PK, K-12 and a student-teacher ratio of 15 to 1. Several private schools are also located in West Lafayette. IU Health Arnett is located in Lafayette and several urgent care centers and River Bend, a psychiatric hospital, as well as primary physicians are located in West Lafayette.

Application & Nomination Process

Confidential inquiries are welcomed, and nominations are invited.



Applications

- 1) All application packets must include the following:
 - a) A letter of application that addresses the responsibilities and qualifications of the position
 - b) Current curriculum vitae
 - c) Statement of teaching philosophy
 - d) Statement of scholarship
 - e) Unofficial transcripts of all degrees and certificates earned (*Official transcripts will be required of finalists.*)
 - f) At least four references with full contact information including e-mail (*References will not be contacted without consent from applicant.*)
- 2) Submit application materials (preferably as PDFs) online. **For priority consideration, please submit all application materials by December 1, 2024.** Applications will continue to be reviewed on a rolling basis until the position is filled. A background check will be required for employment in this position. Additional information is requested with the submission of materials.

APPLY HERE

Nominations

Submit nominations with complete contact and e-mail information for the individual being nominated.

NOMINATE HERE

Consultant

Jennifer Barfield, Executive Vice President of Myers McRae Executive Search and Consulting, is assisting the School of Nursing with this search. **Request a conversation regarding this search at JenniferBarfield@myersmcr ae.com.**



Purdue University does not condone and will not tolerate Discrimination against any individual on the basis of race, religion, color, sex, age, national origin or ancestry, genetic information, disability, status as a veteran, marital status, parental status, sexual orientation, gender identity or gender expression. Purdue University promulgates policies and programs to ensure that all persons have equal access to its employment opportunities and educational programs, services and activities. The principal objective of this policy is to provide fair and consistent treatment for all students and employees of the University. Purdue is committed to increasing the recruitment, selection and promotion of faculty and staff at the University who are racial or ethnic minorities, women, persons with disabilities and veterans. The University also is committed to policies and programs that increase the diversity of the student body.