

*Inviting Applications and Nominations*

# PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

## Pfeiffer University



**PFEIFFER UNIVERSITY**, a comprehensive private liberal arts university in North Carolina, seeks an experienced academic leader to serve as **PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS**. Reporting to the President, the Provost and VPAA provides leadership in shaping and executing the mission and vision of the academic division of the University.

### THE OPPORTUNITY

Established in 1885, Pfeiffer University is a comprehensive private institution of higher education affiliated with The United Methodist Church. Scott Bullard, Ph.D. has served as president of Pfeiffer since 2019. In Fall 2020, the University enrolled 1,185 students, including 811 undergraduates and 374 graduate students.

The University meets its mission to prepare servant leaders for lifelong learning through its regional network of three campuses. The traditional undergraduate campus is located in Misenheimer, North Carolina, 40 miles northeast of Charlotte. Approximately half of all Pfeiffer students are enrolled at this beautiful 340-acre campus.

Pfeiffer's Charlotte campus was established in 1977 to serve working adults. Housed in a fully renovated facility, the campus features flexible class schedules

and commuter-friendly resources and offers graduate programs including Business Administration, Health Care Administration, Marriage and Family Therapy, and Practical Theology.

Pfeiffer University also has a state-of-the-art Center for Health Sciences in downtown Albemarle, North Carolina. Just a 15-minute drive from the traditional, liberal arts-focused campus, the Center for Health Sciences is home to the University's rapidly growing graduate programs in Physician Assistant Studies and Occupational Therapy Studies.

In addition to participating in on-campus courses, students also have the opportunity to study online. Pfeiffer's online courses deliver the same academic rigor and build on the same community with faculty guiding students. Online classes enable students to complete a degree, pursue graduate education, or earn a professional certificate.

**VISIT [PFEIFFER.EDU](http://PFEIFFER.EDU) TO LEARN MORE.**



The University is known for its transformational undergraduate experience with a solid liberal arts foundation. Degree programs are offered across four academic divisions: Business, Education, Arts & Sciences, and Applied Health Sciences.

Pfeiffer offers more than 55 majors and minors and has a 12:1 student-to-faculty ratio. Eighty percent of in-person classes have fewer than 20 students. The three most popular bachelor's degree concentrations are General Business Administration & Management, Registered Nursing, and Health Care Administration & Management.

To broaden the educational experience, the University offers study abroad opportunities, mission trips, living-learning communities, and internships and practicums.

The Pfeiffer Falcons are Division III members of the NCAA and the USA South Athletic Conference with 19 teams, including baseball, basketball,\* cross country,\* golf,\* lacrosse,\* soccer,\* softball, women's swimming, tennis,\* indoor and outdoor track\* and women's volleyball (\*men's and women's teams).

## THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

A member of the President's Cabinet, the Provost and Vice President for Academic Affairs oversees the work of the Deans of both the Undergraduate and Graduate colleges and provides oversight and guidance for the academic division as Pfeiffer executes her mission on campuses in Misenheimer, Charlotte, and Albemarle (Center for Health Sciences). The Provost embodies servant-leadership and understands and expresses an appreciation for the University's deep connection to The United Methodist Church.

The Provost focuses on creating and maintaining an environment that encourages and supports teaching and learning, student success, strong faculty morale, and the stewardship of resources through exacting fiscal management. This senior administrator maintains strong relationships with accrediting bodies and other external entities.

The Provost actively participates in the recruitment, retention, and (when appropriate) promotion of faculty members in accordance with the University's Faculty Handbook. The Provost actively contributes to Pfeiffer's strategic planning efforts, and assists the President, the deans, the faculty, and the Vice



**Scott Bullard, Ph.D.**  
**Pfeiffer University President**

Dr. Bullard joined Pfeiffer as the University's eleventh president on July 1, 2019. He has more than 12 years of experience in higher education, including eight years in senior leadership roles.

During Bullard's first year with Pfeiffer, the Fall-to-Spring retention rate on the Misenheimer campus increased from 91% to 94.8%, construction of the Albemarle campus (Center for Health Sciences) was completed, and the institution achieved a balanced budget. Bullard and his team of development officers secured gifts from several new donors, including a \$4.1 million gift in support of the Center for Health Sciences in Albemarle.

Prior to his presidential appointment at Pfeiffer, Dr. Bullard had served nearly 11 years at Judson College in Alabama. The nation's fifth-oldest women's college, Judson hired Dr. Bullard in 2008 to teach religion and serve as interim chaplain. He was selected to chair the Humanities Division and to lead Judson's religion department before he was named dean in 2012 and senior vice president in 2015.

In 2017, Judson's Board of Trustees named Bullard interim president and during that term, Judson secured more than \$5.4 million in gifts and pledges, including many donations toward the renovation of Judson's library and the funding of additional student scholarships.

A North Carolina native, Dr. Bullard holds a Bachelor of Arts in philosophy from Campbell University and a Master of Divinity from Duke University. He earned his Ph.D. in Theology from Baylor University.

Dr. Bullard is a published author, with works appearing in several academic journals and edited collections. His book, *Re-membering the Body: The Eucharist and Ecclesial Unity*, focuses on the understanding and practice of the Eucharist, or Communion, and was published in 2013.

President for Enrollment Management in executing the University's plan to build and cultivate robust student populations in Misenheimer, Charlotte, and Albemarle.

## RESPONSIBILITIES

- Provides leadership in shaping and achieving the academic vision of both its undergraduate and graduate schools.
- Provides leadership in all administrative and fiscal areas of academic affairs.
- Demonstrates a broad understanding of and enthusiasm for the highest standards in academic programs.
- Demonstrates experience and expertise in strategic planning, budgeting, and management.
- Demonstrates ability to administer creatively, flexibly, and fairly with people and issues.

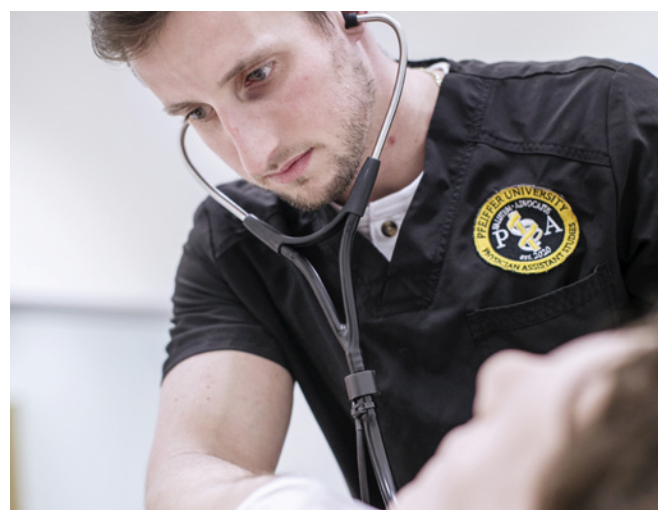
## QUALIFICATIONS

- An earned doctoral or terminal degree from a regionally accredited university
- Strong record of academic accomplishments, including effective teaching, scholarly activity, and service
- A minimum of 10 years of successful experience within positions of increasing responsibility in all aspects of academic administration, budgeting, and resource allocations
- A minimum of three years of distinguished leadership at a dean or equivalent level
- A history of working collaboratively in a team environment with diverse constituencies
- Ability to address the personnel, management, and financial complexity of a private university, specifically in finding and securing funding to grow programs and a record of successful budget management



### Pfeiffer University Mission Statement

Pfeiffer is a globally engaged, regional university distinctive for its transformational undergraduate experiences and its leadership in professional and graduate programs that fill demonstrated needs. Vested in its history as a United Methodist-related university, and propelled forward by an innovative faculty, Pfeiffer prepares its students for a lifetime of achievement, scholarship, spirituality, and service.

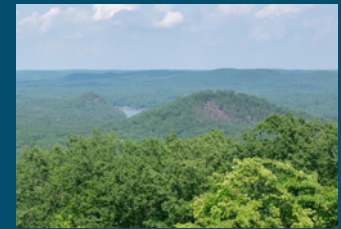


*Constructed in 2019–2020, Pfeiffer's state-of-the-art Center for Health Sciences in Albermarle is one of the finest facilities in the south for P. A. and O.T. studies.*

## A College Community

Pfeiffer University's main campus is nestled in the scenic, historic village of Misenheimer. Located in the southern Piedmont region of the state, Misenheimer is home to residents who appreciate a charming rural setting that is convenient to Charlotte and her growing suburbs.

When looking for the big city experience, Charlotte is not only home to one of Pfeiffer's campuses where living and working meld, but is also a center for arts and culture, with a wide array of museums and performing arts venues. Along with outstanding dining and shopping, Charlotte has plenty to offer even the most avid sports fan whether it is baseball, football, soccer, hockey, or basketball.



Above, a glorious fall afternoon in downtown Charlotte; below left, a contemporary classroom setting at Pfeiffer's Charlotte campus; below right, an aerial view of Lake Tillery at Morrow Mountain State Park near Misenheimer

## APPLICATION & NOMINATION PROCESS

*Confidential inquiries are welcomed, and nominations are invited.*

### Applications

- 1) Application packet must include:
  - a) A letter of application that addresses the responsibilities and qualifications of the position
  - b) Current curriculum vitae
  - c) At least five references with full contact information including e-mails (References will not be contacted without consent from applicants.)

*Additional information will be requested upon receipt of application.*

- 2) Submit application packet (preferably as PDFs) to:  
**pfeiffer@myersmcrac.com**

Review of applications begins immediately.  
For best consideration, submit applications by **February 8, 2021**.  
The position is open until filled.

### Nominations

Submit nominations to:  
**pfeiffer-nominate@myersmcrac.com**  
with complete contact and e-mail information for the individual being nominated.

**Kenny Daugherty**, President of Myers McRae Executive Search and Consulting, is conducting this search.



**P**feiffer University is committed to upholding the principles outlined in Title IX, which states "No person in the United States shall, by sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance." Pfeiffer University employs individuals and admits students of any race, color, or national origin to all rights, privileges, programs, and activities generally accorded or made available to the student at the university. It does not discriminate by race, color or national origin in administration of its educational policies, admission policies, scholarship and loan programs, and athletic and other university-administered programs.

Pfeiffer University does not discriminate against employees, students or applicants who are handicapped. Pfeiffer University does not discriminate against students or applicants by age.