



# PennState

## Ross and Carol Nese College of Nursing

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*Inviting Applications and Nominations for*

# Associate Dean for Research and Innovation



**MYERSMCRÆ**  
EXECUTIVE SEARCH AND CONSULTING





*The Penn State University Ross and Carol Nese College of Nursing is seeking a dynamic and innovative visionary for their **Associate Dean for Research and Innovation**. This is an opportunity to facilitate the success of research and the research faculty and provide a vision and strategic direction for the Ross and Carol Nese College of Nursing's research enterprise.*



## ABOUT THE UNIVERSITY

The Pennsylvania State University, commonly referred to as Penn State and sometimes by the acronym PSU, is a public state-related land-grant research University with 24 campuses and facilities throughout Pennsylvania. Founded in 1855 as the Farmers' High School, with the goal of advancing agriculture through science, the school would go on to become Pennsylvania's first land-grant institution affectionately called Penn State. Its flagship campus, known as University Park, is located in State College, Pennsylvania.

Penn State is an R1 research enterprise, ranking in the top 30 across the nation. For fiscal year 2022–23, research expenditures exceeded \$1.2 billion—a 14% increase from the previous year. Expenditures of this caliber enable Penn State faculty, staff, and students to conduct cutting-edge research and drive innovation that positively impacts people's lives, both locally and around the globe. Further, the University's interdisciplinary institutes promote collaboration across departmental boundaries to focus research strengths on vital scientific questions and pressing societal needs.

Penn State has eighteen colleges, including the Ross and Carol Nese College of Nursing. The University

Park campus is organized into 14 distinct colleges, plus the graduate school and the division of undergraduate studies.

**Our Values represent our core ethical aspirations for all our daily activities and actions as students, faculty, staff, and volunteers at Penn State.**

**We act** with integrity and honesty in accordance with the highest academic, professional, and ethical standards.

**We respect** and honor the dignity of each person, embrace civil discourse, and foster a diverse and inclusive community.

**We act** responsibly, and we are accountable for our decisions, actions, and their consequences.

**We seek** and create new knowledge and understanding, and foster creativity and innovation, for the benefit of our communities, society, and the environment.

**We strive** for excellence in all our endeavors as individuals, an institution, and a leader in higher education.

**We work** together for the betterment of our University, the communities we serve, and the world.





# ABOUT THE COLLEGE

**The Ross and Carol Nese College of Nursing is one of the most comprehensive colleges of nursing in any public University in the country.** With over \$17 million in research expenditures since the college's inception in 2013, the college has been awarded over \$8 million for gerontology research, over \$4 million for the development of a sexual assault forensic examination telehealth center (SAFE-T Center), and approximately \$1.5 million to support clinical and translational science. The college was recently named a Center of Excellence by the National League for Nursing in recognition of the college's commitment to the investment in its faculty.

With more than 2,100 undergraduate students and approximately 200 graduate students, the college's footprint is worldwide, with faculty creating immeasurable experiences for students around the globe. It offers four undergraduate degree programs as well as six advanced degree programs. The Nese College of Nursing enjoys the distinction of being the only named nursing school in the Big 10. Being fully accredited by the Commission on Collegiate Nursing Education (CCNE) with programmatic approval

from the State Board of Nursing, the Nese College of Nursing is a premier educator for nurses across the Commonwealth. Further, the college is the academic home to the Tressa Nese and Helen Diskevich Center of Geriatric Nursing Excellence, the Sexual Assault Forensic Examination Telehealth (SAFE-T) Center, Age-Friendly Care, PA, and delivers its award-winning curriculum across 12 Penn State Campus locations including Hershey Medical Center.

## **OUR MISSION**

We are creating nurse leaders to transform lives and health around the world.

## **OUR VISION**

We will redesign the landscape of health and nursing science through education, research, innovation, practice, and service.

## **OUR VALUES**

Integrity, Respect, Responsibility, Discovery, Excellence, and Community



## STRATEGIC PLAN

### Goal 1: **Transforming Education**

The college will create an equitable, engaging, and meaningful student-centered curriculum that prepares nurse leaders across undergraduate and graduate programs for a complex healthcare system.

### Goal 2: **Enhancing Health through Research & Innovation**

The college will be a leader in developing nurse scientists, conducting research, translating innovative findings to clinical practice, and disseminating lessons learned integral to improving nursing science.

### Goal 3: **Stewardship of Our Planet's Resources and Community Relationships**

The college will steward our planet's resources as it relates to the health and wellness of individuals, communities, and systems.

### Goal 4: **Using Arts & Humanities in Nursing to Address Political and Social/Practice Challenges**

The college will integrate arts and humanities as a way to address political and social/practice challenges experienced in providing nursing care.

### Goal 5: **Service through Outreach and Digital Innovations**

The college will provide service through outreach and by using digital innovations across the Commonwealth and beyond.

## UNDERGRADUATE PROGRAMS

- General BSN Degree Program
- RN to BSN Degree Program
- Second Degree Program
- Undergraduate Certificates

## MASTER'S PROGRAMS

- Nurse Administrator Program
- Nurse Educator Program
- Graduate Certificates

## DOCTORAL & POST DOCTORAL

- Doctor of Nursing Practice - Leadership
- Doctor of Nursing Practice - Nurse Practitioner
- PhD in Nursing Program

## CENTER FOR NURSING RESEARCH

Interdisciplinary collaboration is the hallmark of the college's research. Faculty partner with scientists within and beyond Penn State on studies that encompass the life span. Research is supported by grants from federal and private foundations (including National Institutes of Health, American Nurses Foundation, Inc., Health Resources & Services Administration, International Association of Forensic Nurses, Gordon and Betty Moore Foundation, The Regents of the University of California, Robert Wood Johnson Foundation, National Institute of Justice, Pennsylvania Commission on Crime and Delinquency, ALS Association, Miami University, and State of Ohio).



The Ross and Carol Nese College of Nursing's Research Office provides an organized infrastructure designed to support graduate research faculty and their interdisciplinary teams throughout the various stages of their projects, from preparing proposals and obtaining funding to disseminating results in peer-reviewed journals and at national and international conferences.

## **FOCUSED RESEARCH AREAS**

### **Gerontology and Aging**

- Cognitive Health: Assessment & Promotion
- Interventions for Dementia/Delirium
- Age and Dementia-Friendly Health Systems and Communities
- Caregiver Efficacy and Support
- Person-Centered Care Measurement and Interventions
- Workforce Development

### **Palliative and End-of-life Care**

- Individuals & Families Managing Life-Limiting Conditions and Vulnerable Populations
- Peer Caregiving in Prisons

### **Physiological & Molecular Mechanism Underlying Health and Well-being**

- Sleep, mood, cognition, adolescent behavioral endocrinology

### **Health and Healthcare Disparities**

- LGBTQ
- HIV
- College students
- Sexual/Interpersonal Violence
- Rural
- Ethics

### **Health Promotion/Disease Prevention**

- Brain Health
- Ethics in Assessment and Care Delivery
- Infection Prevention and Control
- Maternal Health
- Rural Health
- Sexual Assault/Interpersonal Violence
- Tobacco Use Policies

### **Innovative Models of Care**

- Environmental Modifications in Long-term Care
- Technology in Critical Care
- Telehealth and Digital Nursing Care
- Medication Administration



### **Quick Links**

- [Center for Nursing Research](#)
- [PSU Facts & Rankings](#)
- [CON Strategic Plan](#)





# THE OPPORTUNITY

**The Associate Dean for Research and Innovation is responsible for providing strategic leadership and operational oversight of the Center for Nursing Research.** This position's overarching goal is to facilitate the success of research and the research faculty and provide a vision and strategic direction for the Ross and Carol Nese College of Nursing's research enterprise.

Reporting to the Dean, this key leader will demonstrate progressive leadership experience in providing guidance on research career development and strategies for building funded research programs to ensure successful grant applications and accepted publications. As a member of the College's leadership team, the Associate Dean for Research and Innovation will collaborate closely with the Dean and the rest of the leadership team on policy-making, planning, implementation, and evaluation of the College's activities and assist in ensuring that the University's vision, mission, and values are foundational elements in guiding decision-making and actions within the College.

## **ESSENTIAL DUTIES & RESPONSIBILITIES**

- **Mentoring Faculty:** Mentor junior faculty members, providing guidance on research career development and strategies for building funded research programs to ensure successful grant applications and accepted publications.
- **Leadership and Oversight:** Provide leadership and oversight for the research mission within their college or division. This includes evaluating research center opportunities within the university as well as with outside stakeholders and managing research budgets and programs.
- **Collaboration and Infrastructure:** Collaborate with other colleges to create interdisciplinary research initiatives. Build infrastructure to support research across the college. Support research initiatives across the college and university.
- **Workshops and Support:** Organize workshops and initiatives to support faculty research. Evaluate grant cost-sharing opportunities and present findings to the dean.

- **Liaison and Partnerships:** Serve as a liaison to other university research offices, fostering collaborative, interdisciplinary research both within their college and with other schools and colleges.
- **Supervision and Financial Planning:** Supervise staff handling research administration, compliance, and financial matters. Work with the finance and administration team to create research financial projections. Supervise research faculty within the college.
- **Promotion and Tenure:** Oversee the promotional and tenure process within the college for provisional and promotional reviews.

## QUALIFICATIONS

- Successful candidates must have a research doctorate in nursing or a closely related field and a documented commitment to teaching and service.
- Candidates should have experience teaching master's and doctoral level courses in residence

and online platforms with experience in academic administration.

- Candidates should have significant scholarly accomplishments, grant funding, and a record of national and international service.
- Candidates should have an active research portfolio with the potential for attracting extramural research and program funding.
- Candidates should also be able to demonstrate achievements in teaching, scholarship, and service commensurate with a tenure-eligible appointment.
- Candidates must hold a valid United States nursing license and be eligible for a Pennsylvania license.
- Demonstrated previous leadership capacity on behalf of a faculty group and in working with all levels of complex organizations and University administration is required.
- Candidates must possess high energy with excellent communication skills, a team spirit, a penchant for executing, and a strong commitment to diversity and inclusion.







# STATE COLLEGE COMMUNITY

Nestled in the heart of central Pennsylvania, State College stands as a town that seamlessly blends academic excellence, natural beauty, and a vibrant community spirit. It is a college town, dominated economically, culturally, and demographically by the presence of the University Park campus of Penn State University.

State College is the largest designated borough in Pennsylvania and is the principal borough of the six municipalities that make up the State College area. The largest settlement in Centre County and one of the principal cities of the greater State College-DuBois Combined Statistical Area with a combined population of 236,577 as of the 2010 U.S. census.

State College has some of the top-rated public schools in Pennsylvania based on a variety of measures, including academic performance and equity.

The community has many options for arts and culture, including The State Theatre, Tussey Mountain Amphitheatre, and the Bryce Jordan Center.

State College is located at an elevation of approximately 1,200 feet above sea level. It is surrounded by large tracts of farmland, and an expanse of Appalachian Mountain ranges and forests. Mount Nittany is part of Pennsylvania's geologic ridge-and-valley province of the Appalachian Mountains. It is located at the approximate geographic center of Pennsylvania.



## Application & Nomination Process

*Confidential inquiries are welcomed, and nominations are invited.*



**MYERSMCRAE**  
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(478) 330-6222 MyersMcRae.com

### Applications

- 1) All application packets must include the following:
  - a) A letter of application that addresses the responsibilities and qualifications of the position
  - b) Current curriculum vitae
  - c) Statement of teaching philosophy
  - d) Statement of scholarship
  - e) Unofficial transcripts of all degrees and certificates earned (official transcripts will be required of finalists)
  - f) At least four references with full contact information including e-mail (References will not be contacted without consent from applicant.)
- 2) Submit application materials (preferably as PDFs) online.  
Additional information is requested with the submission of materials.  
The position will remain open until filled.

[APPLY HERE](#)

### Nominations

Submit nominations with complete contact and e-mail information for the individual being nominated.

[NOMINATE HERE](#)

### Consultant

**Jennifer Barfield**, Executive Vice President of Myers McRae Executive Search and Consulting, is assisting the College of Nursing with this search. **Request a conversation regarding this search at [JenniferBarfield@myersmcr.com](mailto:JenniferBarfield@myersmcr.com).**



*It is the policy of The Pennsylvania State University to provide equal opportunity in all terms and conditions of employment, for all persons, as described in the University's Affirmative Action Plan and HR01 (Fair Employment Practices | Penn State Policies at [psu.edu](http://psu.edu)). The intent of this policy is to prohibit discrimination (including sexual harassment) and to promote the full realization of equal employment opportunity through a continuing affirmative program in each administrative unit outlined in the Plan. This policy of equal opportunity applies to, and must be an integral part of, every aspect of personnel policy and practice in the employment, development, advancement, and treatment of employees and applicants for employment at the University.*