



Oregon TECH

Oregon Institute of Technology

Inviting Applications and Nominations

**Dean of the
College of Health,
Arts and Sciences**

EXECUTIVE SEARCH

Dean of the College of Health, Arts and Sciences Search



Campus in Klamath Falls

The Oregon Institute of Technology, the only public university of technology in the Pacific Northwest, seeks an experienced and visionary academic leader for the **Dean of the College of Health, Arts and Sciences**. The Dean is the administrative and academic head of the College and reports to the Provost and Vice President for Academic Affairs. The appointment will be effective as of July 1, 2020.

The Opportunity

Founded in 1947 on the principles of excellence through hands-on learning and knowledge, Oregon Institute of Technology is the state's polytechnic university and provides students a rigorous, practical education while applying cutting-edge concepts to create real-world solutions. Committed to its mission to deliver technology education, Oregon Tech continually partners with industry leaders to ensure that its programs and classes adapt to new technology and prepare students for today's and tomorrow's workforce demands.

This real-world focus gives students a competitive edge — 97 percent are either employed or enrolled in graduate school within six months after graduation, with an average starting salary of \$60,000 per year. This success is attributed to the dedicated faculty, who provide personalized attention and are genuinely invested in their students' learning.

Oregon Tech offers bachelor's and master's degree programs in health

technologies, business, engineering, technology, communication, and applied sciences that prepare students to be effective participants in their professional, public, and international communities through applied, relevant learning, and professional practice.

Undergraduate and graduate programs are offered through the College of Health, Arts and Sciences and the College of Engineering, Technology and Management. In addition to its online programs, Oregon Tech has a traditional residential campus in Klamath Falls, its commuter Portland-Metro campus in Wilsonville, as well as a teaching site in Salem. In the state of Washington, Oregon Tech offers B.S. and M.S. degrees to employees of Boeing at sites in the Puget Sound area.

A total enrollment of almost 5,400 allows for an engaged learning environment distinguished by small classes and a student-to-faculty ratio of 15:1 at Oregon Tech's two campuses and other teaching sites. This personal approach leads to high

student achievement and career success.

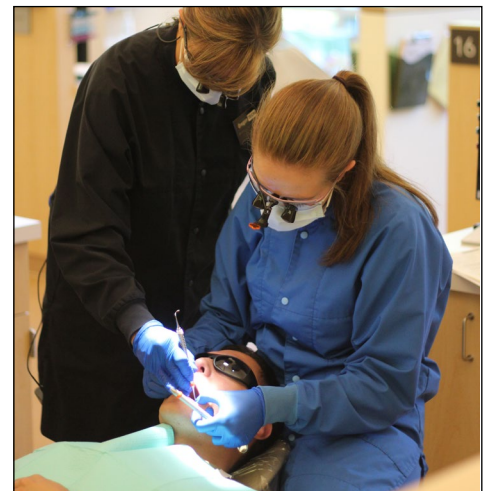
Oregon Tech's success is well recognized by its peers. In the *U.S. News and World Report's* "Best Colleges 2020" issue, Oregon Tech is ranked the No. 2 Top Public College in the West and No. 6 of the Best Western Regional Colleges. The annual college guide also ranked Oregon Tech No. 4 for Best Colleges for Veterans among the Western Regional Colleges and No. 32 Best Undergraduate Engineering Programs in the nation.

Additionally, a new ranking by the Georgetown University Center on Education and the Workforce placed Oregon Tech alumni among the top of the list as the highest earning graduates of any Oregon public university.

The College of Health, Arts and Sciences

The College of Health, Arts and Sciences (HAS) is experiencing growth in its programs at both the undergraduate and graduate level and on-site and online. The College has approximately 80 full-time faculty as well as a number of well-qualified part-time and adjunct faculty members who serve Oregon Tech students within HAS majors. The College also is responsible for providing the general education core curriculum courses of all of the academic programs.

The College of HAS is home to nearly 1,700 students and has room for significant growth in undergraduate



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and graduate programs, especially in addressing needs of the rapidly expanding fields in medical technology.

Currently, the College has undergraduate programs in Biology-Health Sciences, Communication Studies, Dental Hygiene, Diagnostic Medical Sonography, Echocardiography, Emergency Medical Services Management, Environmental Sciences, Applied Mathematics, Medical Laboratory Science, Nuclear Medicine and Molecular Imaging Technology, Population Health Management, Applied Psychology, Professional Writing, Radiologic Science, Respiratory Care, and Vascular Technology. Three graduate programs are offered in Allied Health, Applied Behavior Analysis, and Marriage and Family Therapy.

Two new academic programs have been approved. The Applied Mathematics department will begin offering a Data Science degree in Fall 2020. It is the first of its kind in the state of Oregon.

Additionally, the Higher Education Coordinating Commission of Oregon (HECC) has approved the University's first doctoral program - the Doctor of Physical Therapy (DPT) - in partnership with Oregon Health & Science University (OHSU). Approval by HECC allows the University to apply for approval to offer the degree from the Northwest Commission on Colleges and Universities (NWCCU) and accreditation from the Commission on Accreditation in Physical Therapy Education (CAPTE), which is the last procedural step.

The approval of the DPT program was catalyzed by the strategic partnership agreement signed in 2017 between Oregon Tech, OHSU, and Sky Lakes Medical Center to promote and accelerate rural health initiatives. The first cohort of students is expected to enroll for the 2021-22 academic year.

In Oregon Tech programs, students learn the theory and skills associated with a particular career and then apply what they have learned in clinics and extensive externship experiences. Students gain experience working with state-of-the-art equipment and are prepared to succeed in the workforce upon graduation.

Recently, the Medical Imaging Department entered partnerships with Konica-Minolta and Mindray for new state-of-the-art imaging equipment. These corporate partnerships provide valuable opportunities not only for the medical imaging program, but also for other departments in the College and across the University.

As part of the requirements for the Applied Behavior Analysis degree, faculty and students work together at an ABA clinic providing services for children with intellectual and developmental disabilities.

Similarly, the Dental Hygiene Department operates two dental clinics with a full-time dentist. This benefits student learning while also providing an important service in the Klamath Falls and Salem communities where the programs are located.

Oregon Tech also partners with OHSU

Oregon Institute of Technology

Mission Statement

Oregon Institute of Technology ("Oregon Tech"), Oregon's public polytechnic university, offers innovative, professionally focused undergraduate and graduate degree programs in the areas of engineering, health, business, technology, and applied arts and sciences. To foster student and graduate success, the university provides a hands-on, project-based learning environment and emphasizes innovation, scholarship, and applied research. With a commitment to diversity and leadership development, Oregon Tech offers statewide educational opportunities and technical expertise to meet current and emerging needs of Oregonians as well as other national and international constituents.

The mission statement was approved by the Oregon Tech Board of Trustees on May 30, 2019 and reviewed by the Higher Education Coordinating Commission on August 8, 2019.

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School of Nursing program and offers prerequisites and non-nursing course requirements necessary for students to apply to the Nursing program at OHSU. It also offers an associate degree in Emergency Medical Services/Paramedic and a bachelor's degree in Medical Laboratory Sciences in conjunction with OHSU.

Seeking to expand its academic offerings, The sciences are found in the Natural Sciences department and include programs in biology and pre-professional programs leading to graduate work in medicine, dentistry, veterinary medicine, and other graduate-level health professions. Natural Sciences also offers an environmental science program with pathways that can readily be tailored to biological interests and student research projects. Graduates often go on to careers with public and private agencies such as U.S. Fish & Wildlife Service, U.S. Forest Service, and the Nature Conservancy.

More information on the College is available at <https://www.oit.edu/academics/health-arts-sciences/programs>

The Position

The Dean of the College of Health, Arts and Sciences is responsible for providing strategic leadership in the College with broad impact across the University. With a focus and investment in health-related professions, Oregon Tech seeks a Dean who will provide a college-wide vision for developing programs at both the undergraduate and graduate level as well as on-site and online that align with the future needs and trends of healthcare.

Committed to elevating the level of excellence of Oregon Tech's high-quality, hands-on profession-oriented education, the Dean ensures that students are prepared to be academically well-rounded, career-ready professionals. The Dean provides entrepreneurial and engaged leadership while working closely with faculty, staff, students, and other key internal and external stakeholders.

The Dean oversees the College's nine academic departments—Communication, Dental Hygiene, Emergency Medical Services Management, Humanities and Social Sciences, Mathematics, Medical Imaging Technology, Medical Laboratory Science, Natural Sciences, and Respiratory Care—on the Klamath Falls, Portland-Metro, and Salem campuses and online. The Dean will play a key role in establishing the DPT program.

Based at the Klamath Falls campus, the Dean travels to the other campuses and locations regularly.

PRIMARY RESPONSIBILITIES:

- Provides vision and leadership in all aspects of the College

- Administers budget and resource allocation and management for the College.
- Provides the overall guidance and direction to support the development, implementation, and enforcement of plans, policies, procedures, systems, programs, and performance standards.
- Establishes and directs the execution of strategic plans for the College and leads fundraising activities for the College.
- Develops collaborations between departments, colleges, and external constituencies, including industry, health professionals, and other institutions.

Qualifications

Candidates must have an earned terminal degree in a health-related field and a minimum of 10 years of experience in higher education. Academic experience that merits tenure within a HAS department at the rank of full professor is required.

Other Required Qualifications:

- A proven track record of successful

Joanna Mott, Ph.D. Provost and Vice President for Academic Affairs



Joanna Mott, Ph.D., was appointed Provost and Vice President for Academic Affairs for Oregon Tech after a national search in 2019. When announcing her appointment, Oregon Tech President Nagi Naganathan noted that Dr. Mott has a rich portfolio of academic excellence in leading departments and programs, developing facilities, and advancing applied research and scholarship; a focus on diversity; and a commitment to student success.

Previously, she served as Dean and Professor of Biological Sciences in the College of Natural Sciences and Mathematics at California State University, Sacramento (Sacramento State). At the university, she developed an open collaborative leadership model, including initiating strategic planning for the college and departments; advocating successfully for additional faculty and staff positions, and prioritizing student success, undergraduate research, and faculty and staff professional development. Mott also oversaw the academic side of construction of a \$91 million science complex. Before her deanship at Sacramento State Dr. Mott was department head of Biology at James Madison University, and a faculty member and department chair of Life Sciences at Texas A&M University-Corpus Christi.

Dr. Mott received her Ph.D. in Soil Science (Microbiology) from Texas A&M University, M.S. in Biology from the University of Waterloo, Canada, and B.S. in Biological Sciences from the University of Aston, Birmingham, U.K.

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academic leadership working effectively with students, faculty, administrators, and staff

- At least five years of higher education administrative experience as department chair or higher or service for at least one year in a dean-level position
- Broad knowledge of health professions and awareness of the future directions of healthcare fields
- An understanding and appreciation of the arts and sciences and the role of general education
- Proven experience in program development, budgeting, and personnel
- Demonstrated experience and ability to create, grow, and sustain programs, especially in health-related areas

Preferred Qualifications:

- Demonstrated ability to promote excellence in teaching and academic quality across campuses and through a variety of delivery methods
- Strong record of developing and achieving strategic plans and goals
- Proven skills in realizing innovative



Portland-Metro Campus

- results by leveraging the College's faculty, staff, and other academic assets
- Success in forming and strengthening collaborative relationships with internal and external constituents that would support the Oregon Tech Foundation
- Strong experience in fundraising

Oregon Institute of Technology

Oregon Tech has successfully evolved through several stages since its beginning – first, as a vocational rehabilitation school for World War II veterans known as Oregon Vocational School; then as a regionally accredited university, known

as Oregon Technical Institute, offering associate degree programs; and finally as a four-year technical school known as Oregon Institute of Technology.

For nearly 75 years, Oregon Tech has focused on changing the lives of Oregonians by preparing them to meet the technical and management needs of business, industry, and healthcare agencies, and is accredited by the Northwest Commission on Colleges and Universities. Individual programs also are accredited by their appropriate professional organizations, such as the Commission on Dental Accreditation (CODA) for the Dental Hygiene Program.

Today, Oregon Tech offers more than 40 Bachelor of Science programs in health technologies, engineering, management, communication, and the applied sciences. These include complete bachelor's degree and degree-completion programs offered online; and over 20 bachelor's and master's degree programs that can be entirely completed at the Portland-Metro Campus. Oregon Tech also has some associate degree programs.

Oregon Tech's Klamath Falls campus

Oregon Tech Selected Points of Pride

As a university, Oregon Tech is proud of its accomplishments and recognition in the following areas:

- Oregon Tech is home to the Oregon Center for Health Professions, established by the state legislature in 2005.
- Oregon Tech's online Bachelor of Science degree-completion programs enable registered professionals to earn a B.S. in their current field. Oregon Tech is one of the few universities in the country, and the only school in the Pacific Northwest, offering web-based Bachelor of Science degree-completion programs in the high-demand health technologies.
- Many of Oregon Tech's courses and programs are offered online, and its online presence was ranked 7th in the nation for blind and visually impaired students in *The Chronicle of Higher Education*.
- *Forbes' Magazine* ranked Oregon Tech among the top 20% of all four-year and graduate universities in the nation in their annual ranking of America's Top Colleges.
- *Payscale.com* noted that Oregon Tech has the highest starting salaries and the highest mid-career salaries of any university in Oregon. The University ranked best return on investment in the Pacific Northwest and as #18 for student ROI in the nation.
- *SmartAsset* included research by the National Center for Educational Statistics, *Payscale*, The Institute for College Access & Success, and College InSight to place Oregon Tech as the Best Value College in Oregon.
- *The Chronicle of Higher Education* evaluated Oregon Tech as the third fastest growing baccalaureate college in the nation in the Almanac 2018 study.
- Oregon Tech is counted among Military Advanced Education's "Military-Friendly Colleges & Universities," and *US Veterans Magazine's* "Top Veteran-Friendly Schools." The University was named to the list of 2019 "Military Friendly Schools®."
- Oregon Tech is home of the nation's first undergraduate degree in renewable energy engineering. The Oregon Renewable Energy Center (OREC), established in 2001 at Oregon Tech, promotes energy conservation and renewable energy use in Oregon and throughout the Northwest through applied research, educational programs, and practical information.

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is the only university in the world that is completely heated by geothermal water, and has the first university-based geothermal and solar combined energy sources that will soon supply 100 percent of the campus' energy needs, with the excess donated back to the power grid for low-income users. The campus is a beautiful and environmentally-rich setting for some of the Northwest's newest educational facilities utilizing green-building practices.

Oregon Tech provides invaluable cultural experiences for students in their academic fields by offering exciting opportunities in international environments. As part of the International Externship Program, Oregon Tech dental hygiene students travel to destinations such as Honduras to provide dental care. The Oregon Tech student chapter of Engineers Without Borders designs and implements sustainable engineering projects such as their Tanzania Clean Water Project. These experiences, combined with the international students enrolled at Oregon Tech, expose students to other cultures that can benefit their future careers and beyond.

Oregon Tech partners with high schools across Oregon through the Dual Credit Programs and High School Transition (HST) to teach Oregon Tech classes to high school students both on and off campus, the latter using high school teachers certified to teach the particular discipline at the collegiate level. Student are awarded high school and college credits upon the successful completion of courses. Oregon Tech also works closely with pre-college schools through its South Metro-Salem STEM Partnership to reach Oregon's educational goals of increasing STEM courses and learning. *Learn more at <https://www.oit.edu/academics/educational-partnerships>.*

Visit www.oit.edu to learn more about Oregon Institute of Technology.



Klamath Falls, Oregon

Located in the south central region of Oregon and bordering northern California, Klamath Falls sits on the southern shore of the Upper Klamath Lake, nestled in the Klamath Basin on the eastern slopes of the Cascade Mountains. With nearly 300 days of sunshine each year, the City of Klamath Falls has an urban population of approximately 42,000.

Steeped in history, the area offers an outstanding array of natural and cultural wonders. Just 60 miles south of Crater Lake National Park, and 70 miles north of Mt. Shasta, south central Oregon is unsurpassed for beauty and diversity

of activities. Residents and visitors can enjoy a variety of outdoor recreation such as cross country skiing, golfing, fishing, hunting, and canoeing. Known for its splendid bird watching, the city has the highest concentration of bald eagles in the Pacific Northwest.

Klamath Falls has experienced a new growth in the past few years. Several large housing developments are being built, and many new businesses are opening in the area. The city also has a military base, Kingsley Field, a training site for F-15 pilots.

Learn more at the city's official website at <https://www.klamathfalls.city>.

Application and Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

To Apply - Applicant must submit:

- Letter of interest
- Current curriculum vitae
- At least five references with full contact information, including e-mail addresses (References will not be contacted without applicant's consent.)

Submit application materials (preferably as PDFs) to OIT-Dean@myersmcrac.com by **February 10, 2020**, for best consideration.

Submit nominations to OIT-Dean-nominate@myersmcrac.com with complete contact information, including e-mail address, for the individual being nominated.

Jennifer Barfield, Senior Vice President, and **Emily Parker Myers**, CEO, of **Myers McRae Executive Search and Consulting** are assisting with this search.



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It is the policy of OIT that all persons shall be treated equally and fairly, and an environment free of illegal discrimination and harassment shall be maintained. The University expressly prohibits discrimination based on race, color, gender, marital status, national origin, age, disability, religion, pregnancy, sexual orientation, gender identity or expression, or any other consideration not directly and substantively related to effective performance; and in compliance with all relevant federal, state and local laws and regulations. This commitment includes taking affirmative action in employment decisions and practices; promoting discourse and activity which seek to enhance campus diversity and which mirrors the pluralism of our society; ensuring prompt and impartial consideration of any discrimination complaint; and equitably resolving any such complaint found to have merit.