



Nursing Faculty Executive Search

Montefiore School of Nursing is at the forefront of nursing education. Our mission is to provide a quality education in the art and science of nursing through collaborative efforts with the Montefiore Medical Center.

Montefiore School of Nursing provides the foundation for nurses committed to excellence and prepared to embark on a career that provides a professional challenge, personal growth, and the satisfaction of making a difference in people's lives.

The Associate in Science, Nursing program is part of Montefiore Health System, a premier academic medical center with significant research and teaching programs. Graduates are eligible to take the NCLEX-RN exam. If you seek an opportunity to provide the best in nursing education, we invite you to consider the Nursing Faculty opportunity below.

The Opportunity

The Montefiore School of Nursing is seeking an experienced Nursing Educator. This faculty position could be filled with a tenure-track or non-tenured faculty member with recent experience in at least one of the following areas:

- Intensive Care Unit
- Progressive Care Unit
- Telemetry Unit
- Teaching advanced medical-surgical nursing content
- Emergency Department

Administration envisions transitioning the associate degree program into a Bachelor of Science in Nursing program in the near future.

Primary duties may include but are not limited to the following:

- Teach a full load of theory (typically 7-8 credit hours), and clinical courses (typically 8 contact hours) each academic year (Fall and Spring semesters).

- Serve as team lead for adjunct faculty teaching clinical rotations in associated theory course.
- Provide professional academic advisement/mentoring to students.
- Lead course development and participate as a member of the curriculum committee for curriculum development.
- Lead program accreditation and continuous improvement activities.
- Function as an effective, active, and collegial team member.
- Actively participate in service to the School of Nursing and professional community.

Required Qualifications

- Master of Science in Nursing or terminal degree in nursing
- Current New York State RN license
- Current BLS-C
- Experience in at least one of the following areas:
 - Intensive Care Unit
 - Progressive Care Unit
 - Telemetry Unit
 - Teaching advanced medical-surgical nursing content

Preferred Qualifications

- PhD in Nursing, EdD, or DNP
- Certification in specialty area
- Experience teaching in the clinical setting
- Experience with the development and delivery of on-line coursework
- Evidence of scholarship leading to professional presentations, research, and/or publications
- Service in professional organizations (e.g., membership and/or committee involvement)

Knowledge, Skills, and Abilities

- Ability to interact and establish good interpersonal and collaborative relationships with students, faculty, administrators, staff, the Assistant Dean, the Dean, and the larger Montefiore community
- Commitment to creating an inclusive learning climate for students of diverse backgrounds
- Student-centric and service-minded, with the ability to work collaboratively in teams
- Willingness to partake in strategic planning initiatives within the School of Nursing and across the institution to build programs and community partnerships, create new opportunities, and innovate to transform nursing education
- Demonstrated ability to provide effective classroom and clinical instruction in required courses
- Ability to contribute to the development, implementation, and evaluation of the School of Nursing academic programs
- Ability to provide instruction in classroom, hybrid, or distance-learning formats
- Participation in scholarly activities that contribute to nursing and academic disciplines

- Demonstration of clear and concise verbal and written communication skills
- Ability to physically perform teaching duties in class, lab, and clinical settings
- Ability to thrive in an organization that values the diversity of its student body and workforce and actively promotes equity and inclusion
- Excellent personal communication and professional manner
- Excellent computer skills, including use of virtual teaching platforms

This position reports to Dean Rebecca Greer, DNP, RN



Dean Rebecca Greer, DNP, RN

Rebecca Greer was born in Virginia and relocated to New York in June 2014 to take the position of Dean of Montefiore School of Nursing. She has over twenty years of experience in undergraduate nursing education administration.

Her scholarship interests include simulation and cultural competence. She earned an Associate of Science degree in nursing from Virginia Western Community College, a Bachelor of Business Administration degree from Roanoke College, a Master of Science in Nursing degree from the University of Phoenix, and a Doctor of Nursing Practice degree from Case Western Reserve University.

Dr. Greer is a member of Sigma Theta Tau International Honor Society of Nursing Zeta Omega-at-Large Chapter, Council of Associate Degree Nursing in New York State, and has served on the Board of Trustees for the Commission on Independent Colleges and Universities in New York and as secretary of the NYS Council of Hospital Schools of Nursing. In addition to serving on and chairing several nursing program committees, she currently serves on the Executive Compliance Committee Montefiore New Rochelle Hospital, Montefiore Medical Center Nursing Senior Cabinet Committee, Environment of Care Committee Montefiore Mount Vernon Hospital, and Emergency Management Committee Montefiore Mount Vernon Hospital. Additionally, she serves on several college nursing program advisory boards.

On a more personal note, Dr. Greer has two grown daughters who reside out of state. She enjoys outdoor activities, especially sailing and golf, music, theatre, and gatherings with family and friends.

About New Rochelle, New York

With its unparalleled location, superb quality of life, diverse and talented residents, and a focused business climate, New Rochelle is experiencing the transformation of a generation. The City's current economic development plan will provide a spark for the entire Hudson Valley region, positioning the city as "open for business" and embracing smart, transit-oriented development growth patterns that promote open space, its close proximity to New York City, and opportunities for businesses to rebound, recover and succeed in the current economic climate.

Also notable are the institutional resources New Rochelle has to offer. The [Montefiore New Rochelle Hospital](#), located in the City's center, is a 242-bed, community-based teaching hospital offering primary, acute and emergency care. With an award-winning public school system, prominent private schools and two prestigious colleges-[Iona University](#) and [Monroe College](#). New Rochelle upholds the value and importance of education in residents' lives. The vibrant [City School District of New Rochelle](#) offers a comprehensive educational program for over 11,000 students. New Rochelle High School is home to the Museum of Arts and Culture, the only Regents-chartered Museum hosted in a school in New York, providing both an on-site experience for students and a cultural asset for the entire community school district.

Application & Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

Applications

All application packets must include the following:

- a) A letter of application that addresses the responsibilities and qualifications of the position
- b) Current curriculum vitae
- c) Statement of teaching philosophy
- d) Statement of scholarship
- e) Unofficial transcripts of all degrees and certificates earned (official transcripts will be required of finalists)
- f) At least four references with full contact information including e-mail (References will not be contacted without consent from applicant.)

Additional information will be requested upon receipt of application.

Submit your application online here:

<https://jobs.crelate.com/portal/myersmcraeexecutivesearch/job/qah5ww35sxheayk9ctp87fz9bh>

Interviews are held on a rolling timeline. Applications will be accepted until the position is filled.

Nominations

Submit nominations here:

<https://forms.office.com/r/6FmpeRNLzG>

Consultant

Jennifer Barfield, Executive Vice President of Myers McRae Executive Search and Consulting, is the lead consultant for this search. Request a conversation regarding this search at

JenniferBarfield@myersmcrae.com.