



MARION
MILITARY
INSTITUTE

THE MILITARY COLLEGE OF ALABAMA



Inviting Applications and Nominations for

College Chemistry Instructor



Marion Military Institute, the official state military college of Alabama, has been preparing young men and women for successful civilian and military careers since 1842. The well-respected two-year college seeks an experienced chemistry teacher to serve as **College Chemistry Instructor**. The faculty member will report to the Mathematics and Science Department Chair.



The Opportunity

Marion Military Institute provides an outstanding educational program for its students in a conservative, disciplined learning environment that develops their intellectual, physical, moral, social, and leadership capabilities. Historically a private institution, MMI became a member of the Alabama Community College System in 2006 through an act of the state legislation.

MMI's educational experience is built upon a top-notch and robust

academic program that contributes significantly to its high success rate for cadet acceptance and transfer to four-year universities. The College has a nearly 85 percent acceptance rate for those qualified cadets seeking appointments to each of the nation's service academies.

The Institute has a diverse enrollment of 409 cadets from 40 states who represent a variety of racial, ethnic, religious, and socioeconomic backgrounds. Seventy-three percent of students are male, and 52 percent are from out-of-state. In the 2019-

2020 academic year, first-time degree-seeking students have an average SAT score of 1163 and average ACT score of 22.

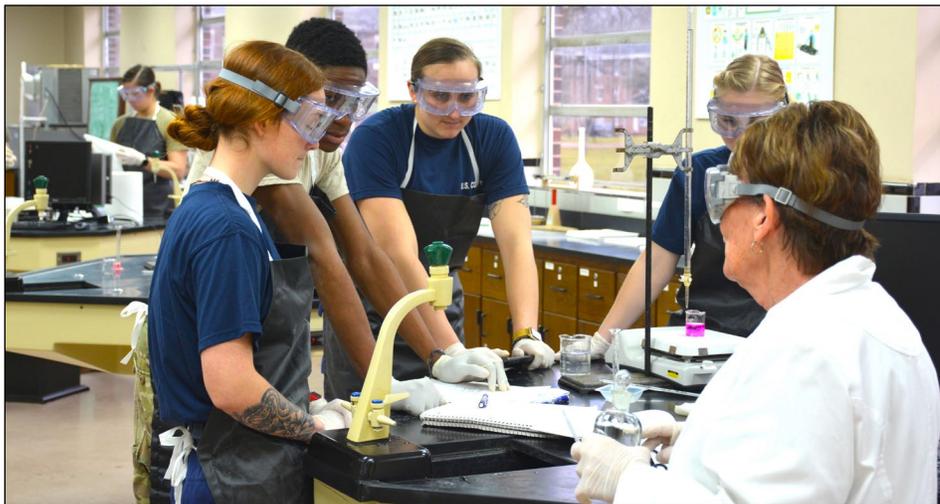
MMI has 88 full-time employees. Eighty percent of the faculty members are full-time, and of the 26 faculty members, 11 have terminal degrees. The student-to-faculty ratio is 17 to 1.

The College seeks a chemistry instructor who will be committed to the intellectual and leadership development of all students that will enable them to be successful in any endeavor they undertake. This is an excellent opportunity to help prepare men and women who want to serve as leaders in the nation's military.

The College Chemistry Instructor will be responsible for the instruction of college-level chemistry and co-requisite lab courses, as offered at Marion Military Institute. Previous

Mission Statement

Marion Military Institute, a two-year public institution, educates and trains the Corps of Cadets in order that each graduate is prepared for success at four-year institutions, including the service academies, with emphasis on providing intellectual, moral-ethical, physical-athletic, and leadership development experiences in a military environment.



military experience or previous experience as a student or employee of a military institute/academy is desired.

Projected start date is Aug. 10, 2020.

Essential Functions

All faculty will adhere to general faculty policies and guidelines specified by the Alabama Community College System, the *Faculty/Staff Handbook*, and the Chief Academic Officer. The successful candidate will perform the following duties:

- Provide quality instruction in college-level chemistry courses and chemistry labs, as required, that the Department Chair and Chief Academic Officer agree will be taught.
- Work with the Mathematics and Science Department Chair to develop and maintain objectives and course learning outcomes and provide evidence of measurement, analysis, and accomplishments.
- Perform required reporting with strict adherence to deadlines.
- Develop, distribute, and adhere to detailed syllabi, including course outlines, in accordance with the MMI syllabus model and requirements.
- Maintain a flexible schedule to meet departmental and college needs.

- Maintain regularly-scheduled office hours.
- Participate in workshops and meetings to contribute to professional development.
- Attend all departmental, faculty, and college meetings.
- Maintain professional conduct in dealing with students, staff, administrators, faculty, and the college community.
- Assist in enforcing all college policies.
- Participate in college committees, as appropriate.
- Support the College's vision, mission, goals, and strategic actions.

Qualifications

Candidates must have as a minimum a master's degree in chemistry, or a master's degree with 18 graduate hours in chemistry. A record of successful teaching experience at the collegiate level is required.

Additional requirements include:

- Effective oral and written communication skills
- Efficiency in the use of technology
- Commitment to serving a diverse student population
- Ability to deal effectively with students, faculty, staff, and the public

- Ability to work independently and also function as a member of the instructional team

Marion Military Institute



Colonel David J. Mollahan, U.S. Marine Corps (retired), has served as President of Marion Military Institute since 2009. Prior to his appointment at

MMI, he served as the Humanities and Social Sciences Division Director and Senior Marine at the U.S. Naval Academy, completing a 30-year Marine Corps career.

MMI has a unique whole-person approach to education that is embedded in its military tradition. The military experience emphasizes education in physical fitness, moral fitness, and leadership. Cadets learn critical thought, judgment, decision-making, and character development in conjunction with their academic studies.

Cadets are prepared for success in any future educational institution they go on to attend. More importantly, they are prepared for success in life.

MMI is one of only five military junior colleges in the United States. The College offers unique military training programs: the U.S. Army's two-year Early Commissioning Program and the General Bruce K. Holloway Service Academy Program.

In 2018, Marion Military Institute prepared 96 young men and women to earn appointments to their Academy of choice. Between 2015 and 2018 Marion Military Institute prepared and developed 368 men and women in earning appointments to the five Service Academies.

MMI's Leadership Education Program

College Chemistry Instructor

currently has the largest enrollment of all the MMI tracks. Students participate as a member of the Corps but incur no military obligation. They live within the framework of a military academy environment while preparing for civilian careers.

MMI also offers the first two years of Air Force Reserve Officer Training Corps in coordination with the University of Alabama, as well as the Marine Corps Platoon Leaders Course Option.

The College has several extracurricular activities and organizations. Among them are the Scabbard and Blade, a national joint service society; Swamp Fox, a unit of the College's most physically fit, disciplined, prepared cadets; the White Knights, which promotes precision drill and discipline; SCUBA Tigers, an organization that provides an opportunity for SCUBA training; and the Flying Tigers, which supports local aviation activities and provides an avenue for cadets to participate in flight training.

The MMI Tigers are a member of the National Junior College Athletic Association and the Alabama Community College Conference. The College fields men's basketball, baseball, tennis, and NCWA wrestling, and women's softball and tennis teams.



Marion, Alabama

The College's 148-acre campus is located in Marion, a small educational and farming community in west-central Alabama. The county seat of Perry County, Marion has a population of 3,600 residents. Known for its many antique shops, Marion and surrounding Perry County have

numerous historic homes and sites, with more than 100 structures that were built before 1850.

The community is 75 miles from Birmingham and Montgomery. Gulf coast beaches are three hours away.

The winter climate is mild, allowing outdoor activities year-round.

Applications & Nominations

1. Application package must include:

- Cover letter addressing how the applicant meets the qualifications
- Current curriculum vitae
- At least five professional references with full contact and e-mail information (References will not be contacted without applicant's consent.)

Note: Official transcripts will be required if an offer of employment is made. Employment is contingent upon a criminal background check. Additional information will be requested upon receipt of the application packet.

2. Submit application to MMI-Chemistry@myersmcrac.com (preferably as a PDF) by **April 22, 2020**, for best consideration.
3. Submit nominations to MMI-Chem-nominate@myersmcrac.com with complete contact and email information on the person being nominated.

Emily Parker Myers, CEO, and **Jennifer Barfield**, Senior Vice President, of **Myers McRae Executive Search and Consulting** are assisting with the search. Visit www.myersmcrac.com



515 Mulberry Street, Suite 200
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MMI is an equal opportunity employer. It is the official policy of the Alabama Community College System, including postsecondary institutions under the control of the ACCS Board of Trustees, that no person in Alabama shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. Marion Military Institute will make reasonable accommodations for qualified disabled applications or employees. The school reserves the right to withdraw this job announcement at any time prior to the awarding.