

# LMU

## Caylor School of Nursing LINCOLN MEMORIAL UNIVERSITY



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*Inviting Applications and Nominations for*

## Director of the Certified Registered Nurse Anesthetist Program

AND INSTRUCTIONAL FACULTY





*Lincoln Memorial University (LMU), a comprehensive values-based learning community dedicated to providing quality educational experiences at the undergraduate, graduate, and professional levels, seeks a **Director of the Certified Registered Nurse Anesthetist Program and Instructional Faculty** member to join its highly successful Caylor School of Nursing.*



## ABOUT THE UNIVERSITY

Nestled in the pristine Appalachian Mountain range along the Cumberland Gap, LMU's main campus in Harrogate, Tennessee, is scenic, historic, and perfectly poised to offer a liberal arts education. The campus is full of activities for residential students, with 11 extended sites in surrounding areas and more than 30 academic majors ranging from accounting to wildlife and fisheries biology. LMU provides educational experiences to suit all.

Most importantly, LMU is a close-knit community filled with people who care. Students can expect personal attention with an average class size of 14, which means at LMU, one can build relationships that last and learn lessons that can be carried for life. As of fall 2024, the university has 1,668 undergraduate and 4,413 graduate and professional students.

The nation's beloved 16th president, Abraham Lincoln, was a native of neighboring Kentucky. In Lincoln's vision, he visualized "a great university for the people of this area" right in the Cumberland Gap. One

hundred forty years later, Lincoln Memorial University is the heir of that vision and is very proud to wear his name and embrace his legacy.

### **LMU Mission**

Lincoln Memorial University is a comprehensive values-based learning community dedicated to providing quality educational experiences at the undergraduate, graduate, and professional levels. The University strives to give students a foundation for a more productive life by upholding the principles of Abraham Lincoln's life: a dedication to individual liberty, responsibility, and improvement; a respect for citizenship; recognition of the intrinsic value of high moral and ethical standards; and a belief in a personal God.

While primarily committed to teaching, the University supports research and service. The University's curriculum and commitment to quality instruction at every level are based on the beliefs

that graduates must be able to communicate clearly and effectively in an era of rapidly and continuously expanding communication technology, must have an appreciable depth of learning in a field of knowledge, must appreciate and understand the various ways by which we come to know ourselves and the world around us, and must be able to exercise informed judgments.

The University believes that one of the major cornerstones of meaningful existence is service to humanity. By making educational, service, and research opportunities available to students, Lincoln Memorial University seeks to improve life for the students it serves. While serving students from throughout the state, nation, and many other countries, the University retains a commitment to enrich the lives of people and communities in the Appalachian region.

## Caylor School of Nursing

The Caylor School of Nursing employs a distinguished faculty that are professional educators as well as practitioners in the field of nursing. All nursing faculty hold a minimum of a Master of Science in Nursing, with many faculty also holding doctoral

degrees from various institutions of higher education. LMU's nursing faculty includes individuals with specialties/concentrations in the following areas: adult health, pediatrics, mental health, women's health, administration, education, acute care nursing, and community health nursing as well as the nurse anesthetist program.

The Faculty of the Caylor School of Nursing strives to instill responsibility and high moral/ethical standards in the preparation of quality nurses, at multiple levels of nursing education, through superior academic programs at the undergraduate and graduate level. Specifically, the mission of the Faculty is to prepare nurses with the ASN, BSN, MSN, and DNP degrees, to assist individuals, families, communities, and society as they adapt to changes in physiological needs, role function, self-concept, and interdependent relationships during health and illness.

The Caylor School of Nursing seeks to respond to the needs of nursing education and healthcare in the surrounding communities and a global society by preparing nurses at multiple degree levels and by providing continuing education/professional development opportunities rooted in knowledge, research, and other scholarly activities.





## THE OPPORTUNITY

The full time Director of the Certified Registered Nurse Anesthetist Program and instructional faculty member shall have the primary responsibilities of day-to-day operation of the Nurse Anesthesia program, teaching, research/scholarly activity, and service functions and shall be held accountable for these obligations as they contribute to the attainment of the mission of the University and the Caylor School of Nursing.

The Director NA and instructional faculty shall serve on university councils and committees as elected or appointed. This is a 12-month position in either Harrogate or Knoxville.

### Duties

- Promote the mission of Lincoln Memorial University to all faculty, staff, students and to the community at large.
- Promote effective working relationships among faculty, staff and students.
- Provide leadership for the nurse anesthesia concentration.
- Be responsible for budget development to meet the needs of the nurse anesthesia concentration.
- Provide course and classroom conduct as outlined in the Faculty/Staff Policy Manual.
- Undertake the “Standard Instructional/Research/Service Workload” as outlined in the Faculty/Staff Policy Manual.
- Comply with the university Faculty/Staff Policy Manual.
- Provide academic advisement of students.
- Conduct office/conference hours.
- Ensure textbook requests are submitted.
- Comply with announced requirements.
- Engage in professional development
- Fulfill the University’s scholarship expectation through research, publication, grant development, and scholarly activity.
- Provide committee service.
- Attend school and university faculty meetings.
- Participate in community and public service opportunities.
- Participate in annual faculty evaluation.
- Complete required institutional and program accreditation reports and other reports necessary for the operation and advancement of the University
- *Perform other duties as assigned.*

## Knowledge, Skills, and Abilities

- Effective communication skills
- Evidence of leadership skills
- Demonstrated knowledge and mastery of content
- Demonstrated knowledge of student advising
- Evidence of/capability for research, publication, scholarly activity, and grant development
- Effective management skills

## Qualifications

- An earned doctorate in nursing
- Professional preparation/credentials by recognized credentialing body in NA specialty required (CRNA)
- Evidence of scholarly activities
- Experience as Program Director or Assistant Program Director *is preferred*.



### Dean of the Caylor School of Nursing

Dr. Tammy Dean, Dean of the LMU-Caylor School of Nursing (LMU-CSON), was appointed dean of LMU's largest school in 2020 after serving as associate dean since 2018 and chair of the Bachelor of Science in Nursing (BSN) program since 2015. With over 30 years of service to LMU, Dean has been a member of the LMU-CSON faculty since 1988 and has served as mace bearer at LMU Commencements as the longest serving undergraduate faculty member. She has served on LMU's Institutional Effectiveness Committee since 2014 and the Academic Council since 2007.

Dean is a registered nurse with practice experience in occupational health and oncology. She earned her BSN and Master of Science in Nursing degrees from the University of Tennessee, Knoxville. Dean earned a Doctor of Nursing Practice from Samford University in Birmingham, Alabama. She is a certified nurse educator with the National League of Nursing. Dean is a member of the Tennessee Organization of Nurse Executives (TONE), National League of Nursing, National Organization of Associate Degree Nursing, Phi Kappa Phi, and Sigma Theta Tau.

Dr. Dean has been recognized with several honors and awards, including LMU Years of Service Awards, LMU-CSON Dean's Award, and Excellence Award for Professional Nursing Clinical Excellence. She resides in Knoxville, Tennessee, and gives back to her community with service to Knoxville Area Rescue Ministries, LMU Women of Service, and Hope Resource Center.



# HARROGATE, TENNESSEE

Harrogate is serenely located next to one of the most beautiful areas in East Tennessee—Cumberland Gap National Park. A small town, with a population of 4,400, Harrogate sits on the borders of Tennessee, Kentucky, and Virginia, with many attractions and activities.

While the Abraham Lincoln Library and Museum is located at Lincoln Memorial University, the town is also known for the scenic hiking trails, overlooks, and sites at the Cumberland Gap National Historic Park, Olde Towne Cumberland Gap Ghost Tours, as well as the Little Congress Bicycle Museum, and its collection of vintage bikes, and Harrogate City Park.

Public schools in area include Ellen Myers Elementary, H. Y. Livesay Middle School, and Forge Ridge Consolidated School. Cumberland Gap High School is located in Harrogate. Neighboring Cumberland Gap is also home to Tri-State Christian Academy.

Nearby hospitals include Middlesboro ARH Hospital, the LaFollette Medical Center, and the Claiborne Medical Center.

If the thrill of urban adventure calls, Knoxville is only an hour drive southwest. Situated along the banks of the Tennessee River, Knoxville can thrill with the World's Fair Park, Knoxville Zoo, McClung Museum of Natural History & Culture, along with an exciting downtown scene.

## Application & Nomination Process

*Confidential inquiries are welcomed, and nominations are invited.*



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### Applications

- 1) All application packets must include the following:
  - a) A letter of application that addresses the responsibilities and qualifications of the position
  - b) Current curriculum vitae
  - c) Statement of teaching philosophy
  - d) Statement of scholarship
  - e) Unofficial transcripts of **all degrees and certificates earned** (*Official transcripts will be required of finalists.*)
  - f) At least four references with full contact information including e-mail (*References will not be contacted without consent from applicant.*)
- 2) Submit application materials (preferably as PDFs) online. Additional information is requested with the submission of materials. **Applications will be reviewed as they are received, and the position will remain open until filled.**

**APPLY HERE**

### Nominations

Submit nominations with complete contact and e-mail information for the individual being nominated.

**NOMINATE HERE**

### Consultant

**Jennifer Barfield**, Executive Vice President of Myers McRae Executive Search and Consulting, is the lead consultant for this search. **Request a conversation regarding this search at [JenniferBarfield@myersmcræ.com](mailto:JenniferBarfield@myersmcræ.com).**



*Lincoln Memorial University is an Equal Opportunity educational institution. In support of its Mission Statement, LMU is committed to equal opportunity in recruitment, admission, and retention for all students and equal opportunity in recruitment, hiring, training, promotion, and retention for all employees. In furtherance of this commitment, Lincoln Memorial University prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, veteran status, military status, sexual orientation, marital status, parental status, gender, gender identity, gender expression, and genetic information in all University programs and activities.*