



LIBERTY UNIVERSITY

Inviting Applications and Nominations for

Remote Adjunct Faculty for Civil Engineering and Industrial Engineering Technology

LIBERTY UNIVERSITY SCHOOL OF ENGINEERING

Liberty University, one of the largest private, non-profit universities in the United States, seeks *multiple*, graduate qualified faculty candidates as Adjuncts for remote, non-core positions in Civil Engineering and Industrial Engineering. The start date for these positions is the 2021-2022 academic year. ***Candidates must be committed to the evangelical standards and mission of Liberty University. Finalists will complete Liberty's online application that requires agreement with the University's faith statement and a letter of recommendation from their pastor. A copy of Liberty's faculty application form is available for review at liberty.edu/media/1312/applications/FacultyApp-08042009_Final.pdf.***



VISIT [LIBERTY.EDU](https://liberty.edu) TO LEARN MORE.



LIBERTY UNIVERSITY

Founded in 1971, Liberty University is an accredited evangelical liberal arts institution. It has 17 colleges and schools, more than 100,000 students, and over 600 programs of study from the certificate to the doctoral level. Over 400 of these programs are available online to students around the globe, including those serving in the U.S. military.

Liberty faculty members are mentors as well as distinguished educators. They have real-world experience, advanced degrees from some of the world's most respected schools, and a strong commitment to the Christian faith.

The University has been paving the way in distance education since the mid-1980s. Today, students benefit from decades of learning, growing, adapting, and innovating academic programs for the distance learner—and more than a decade of researching the needs of online students.

Liberty is ranked in the top 1% of more than 2,100 online colleges and universities for academic quality, affordability, and accessibility by BestColleges.com—and ranked as the #2 online school in America by Niche.com.

Liberty's faculty and students are comprised of persons that represent various national, ethnic, spiritual, and denominational backgrounds. Learning

to be respectful and to appreciate other cultures adds to each student's experience. For that reason, the University is committed to nurturing and training a diverse student body in an atmosphere of mutual respect and appreciation of differences.

SCHOOL OF ENGINEERING

Liberty School of Engineering (LUSE) offers bachelor's, master's, and doctoral degrees that are taught by qualified faculty who are committed to each student's academic success. While the majority of engineering degree programs are residential, the University offers three online degree programs: B.S. in Civil Engineering, B.S. in Industrial Engineering Technology, and M.S. in Engineering Management.

The **B.S. in Civil Engineering** degree offers a broad scope of foundational knowledge that prepares students for a career in the engineering field or for graduate studies. There are 28 engineering courses covering topics ranging from costs, environmental hazards, government regulations, the ability to withstand natural disasters, the durability of the infrastructure and other topics with an emphasis on structural, geotechnical, transportation, and construction engineering to prepare students for a successful career in civil engineering. ▶



The **B.S. in Industrial Engineering Technology** degree provides students with opportunities to refine business processes through rigorous data analysis. Students study Six Sigma, operational, promotional and reportorial technical writing skills, human factors and principles of business management.

The **M.S. in Engineering Management** degree allows students to build on their engineering experience with coursework in project management, leadership, business and engineering. The program takes students to the next step in their careers so they can move from directly working on a project to building the structures of leadership to help the project succeed.

The Liberty University engineering programs accredited by the ABET Engineering Accreditation Commission are B.S. in Electrical Engineering; B.S. in Computer Engineering; B.S. in Industrial & Systems Engineering and B.S. in Mechanical Engineering. The Civil Engineering degree will apply July 2023.

Vision for LUSE

Our long-term vision is to create and maintain nationally recognized engineering degrees, centers, institutes, and initiatives in education, research, training, and missions so that our Christ-centered graduates can have the greatest impact on tomorrow's world. We hope to increase our efforts to impact the world through local, regional, national, and worldwide missions.

THE OPPORTUNITY

Liberty University seeks adjunct faculty to teach and facilitate classes for its online engineering programs. Faculty will facilitate learning through online course instruction to students enrolled in three programs: M.S. in Engineering Management, B.S. in Civil Engineering, and B.S. in Industrial Engineering Technology.

These faculty members will teach courses within the Engineering department each semester as assigned and based on the needs of the program. Adjunct faculty are required to meet basic standards of instruction, support the mission of the University and the Department, and communicate with administration, as needed.

Teaching responsibilities will include: preparing and disseminating weekly announcements, communicating with students via e-mails, preparing course videos, moderating discussion board forums, and grading weekly. Faculty members are expected to respond to e-mails within 36 hours and to grade student's assignments, giving substantive feedback, within 6 days of the assignment submission.

Adjunct faculty are expected to carry out administrative responsibilities as directed by their Instructional Mentor, Faculty, Support Coordinator, Online Chair, or Associate Dean. These administrative tasks include roster verification, reporting items, and timely submission of final grades, etc.



LUSE Civil Engineering student

JOB SUMMARY/RESPONSIBILITIES

Online faculty members will be expected to model a personal commitment to the goals and values of Liberty University, engage in an active commitment to, and experience of, personal spiritual formation within a biblically-informed Christian worldview, and follow lesson plans developed for the course they are facilitating. Online faculty should view the course being taught as a means to a significant educational end.

They should strive to employ a variety of techniques for the development of good learning conditions, view each student as a unique individual, and insofar as is possible, provide for individual differences, abilities, and interests.

ADDITIONAL RESPONSIBILITIES

- Advising students in matters related to academics, attendance, and behavior.
 - Motivating students to actively participate in all aspect of the educational process.
 - Maintaining and reporting student grades and attendance in accordance with university policies, and other duties as assigned.
- ## QUALIFICATIONS
- Faculty are expected to agree with and live by the University Doctrinal Statement:**
liberty.edu/aboutliberty/index.cfm?PID=6907
- Liberty University is a university committed to a Christian Worldview and “training champions for Christ.” Candidates must demonstrate a personal faith in Jesus Christ, be actively engaged in a Christian congregation, and able to identify with and affirm the Liberty University shared Statement of Faith. The goal of all Liberty University faculty is to train the next generation of Champions for Christ as per the founding mission.
- **To teach at the graduate level:** an earned doctorate with either 18 hours in the discipline for which the candidate is applying or professional certification relevant to the discipline.
 - **To teach at the undergraduate level:** an earned master’s degree in an engineering discipline with either 18 hours in the discipline for which the candidate is applying or professional certification relevant to the discipline. Candidates are required to have a master’s in Civil or Industrial Engineering or a master’s in a related discipline with PE in Civil Engineering or PE in Industrial Engineering.
 - Degree from an institution accredited by an accrediting agency recognized by the U.S. Department of Education
 - Superior interpersonal, customer service, presentation, and communication skills
 - Creative, innovative, and problem-solving skills
 - Proven organizational skills and ability to complete assignments timely and accurately with minimum supervision
 - Proficiency with MS Office, Blackboard, and the Internet
 - Demonstrated strengths in teaching at the college level—*essential*
 - Experience in the discipline—*preferred*



APPLICATION & NOMINATION PROCESS

Confidential inquiries are welcomed, and nominations are invited.

Applications

1) **Candidates must be committed** to the evangelical standards and mission of Liberty University. Finalists will complete Liberty's online application that requires agreement with a faith statement and a letter of recommendation from their pastor. Liberty's faculty application form is available for review at liberty.edu/media/1312/applications/FacultyApp-08042009_Final.pdf

2) Application packet must include:

- a) A letter of application that addresses the responsibilities and qualifications of the position
- b) Current curriculum vitae
- c) At least five references with full contact information including e-mails (References will not be contacted without consent from applicant.)

3) Submit application packet (preferably as PDFs) to:

Liberty-Eng@myersmcrae.com

Additional information will be requested upon receipt of application.

Review of applications begins immediately.

Applications will be accepted until the positions are filled.

Nominations

Submit nominations to:

Liberty-Eng-nominate@myersmcrae.com with complete contact and e-mail information for the individual being nominated.

Emily Parker Myers, CEO, and **Jennifer Barfield**, Senior Vice President, of **Myers McRae Executive Search and Consulting** are assisting Liberty University with this search.



LIBERTY
UNIVERSITY

Liberty University does not engage in unlawful discrimination or harassment because of race, color, ancestry, religion, age, sex, national origin, pregnancy or childbirth, disability, or military veteran status in its educational programs and activities. Liberty University maintains its Christian mission and reserves its right to discriminate on the basis of religion to the extent that applicable law respects its right to act in furtherance of its religious objectives.