

URGENT NEED FOR REMOTE FULL-TIME REMOTE FACULTY TO TEACH ONLINE

Counselor Education and Family Studies

2020-2021 Teaching Positions



LIBERTY
UNIVERSITY.

Liberty University, one of the largest private, non-profit universities in the United States, seeks to fill multiple positions immediately to teach online as full-time, or core, remote faculty members. All positions will be in the School of Behavioral Sciences Online Division in the Department of Counselor Education and Family Studies. Applications and nominations are now being accepted.

The Institution

Founded in 1971, Liberty University is an accredited evangelical liberal arts institution. It has 17 colleges and schools, more than 100,000 students, and over 600 programs of study from the certificate to the doctoral level. Over 400 of these programs are available online to students around the globe, including those serving in the U.S. military.

Liberty faculty are mentors as well as distinguished educators. They have real-world experience, advanced degrees from some of the world's most respected schools, and a strong commitment to the Christian faith. Liberty is a non-tenure institution.

The University has been paving the way in distance education since the mid-1980s. Today, students access course content in Blackboard and over 750,000 electronic books, journals, and peer-reviewed articles. They benefit from 30+ years of learning, growing, adapting, and innovating academic programs for the distance learner — and more than a decade of researching the needs of the online student. Liberty is ranked in the top 1% of more than 2,100 online colleges and universities for academic quality, affordability, and accessibility by BestColleges.com — and ranked as the #2 online school in America by Niche.com.

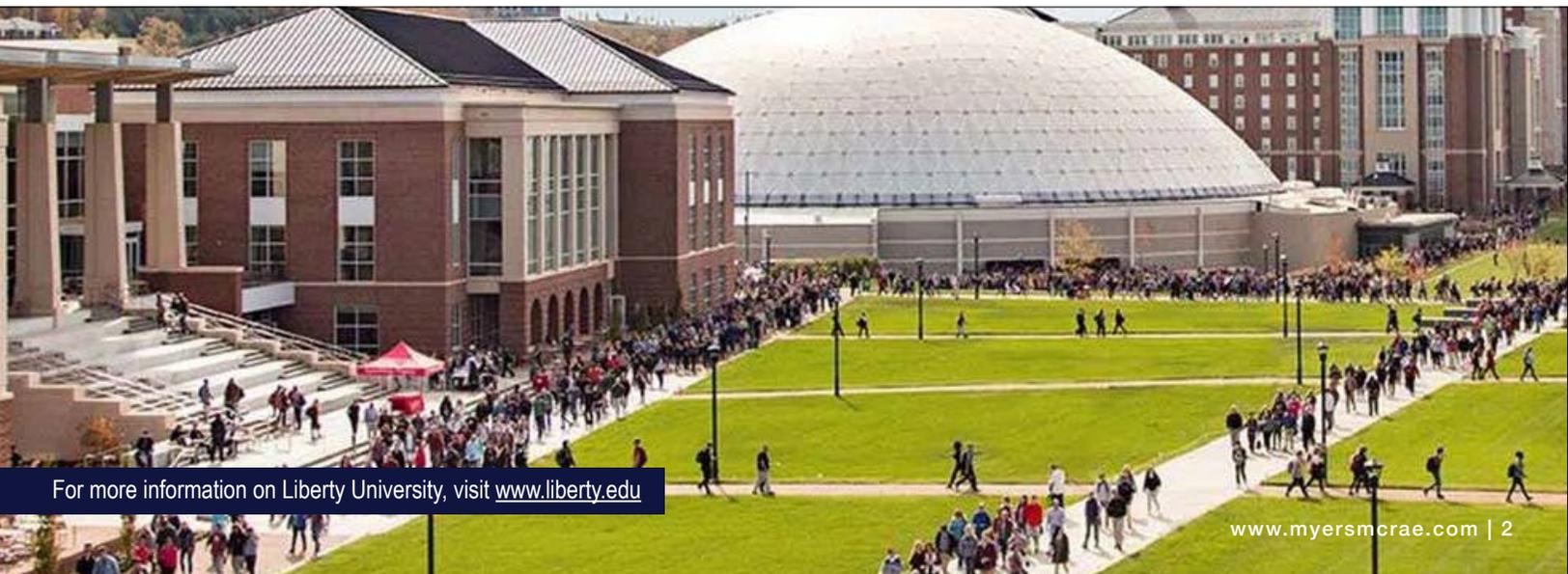
Liberty's faculty and students are comprised of persons that represent various national, ethnic, spiritual, and denominational backgrounds. Learning to be respectful and to appreciate other cultures adds to each student's experience. For that reason, the University is committed to nurturing and training a diverse student body in an atmosphere of mutual respect and appreciation of differences.

The Department

The Department of Counselor Education and Family Studies (CEFS) is part of the School of Behavioral Sciences. The Graduate Counseling program, launched in 1981, is committed to providing quality professional training of clinical mental health counselors from a faith-based perspective. Liberty's training in the theory and the practice of counseling is designed to prepare students to work as licensed counselors with diverse populations. The M.A. program provides foundational studies that equip students for licensure as professional counselors; careers in community mental health agencies, educational institutions, private practice, government, business and industrial settings; and doctoral studies.

Liberty's online graduate counseling programs are taught in 8-week sessions providing students 8 start dates per year. There are six master's degrees in counseling programs: Master of Arts in Addiction Counseling, Master of Education in School Counseling, Master of Arts in Human Services Counseling, Master of Arts in Clinical Mental Health Counseling, Master of Arts in Marriage and Family Therapy, and Master of Arts in Pastoral Counseling. Two doctoral programs are available - Doctor of Education in Community Care and Counseling and Doctor of Philosophy in Counselor Education and Supervision.

Liberty University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, bachelor's, master's, specialist, and doctoral degrees. Three of Liberty's counseling licensure-track programs are further accredited through the Council for Accreditation of Counseling and Related Educational Programs (CACREP): Doctor of Philosophy (Ph.D.) in Counselor Education and Supervision, Master of Arts in Clinical Mental Health Counseling, and Master of Education (M.Ed.) in School Counseling.





The Opportunity

The Department of Counselor Education and Family Studies seeks qualified candidates to teach counseling and school counseling courses full-time in Liberty's quickly growing online graduate counseling programs. These are 11- and 12-month remote positions, with traditional faculty rank (i.e. assistant, associate, and full professor). Liberty is a non-tenure institution.

Teaching responsibilities include preparing and disseminating weekly announcements, communicating with students via e-mails, preparing course videos, moderating discussion board forums, and grading weekly. Most courses are completed in an asynchronous environment, with at least one course in the fall and spring semesters being synchronous online. Faculty members are expected to respond to e-mails within 36 hours and grade students' assignments, giving substantive feedback, within 6 days of the assignment submission.

Faculty members shall maintain and/or perform assigned duties during all workdays covered by the specific period of their agreement, except for those days designated in the *LU Faculty Handbook* as paid University holidays. The course load is determined by length of contract: 33 load hours per contract year for 11-month faculty, and 36 load hours per contract year for 12-month faculty. There is an exception for full and associate professors who hold a terminal degree, which is 27 load hours annually for 11-month and 30 load hours annually for 12-month.

Student load (i.e., number of students in courses), is similar to many residential programs and monitored to ensure compliance with CACREP standards for full-time student-to-faculty ratio.

These faculty positions function in several ways to support the mission and aim of the University and the Department of Counselor Education and Family studies. These responsibilities include serving on the admissions review committee, carrying a faculty advising load, serving as a subject matter expert to assist with curriculum design, and serving on at least one department specific committee. Additionally, qualified applicants should show evidence of sustained involvement in the counseling field through publications, presentations, service, and advocacy.



Kevin Van Wynsberg, Ph.D.

Interim Online Dean of School of Behavioral Sciences

Dr. Van Wynsberg serves as the Interim Online Dean of School of Behavioral Sciences, Online and Assistant Professor of Counseling. He joined the University in 2014 and was Associate Dean prior to his current appointment.

Dr. Van Wynsberg has clinical experience working as an in-home counselor and has served as a counselor in a Christian outpatient agency. He has taught a variety of courses in biblical counseling, undergraduate psychology, and graduate professional counseling. His research interests include online education and retention and the integration of counseling and Christianity.

He earned both his Master of Arts degree in Professional Counseling and Ph.D. degree in Counselor Education and Supervision from Liberty University.

Qualifications

Candidates must be committed to the evangelical standards and mission of Liberty University. Finalists will complete Liberty's online application that requires agreement with a faith statement and a letter of recommendation from their pastor. Liberty's faculty application form is available for review at https://www.liberty.edu/media/1312/applications/FacultyApp-08042009_Final.pdf.

Minimum qualifications:

- A terminal degree in Counselor Education from an institution accredited by an accrediting agency recognized by the U.S. Department of Education
- Superior interpersonal and communication skills
- Creative, innovative, and problem-solving skills
- Proven organizational skills and ability to complete assignments timely and accurately with minimal supervision
- Proficiency in MS Office, Canvas LMS, and the Internet
- Ability to obtain and maintain licenses, if applicable, as required by state or accrediting commissions

- Demonstrated strengths in teaching at the graduate level
- Evidence of scholarly activity, such as presentations at professional conferences and/or published material
- Membership in professional counseling organizations
- Evidence of advocacy and activity in counseling related fields

Preferred qualifications:

- Ph.D. in Counselor Education and Supervision from a CACREP accredited program
- Licensure/certification in counseling (LPC, NCC)
- ACA Membership

Application & Nomination Process

Confidential inquiries are welcomed; nominations are invited.

Application packet must include:

- Letter of interest
- Current curriculum vitae
- Five references with full contact and e-mail information, including at least two professional and one pastoral (or small group leader, etc.) (References will not be contacted without applicant's consent.)

Additional information will be requested upon receipt of application.

Submit application packet (preferably as PDFs) to Liberty-FT@myersmcrac.com. **Applications will be reviewed and considered upon receipt** and will be accepted until the positions are filled.

Submit nominations to Liberty-FT-nominate@myersmcrac.com with complete contact and e-mail information on the individual being nominated.

Jennifer Barfield, Senior Vice President, and **Emily Parker Myers**, CEO, of **Myers McRae Executive Search & Consulting**, are assisting with this search. Request a confidential conversation at myersmcrac@myersmcrac.com.



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