

URGENT NEED FOR ADJUNCT FACULTY TO TEACH ONLINE

Counselor Education and Family Studies

2020-2021 Teaching Positions



LIBERTY

UNIVERSITY.

Liberty University, one of the largest private, non-profit universities in the United States, seeks to fill multiple positions immediately to teach online as adjunct, or non-core, faculty members. The online classes begin in mid-October. All positions will be in the School of Behavioral Sciences Online Division in the Department of Counselor Education and Family Studies. Applications and nominations are now being accepted.

Candidates must be committed to the evangelical standards and mission of Liberty University. Finalists will complete Liberty's online application that requires agreement with the University's faith statement and a letter of recommendation from their pastor. A copy of Liberty's faculty application form is available for review at https://www.liberty.edu/media/1312/applications/FacultyApp-08042009_Final.pdf.

The Institution

Founded in 1971, Liberty University is an accredited evangelical liberal arts institution. It has 17 colleges and schools, more than 100,000 students, and over 600 programs of study from the certificate to the doctoral level. Over 400 of these programs are available online to students around the globe, including those serving in the U.S. military.

Liberty faculty are mentors as well as distinguished educators. They have real-world experience, advanced degrees from some of the world's most respected schools, and a strong commitment to the Christian faith.

The University has been paving the way in distance education since the mid-1980s. Today, students access course content in Blackboard and over 750,000 electronic books, journals, and peer-reviewed articles. They benefit from 30+ years of learning, growing, adapting, and innovating academic programs for the distance learner — and more than a decade of researching the needs of the online student. Liberty is ranked in the top 1% of more than 2,100 online colleges and universities for academic quality, affordability, and accessibility by BestColleges.com — and ranked as the #2 online school in America by Niche.com.

Liberty's faculty and students are comprised of persons that represent various national, ethnic, spiritual, and denominational backgrounds. Learning to be respectful and to appreciate other cultures adds to each student's experience. For that reason, the University is committed to nurturing and training a diverse student body in an atmosphere of mutual respect and appreciation of differences.

The Department

The Department of Counselor Education and Family Studies (CEFS) is part of the School of Behavioral Sciences. The Graduate Counseling program, launched in 1981, is committed to providing quality professional training of clinical mental health counselors from a faith-based perspective. Liberty's training in the theory and the practice of counseling is designed to prepare students to work as licensed counselors with diverse populations. The M.A. program provides foundational studies that equip students for licensure as professional counselors; careers in community mental health agencies, educational institutions, private practice, government, business and industrial settings; and doctoral studies.

Liberty's online graduate counseling programs are taught in 8-week sessions providing students 8 start dates per year. There are six master's degrees in counseling programs: Master of Arts in Addiction Counseling, Master of Education in School Counseling, Master of Arts in Human Services Counseling, Master of Arts in Clinical Mental Health Counseling, Master of Arts in Marriage and Family Therapy, and Master of Arts in Pastoral Counseling. Two doctoral programs are available - Doctor of Education in Community Care and Counseling and Doctor of Philosophy in Counselor Education and Supervision.

Liberty University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, bachelor's, master's, specialist, and doctoral degrees. Three of Liberty's counseling licensure-track programs are further accredited through the Council for Accreditation of Counseling and Related Educational Programs (CACREP): Doctor of Philosophy (Ph.D.) in Counselor Education and Supervision, Master of Arts in Clinical Mental Health Counseling, and Master of Education (M.Ed.) in School Counseling.





For more information on Online Counseling Programs, visit [HERE](#)

The Opportunity

The Department of Counselor Education and Family Studies seeks qualified candidates to teach in the online environment counseling and school counseling courses in Liberty's quickly growing graduate counseling programs. These adjunct, or non-core, faculty opportunities are part-time positions, and **faculty members will not be expected to be in residence to teach these online courses**, although voluntary opportunities to teach on campus may be available.

These faculty members will teach courses within the counseling departments each semester as assigned and based on the needs of the program. Adjunct faculty are required to meet basic standards of instruction, support the mission of the University and the Department, and communicate with administration, as needed.

Teaching responsibilities will include: preparing and disseminating weekly announcements, communicating with students via e-mails, preparing course videos, moderating discussion board forums, and grading weekly. Faculty members are expected to respond to e-mails within 36 hours and to grade student's assignments, giving substantive feedback, within 6 days of the assignment submission.

Adjunct faculty are expected to carry out administrative responsibilities as directed by their Instructional Mentor, Faculty Support Coordinator, Online Chair, or Associate Dean. These administrative tasks include roster verification, reporting items, and timely submission of final grades, etc.

Qualifications

Candidates must be committed to the evangelical standards and mission of Liberty University. Finalists will complete Liberty's online application that requires agreement with a faith statement and a letter of recommendation from their pastor. Liberty's faculty application form is available for review at https://www.liberty.edu/media/1312/applications/FacultyApp-08042009_Final.pdf.

Minimum qualifications:

- A doctoral degree in counseling or related field, preferably in Counselor Education and Supervision - **Preference** given to those from a CACREP accredited program.
- Demonstrated knowledge and application of contemporary language and practices in counseling.
- Able to obtain and maintain licenses, if applicable, as required by state or accrediting commissions.
- Experience teaching in higher education - **Preference** given to those who have taught in the online environment.
- Familiarity of online teaching, basic computer skills, and ideally the use of an online LMS (learning management

system) - **Preference** given to those experienced in the use of the Blackboard or Canvas learning environments.

Preferred qualifications:

- A strong professional identity as a counselor that is demonstrated through advanced credentialing, presentations, publications, and service to the profession.
- Demonstrate knowledge of the ASCA National Model.
- Licensure and experience as a school counselor and/or LPC/LMFT.
- Experience in supervising practicum and internship counselor education students at the graduate level.



Application & Nomination Process

Confidential inquiries are welcomed; nominations are invited.

Application packet must include:

- Letter of interest
- Current curriculum vitae
- Five references with full contact and e-mail information, including at least two professional and one pastoral (or small group leader, etc.) (References will not be contacted without applicant's consent.)

Additional information will be requested upon receipt of application.

Submit application packet (preferably as PDFs) to Liberty-Adj@myersmcrac.com. **Applications will be reviewed and considered upon receipt** and will be accepted until the positions are filled.

Submit nominations to Liberty-Adj-nominate@myersmcrac.com with complete contact and e-mail information on the individual being nominated.

Jennifer Barfield, Senior Vice President, and **Emily Parker Myers**, CEO, of **Myers McRae Executive Search & Consulting**, are assisting with this search. Request a confidential conversation at myersmcrac@myersmcrac.com.



515 Mulberry Street, Suite 200, Macon, Georgia 31201
478.330.6222 | www.myersmcrac.com

Liberty University does not engage in unlawful discrimination or harassment because of race, color, ancestry, religion, age, sex, national origin, pregnancy or childbirth, disability or military veteran status in its educational programs and activities. Liberty University maintains its Christian mission and reserves its right to discriminate on the basis of religion to the extent that applicable law respects its right to act in furtherance of its religious objectives. The following persons have been designated to coordinate Liberty University's compliance with certain anti-discrimination laws: Coordinator of LU Online Disability Accommodation Support at (434) 592-5417 or luoodas@liberty.edu; Director of Disability Accommodation Support (Residential) at (434) 582-2159 or odas@liberty.edu; Executive Director of Title IX at (434) 592-4999 or TitleIX@liberty.edu.