

Inviting Applications and Nominations

DEAN OF THE COLLEGE OF EDUCATION

Lander University



Lander University, a public regional comprehensive university in South Carolina, invites nominations for the position of **DEAN OF THE COLLEGE OF EDUCATION**. The search committee invites applications, nominations, and expressions of interest. The Dean reports to the Provost and Executive Vice President for Academic Affairs and ensures the College's programs promote and align with the overall strategic plan and success of the University. In coordination with the Provost and EVPAA, the Dean provides leadership and direction for the College's programs and activities.

THE COLLEGE OF EDUCATION

The College of Education is a crucial unit within the university, with a history of offering programs that prepare students for successful careers. The College's 25 full-time faculty and staff are organized into the Department of Teacher Education and Physical Education and the Department of Exercise Science.

The College has approximately 550 students in its undergraduate degree programs, with Bachelor's degrees in Early Childhood Education (with an optional Montessori Emphasis), Elementary Education, Special Education, Exercise Science, and Physical Education—K-12 Teacher Certification.

The College of Education also serves approximately 40 graduate students in its Master's degrees in Montessori Education and Teaching and Learning and serves an additional 120 students in teacher education certification programs offered by other colleges at Lander University.

The College is currently undergoing the accreditation process with the Council for the Accreditation of Educator Preparation (CAEP) and has program accreditation from appropriate accreditors.

Housed within two campus buildings, the College of Education offers state-of-the-art facilities where Teacher Education students can learn to sculpt young minds through teacher training that focuses on the various disciplines in the University's curriculum.

VISIT LANDER.EDU TO LEARN MORE.

ABOUT LANDER UNIVERSITY

Lander University is a comprehensive regional public university in South Carolina. In 2016, under the leadership of its new president, Dr. Richard Cosentino, Lander University approved a new mission statement and developed a bold strategic plan entitled Launch that continues to result in student success and academic growth across the entire University.

The 60 areas of study, including 16 signature academic programs in emerging and high-demand fields, are attracting academically talented students from across the state and the nation. Freshman enrollment at Lander has increased steadily over the past five years. Despite complications from the COVID-19 pandemic, the University's Fall 2020 enrollment marks the largest in its 148-year history. The University opened with 3,511 students, an 8.9% increase over the previous year's enrollment of 3,227 students.

The fastest growing institution of higher education in South Carolina, Lander projects an enrollment of 5,000 students in the next three years, which will bring new challenges associated with the University's physical infrastructure.

Along with its tremendous growth, Lander continues to be recognized for its quality and innovative academic programs. For 2020, *U.S. News & World Report* placed the University at #5 among the Top Public Schools in the South, with a ranking of No. 29 in the publication's Regional Colleges South category. It also named Lander as one of the South's best colleges for veterans.

In 2019, Lander became the newest member of the University Center of Greenville (UCG), a higher education collaboration of seven highly ranked South Carolina universities and colleges.



Scott L. Jones, Ph.D.
**Provost and Executive Vice President
for Academic Affairs**

Dr. Scott L. Jones is the Provost and Executive Vice President for Academic Affairs. He has committed his career to helping prepare students to live successful, fulfilling lives in 21st century society and has nearly three decades of experience in higher education.

Prior to joining Lander University in January 2019, Dr. Jones was Associate Vice Chancellor for Academic Affairs at Indiana University Kokomo. He served 16 years at the university, where he was a tenured professor of English. Among his many leadership roles at IU Kokomo, he was the founding dean of the School of Humanities and Social Sciences and Associate Dean of the School of Arts and Sciences. Over his career, Dr. Jones also taught at Cornell University and at Purdue University.

He received both his Master of Arts degree and Ph.D. in English from Purdue University, West Lafayette, and his Bachelor of Science degree in Economics and English, with honors, at Illinois State University. He is a graduate of Harvard's Institute for Management and Leadership in Education and Indiana University's Executive Leadership Institute.

A frequent publisher and presenter, Dr. Jones is an article reviewer for *The Electronic Library*, *International Journal of Electronic Business*, *Technical Communication*, and *Journal of Business Communication*. He is a member of numerous professional organizations, including serving as a peer reviewer for The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and participant in the American Association of State Colleges and Universities (AASCU) Re-Imagining the First Year of College Initiative.

DEAN OF THE COLLEGE OF EDUCATION

The Dean is appointed by the President with the advice of the Provost and Executive Vice President for Academic Affairs (Provost). The Dean holds faculty rank and may be tenured in accordance with University policies.

Reporting to the Provost, the Dean ensures the College's programs promote and align with the overall strategic plan and success of the University. In coordination with the Provost, the Dean provides leadership and direction for the College's programs and activities. As the senior administrative officer of the College, the Dean is responsible for all functions and matters relating to the College and is a valuable member of the Provost's leadership team.

DUTIES AND RESPONSIBILITIES

The principal functions of the Dean of the College of Education will include:

- Ensure the alignment of the College's efforts with the strategic goals of the University.
- Represent the President and Provost to the faculty and staff of the College.
- Represent, advocate for, and mediate for the College's faculty, students, and academic programs.
- Lead development of new academic programs and revision of existing academic programs.
- Promote retention, persistence, and degree completion of students of the College and University as a whole.
- Direct continuous improvement of the College, ensuring it is an innovative unit current or ahead of national best practices.
- Represent the College on the Provost's Deans Council.
- Coordinate with the Provost's office to ensure successful accreditation with SACSCOC.
- Ensure successful accreditation with appropriate professional accreditation agencies and maintain compliance with regulatory agencies.
- Work with academic departments and the Office of the Provost on developing and implementing strategic planning goals, objectives, and action plans.
- Represent the College and University within the community and with national, regional, and state organizations.
- Assist the Office of University Advancement in fundraising for the College.
- Collaborate with the Office of Admissions to set and meet goals for student enrollment, retention, and graduation.
- Appoint, mentor, and supervise the Department Chairs.



About Greenwood

Greenwood, South Carolina, is located an hour south of Greenville, South Carolina. The city is known for its natural beauty, low cost of living, and wonderful communities.

Greenwood is a highly diverse city with a population of 23,148 people. Overall, the cost of living in Greenwood is 15% lower than the national average. Along with manufacturing—which makes up 25% of the local industry—other major industries in Greenwood include retail, healthcare, and education. Greenwood's public school system is top rated.

- Supervise the curricula, courses, and methods of instruction, and work with faculty to improve them.
- Serve as a liaison to the other administrative units of the University to promote University-wide endeavors.
- Recruit faculty who will position the College for success.
- Mentor and develop faculty, with an emphasis on ensuring faculty are prepared to achieve promotion.
- Oversee department chairs' annual evaluation of faculty members.
- Oversee the annual schedule of course offerings.
- Recommend the appointment, salary, promotion, tenure, and dismissal of faculty members.
- Oversee the budget for the College.
- Cultivate a collegial, collaborative environment with faculty, students, staff, administrators, and the community.
- Promote diversity and effective interaction within a multicultural environment.
- Lead with transparency and respect, modeling professional and ethical behavior.
- Support the teaching, research, and scholarly work of the faculty and students in the College.

QUALIFICATIONS

- An earned doctorate in a discipline within the College is required.
- Candidate must have a minimum of 10 years of full-time college teaching experience with a record of teaching, scholarship, and service that would merit appointment to the rank of at least Associate Professor, with accomplishments meriting the rank of Professor strongly preferred.
- A minimum of three years of higher education administration experience as a Dean, Associate Dean, Division Head, Department Chair, or similar administrative position that includes supervision of direct reports and evidence of strong management and innovative leadership. At least one of those years of experience should be as a Dean or Interim Dean.
- Experience with developing and overseeing online programs and online teaching and learning is strongly preferred.



Carnell Learning Center



ADDITIONAL REQUIREMENTS

- Collegiality, a respect for shared governance, and a possession of a collaborative management style.
- Superb interpersonal abilities and communication skills.
- A commitment to the needs of a multicultural faculty and student body.
- Experience with successful accreditation efforts for Education programs with the National Council for Accreditation of Teacher Education (NCATE) or the Council for the Accreditation of Educator Preparation (CAEP).
- Demonstrated success with program revision and development *preferred*.
- A record of success with growing enrollment *preferred*.
- Documented evidence of building positive relations with the local K-12 education community and alumni, including successful fundraising *preferred*.
- Experience with writing grants and proposals *preferred*.



Lander University is an AA/EEO/Title IX employer and does not discriminate against any person or group on the basis of age, color, disability, gender, pregnancy, national origin, race, religion, sexual orientation, veteran status, or genetic information and complies with Title IX requirements. Lander University is a tobacco-free campus. Lander University will not provide sponsorship. All final candidates are subject to successfully completing background requirements. The duties and responsibilities of this position require that all applicants be subject to the customary background review, including a credit report.

APPLICATION & NOMINATION PROCESS

Confidential inquiries are welcomed, and nominations are invited.

Applications

- 1) Application packet must include:
 - a) A letter of application that addresses the responsibilities and qualifications of the position;
 - b) Current curriculum vitae; and
 - c) At least five references with full contact information including e-mails (References will not be contacted without consent from applicants.)

Additional information will be requested upon receipt of application.

- 2) Submit application packet (preferably as PDFs) to: **lander-edu@myersmcrae.com**
Review of applications begins immediately.
For best consideration, submit applications by **January 25, 2021**.
The position is open until filled.

Nominations

Submit nominations to:
lander-edu-nominate@myersmcrae.com
with complete contact and e-mail information for the individual being nominated.

Jennifer Barfield, Senior Vice President, and **Emily Parker Myers**, CEO, of Myers McRae Executive Search and Consulting are assisting Lander University with this search.



MYERS MCRAE
EXECUTIVE SEARCH AND CONSULTING
(478) 330-6222 **MyersMcRae.com**