



**Idaho State  
University**

College  
of Health



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*Inviting Applications and Nominations for*

# **Associate Dean/Director of the School of Nursing**





**Idaho State University's College of Health (COH)** invites applications and nominations for the position of **Associate Dean/Director of the School of Nursing in the College of Health**. The Associate Dean/Director of the School of Nursing reports to the Dean of the College of Health and is a 12-month position. The Associate Dean/Director will be located at the main campus in Pocatello, Idaho.



# ABOUT THE UNIVERSITY

Idaho State University was founded in 1901 and has grown to be one of the most comprehensive institutions in the country. The University is one of only six institutions in the US offering programs from technical certificates to graduate and professional degrees. As the state's designated lead institution in health professions, Idaho State is home to more than seventy-five percent of Idaho's health degree programs. Idaho State attracts students from around the world to its campus locations in Pocatello, Meridian, Idaho Falls, and Twin Falls.

## School of Nursing

The School of Nursing celebrated its 60th anniversary in 2016. The School of Nursing offers undergraduate degrees in nursing (RN-BSN, accelerated nursing, and the traditional baccalaureate (BSN)) with approximately 225 students, master (MSN) with approximately 12 students, doctor of nursing practice (DNP) with approximately 100 students, and doctor of philosophy (PhD) in nursing with approximately 10 students. The School of Nursing is a member of the COH, which is home to 17 distinct disciplines, 12 departments, 41 programs, and 178 faculty and staff.

The College of Health supports over 4000 students and serves the state-wide mission to educate healthcare professionals. The School of Nursing has 19 full-time faculty and nine staff.

### Our Mission

The School of Nursing Mission is to prepare exemplary nurse leaders who integrate education, service and scholarship, through practice and research, to enhance the quality of life for rural and diverse populations.

### Our Vision

The School of Nursing Vision is to be a distinguished School of Nursing committed to being as humanistic and compassionate as we are scientific and innovative.

### Our Philosophy

The faculty in the School of Nursing subscribe to a common philosophy about human beings, nursing, and nursing education that encompasses both undergraduate and graduate programs. Faculty strives to be leaders and visionaries in their roles as nurse educators, consumers, and advocates for consumers of health care, and health professionals.



# THE OPPORTUNITY

A national search is underway to recruit a nurse scholar with exceptional vision, academic leadership abilities, and research funding to become the next Associate Dean/Director for the School of Nursing at Idaho State University's College of Health (COH). This is a 12-month position as the Associate Dean/Director of the School of Nursing. The position reports to the Dean of the College of Health and will be located at the main campus in Pocatello, Idaho.

The Associate Dean/Director for the School of Nursing in the College of Health leads a multi-campus team dedicated to educating the nursing professional workforce of Idaho, provides support for the day-to-day operations of the School of Nursing, and develops a vision for excellence in undergraduate and graduate nursing education, research and service.

## Key Responsibilities

- Supports the development of faculty and staff and creates a collegial culture of mutual respect and accountability.
- Supports a focus on a high level of excellence for all programs, including those requiring accreditation, in the School of Nursing.
- Champions nursing students and serves as a student advocate.
- Manages and monitors the School of Nursing budget in support of program excellence.
- Effective strategic and operational planning to meet challenges in a rapidly changing healthcare environment.
- Collaborates with the Dean of the COH and the Divisional Vice President on program development, expansion, and support for new initiatives.
- Works collaboratively with other deans and non-academic units of the university (ie Student Affairs, Facilities, Human Resources, and Finance).
- Supports programs of extramural funding that advance nursing scholarship, innovative service delivery, and pedagogy.
- Teaches in nursing curriculum as appropriate
- Oversees curriculum development and assessment including online course delivery, engaged learning, simulation, and use of instructional state of the art technology.
- Monitors and maintains School of Nursing annual program evaluation for components of curriculum and program outcomes.

- Completes accreditation reports for components of curriculum and student-specific program outcomes.
- Supports a focus on innovation and excellence for all programs, students, staff, and faculty that align with and enhance ISU's, COH's, and the school's mission, vision, and culture.
- Engages in development work and philanthropy in support of nursing scholarships, faculty and program development, and other initiatives.
- Develops and sustains external and internal partnerships in support of the School of Nursing, including alumni relations.
- Experience working with diverse groups and stakeholders.
- Supports Idaho State University's statewide mission and responsibilities.

## Minimum Qualifications

- An innovative vision for the future
- A terminal degree in nursing or a related field from an accredited institution (ie PhD, DNP, EdD, DSc, etc.)
- Eligible for a RN license in Idaho
- A well-established and progressive record of scholarly work and peer-reviewed publications consistent with the appointment rank of associate professor or higher at Idaho State University.
- Experience with workload assessment and allocation

- A history of extramural funding
- At least two years previous experience directing an undergraduate or graduate program in nursing
- At least two years budget creation and management experience
- At least two years assessing programmatic and student learning outcomes
- Outstanding communication skills and organizational skills
- Commitment to an inclusive and communicative environment where diverse perspectives are valued.
- Commitment to building necessary partnerships in support of excellence
- Experience with strategic planning, accreditation (e.g., CCNE), and program development

## Preferred Qualifications

- At least five years previous experience directing an undergraduate or graduate program in nursing
- Experience as Associate Dean or Dean or equivalent rank
- A well-established and progressive record of scholarly work and peer-reviewed publications consistent with the appointment rank of professor at Idaho State University
- Past record of grants to support program growth, facilities upgrades/improvements, or nursing workforce development.





# POCATELLO, IDAHO

Founded in 1889, Pocatello was known as the “Gateway to the Northwest.” As pioneers, gold miners, and settlers traveled the Oregon Trail, they passed through the Portneuf Gap, south of town. Stage and freight lines and the railroad soon followed, turning the community into a trade center and transportation junction.

Pocatello is the county seat and largest city of Bannock County, with a small portion on the Fort Hall Indian Reservation in neighboring Power County, in the southeastern part of the U.S. state of Idaho. It is the principal city of the Pocatello metropolitan area, which encompasses all of Bannock County.

Pocatello and Idaho at large are growing in population and diversity. The Idaho National Lab is

a major employer along with a number of hospital systems in south eastern Idaho. Pocatello is located south of Yellowstone National Park, the Grand Tetons National Park and Jackson Hole. Salt Lake City, Sun Valley and Boise are less than 3 hours from city center.

Pocatello & neighboring Chubbuck play host to many fun activities for families and visitors alike; surrounded by mountains with renowned biking trails, the area is also home to outdoor summer concerts, and year-round showcases of the arts in both indoor and outdoor facilities. Whether you want to enjoy the art and food-filled farmer’s market, visit a freshly updated ski resort within 20 minutes of the city, or go for a hike, Pocatello and Chubbuck have it all!

## Application & Nomination Process

Confidential inquiries are welcomed, and nominations are invited.



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### Applications

- 1) All application packets must include the following:
  - a. A letter of application that addresses the responsibilities and qualifications of the position
  - b. Current curriculum vitae
  - c. Leadership philosophy
  - d. Statement of program of research
  - e. Unofficial transcripts of all degrees and certificates earned (*Official transcripts will be required of finalists.*)
  - f. At least four references with full contact information including e-mail (*References will not be contacted without consent from applicant.*)

- 2) Submit application materials (preferably as PDFs) online.

This position will remain open until filled and may close without prior notice.

[APPLY HERE](#)

### Nominations

Submit nominations with complete contact and e-mail information for the individual being nominated.

[NOMINATE HERE](#)

### Consultant

**Jennifer Barfield**, Executive Vice President of **Myers McRae Executive Search and Consulting**, is the lead consultant for this search. Request a conversation regarding this search at [JenniferBarfield@myersmcræ.com](mailto:JenniferBarfield@myersmcræ.com).



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