



**FORT VALLEY  
STATE UNIVERSITY**  
EMPOWER *the* POSSIBLE.



INVITING APPLICATIONS AND NOMINATIONS FOR  
**DEAN OF THE COLLEGE OF EDUCATION  
& PROFESSIONAL STUDIES**

EXECUTIVE SEARCH

**FORT VALLEY STATE UNIVERSITY (FVSU)**, a state and land-grant institution of the University System of Georgia, invites applications and nominations for the position of **Dean of the College of Education & Professional Studies**. The university seeks an academic leader with proven experience in strategic planning and implementation and a commitment to student success, faculty development, interdisciplinary cooperation, and program innovation.

## The University

Located in Central Georgia, FVSU is a comprehensive institution offering 37 undergraduate and graduate degree programs. One of Georgia's three public HBCUs, FVSU is the state's only 1890 Land Grant Institution.

Paul A. Jones, Ph.D. has led the university as president since 2015. His higher education career spans more than three decades in leadership roles at colleges and universities in Colorado, Maryland, Utah, and Georgia.

FVSU offers undergraduate and graduate programs at its

1,365-acre main campus in Fort Valley, as well as online, and graduate programs at its Warner Robins Center.

FVSU advances its mission and educational goals through three academic colleges: Agriculture, Family Sciences, and Technology; Arts and Sciences; and Education and Professional Studies.

In fall 2019, FVSU enrolled 2,293 undergraduate and 331 graduate students. The university has the feel of a small, private college with the resources and research traditionally found at a large, public university.

Students benefit from strong mentoring by accessible professors. Of the 92 faculty members, 74 percent hold doctorates. The close-knit campus community encourages personal and academic growth and establishing lifelong ties that extend beyond graduation.

FVSU has repeatedly been recognized by multiple publications as the top public historically black college in Georgia, including *US News and World Report*, 2019 and 2020 *Best Colleges* rankings, and the *Washington Monthly*, 2019.

In 2018, *Diverse Issues in Higher Education* listed FVSU as a top 10 producer of African-Americans with bachelor's degrees in mathematics, engineering technology, family and consumer sciences, computer and information systems, psychology, and history in the state of Georgia.

The National Science Foundation provides more funding for science, technology, engineering, and math research at FVSU than at any other public teaching college in Georgia, putting it in the top 10 for NSF-funded STEM research among all colleges in the state.



Learn more about Fort Valley State University  
at [www.FVSU.edu](http://www.FVSU.edu).

## The College

The College of Education & Professional Studies houses Education, Counseling, Military Sciences, and ROTC programs. The Education and Counseling programs have the largest percentage of student enrollment of FVSU's graduate programs.

A total of 419 students are enrolled in the undergraduate and graduate programs of the College:

- Bachelor of Science in Education with a major in Elementary Education/Special Education
- Bachelor of Science in Education with a major in Health and Physical Education
- Bachelor of Science in Education with a major in Middle Grades Education
- Master of Science in Education with a major in Elementary Education/Special Education
- Master of Science in Education with a major in Middle Grades Education
- Master of Science in Education with a major in School Counselor Education
- Master of Science with a major in Clinical Mental Health Counseling
- Master of Science with a major in Rehabilitation Counseling (fully online)
- Educational Specialist with a major in School Counselor Education



### **T. RAMON STUART, Ph.D.**

#### *Provost and Vice President for Academic Affairs*

Dr. T. Ramon Stuart joined FVSU in May of 2016 as the Provost and Vice President for Academic Affairs. Since his arrival, Dr. Stuart has helped the university move forward in several ways. FVSU witnessed enrollment growth three of the past four years through a heightened focus on retention. This focus led to the creation of the University College, which was the impetus for FVSU leading all University System of Georgia institutions in the percentage of students who take 15 or more credit hours per semester; thus, also improving the overall graduation rate at FVSU.

Dr. Stuart is a student-centered academician who believes in the transformative impact that higher education can have on one's life. He works collaboratively with deans and others throughout the university to identify ways to provide access to a high-quality education at an affordable cost. This student-focused perspective drives Dr. Stuart to invest in student-learning environments while bringing forward innovative degree programs that are attractive to students.

Dr. Stuart earned his doctorate in higher education administration from the Gladys W. and David H. Patton College of Education at Ohio University in Athens, OH. He earned both undergraduate and graduate degrees from the Benjamin M. Statler College of Engineering and Mineral Resources at West Virginia University in Morgantown, WV. He is the recipient of numerous awards from various civic, fraternal, and professional organizations.



The College's 18 faculty and two staff members provide an engaged and supportive learning environment, creating opportunities for intellectual growth and personal development.

The College has established several significant partnerships, including ones with Star Base, NASA Educator Professional Development Collaborative (EPDC), Georgia Military College, Central Georgia Technical College, Central Georgia School Districts (i.e., Bibb, Houston, Peach, and Twiggs), Middle Georgia RESA, P-20 Collaborative Initiative with Georgia Professional Standards Commission (GAPSC), and Retired Educators of Peach County.

Last year, 100 percent of education major graduates passed the state certification exam, and 90 percent found teaching positions, were enrolled in graduate school, or became gainfully employed in careers related to education within one month of graduating.

FVSU's Rehabilitation Counseling program was named by *Intelligent* of Seattle, WA, as one of the "Best Online Counseling Degree Programs" in the nation based on flexibility, reputation in the field, and a commitment to affordability.

The School Counseling, Rehabilitation Counseling, and Clinical Mental Health Counseling programs are fully aligned with the standards established by the Council on Accreditation of Counseling and Related Educational Programs (CACREP). The graduate program in Clinical Mental Health Counseling is currently pursuing national CACREP accreditation.

Graduates of FVSU's counseling programs are able to pursue state licensure as Licensed Professional Counselors (LPC) with two years of experience in the field.

The Military Sciences Department was established at FVSU in 1956, with the Army Reserve Officers' Training Corps (ROTC) established at FVSU in 1969. Designed to equip students with executive skills and leadership abilities, FVSU's Army ROTC students are commissioned as a Second Lieutenant in the U.S. Army and serve in the Active Army, Army National Guard, or Army Reserves.

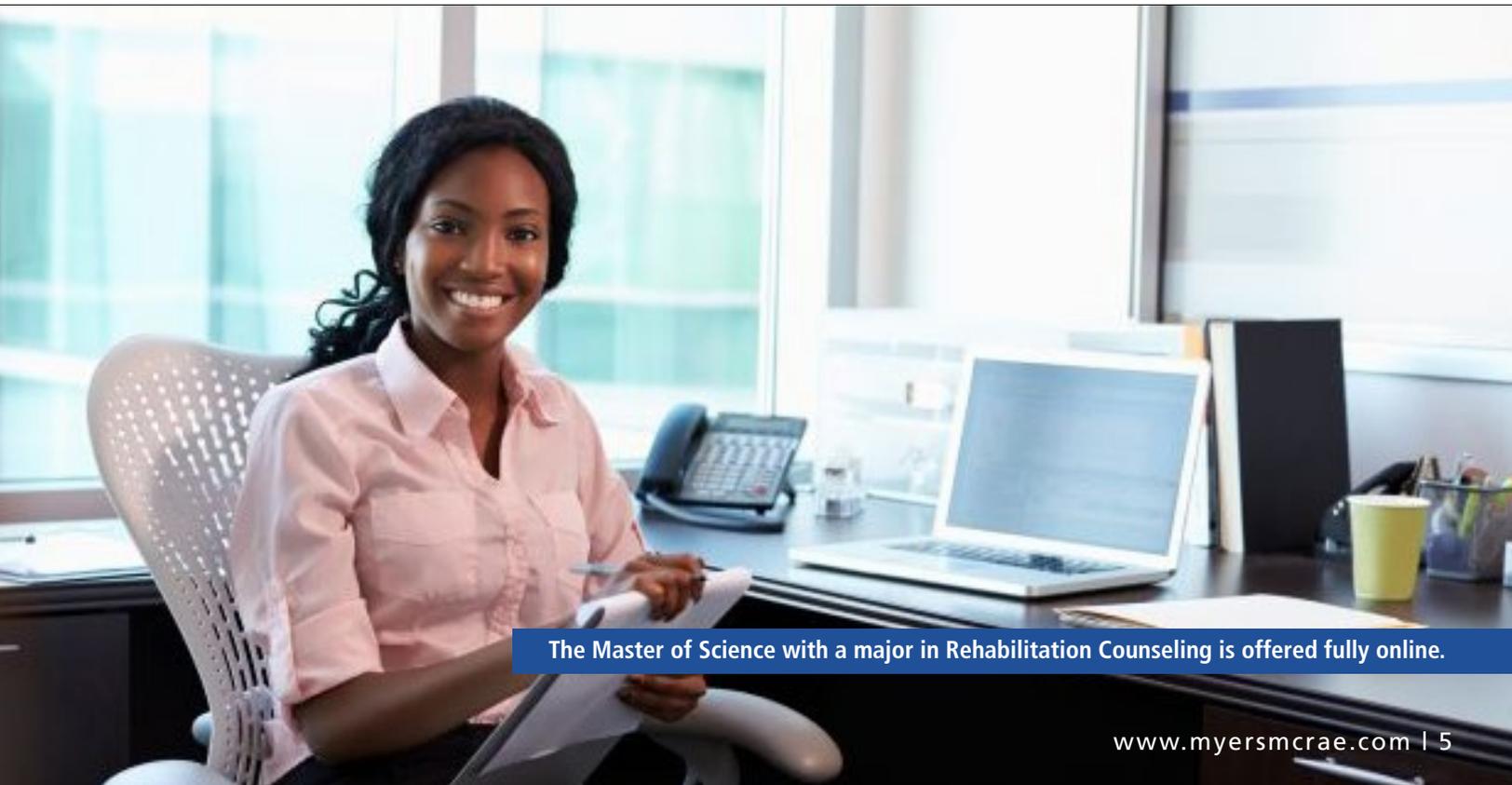


## The Position

The Dean of the College of Education & Professional Studies (Dean) serves as part of the academic team dedicated to supporting FVSU's commitment to meeting the higher education needs of the state, region, and nation through innovative teaching, selfless service, and applied research. Reporting to the Provost and Vice President for Academic Affairs, the Dean works closely with the Deans' Council and the President's Cabinet to assist in the management of the College of Education & Professional Studies. The Dean guides the direction of the College through strategic planning and leadership.

## Job Responsibilities

- Serves as a liaison between the College and the Office of Academic Affairs.
- Works closely with the other college deans and the Provost to formulate and implement the academic objectives of the College within the context of the mission and objectives of the university.
- Creates a work culture of interdisciplinary cooperation and program development.
- Evaluates the work of faculty members within the College.
- Oversees and advances programs with different priorities and perspectives.
- Aligns and prioritizes budgetary needs across different programs.
- Provides written recommendations concerning the retention, promotion, and tenure of faculty members to the Provost.
- Prepares an annual report on the progress toward the objectives of the College and the university, including recommendations related to funding and future needs.



The Master of Science with a major in Rehabilitation Counseling is offered fully online.

## Qualifications

Candidate must have an earned doctorate from a regionally accredited university with a degree in a discipline represented within the College of Education & Professional Studies. Distinguished scholarly credentials and stature appropriate for the rank of professor in a department in the College are required.

Additional requirements:

- Participatory management and leadership style that encourages and values input from others;
- Knowledgeable, or the ability to become knowledgeable, of the academic requirements of academic programs;
- Demonstrated success leading an organization with a shared vision in a wide array of professional disciplines with differing priorities;
- Demonstrated leadership in program development and innovation, producing mission-centered and interdisciplinary cooperation to produce programmatic outcomes;
- Proven academic leadership, administrative ability, and experience;
- Experience in budget, planning, personnel, and student matters;
- Ability to lead teams to achieve established goals;
- Commitment to high standards in education, research, and outreach;
- Ability to develop and maintain productive relationships with on- and off-campus constituencies;
- Experience in program reviews, assessment, and specialized accreditation;
- An established record demonstrating the recruitment and retention of high-quality faculty and staff; and
- Excellent oral and written communication skills with high-level competency related to various technologies (i.e., Outlook, Word, Excel, PowerPoint, BANNER, etc.) utilized in an academic setting.



C. V. Troup Administration Building

## Fort Valley

Fort Valley is a progressive city with an estimated population of 10,000. Located 90 minutes south of Atlanta on I-75, the city is the county seat of Peach County. Along with its quiet tree-lined streets and dozens of beautiful historical homes, the city has strong community involvement, a variety of recreational activities, and dynamic business practices.

Historically known as the Peach Capitol of the World, Fort Valley is the center of Georgia's largest peach producing area. Lane Packing Company operates a sprawling peach packing and retail facility that has become a popular tourist attraction.

Blue Bird Corp., one of the nation's largest manufacturers of school buses, was founded in Fort Valley. The city is home to its main manufacturing facility, which employs more than 2,000 workers.

## Application and Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

1. Application packet must include:
  - a) A letter of application that addresses the responsibilities and qualifications of the position;
  - b) Current curriculum vitae; and
  - c) At least five references with full contact information including emails. (References will not be contacted without consent from applicants.)

Additional information will be requested upon receipt of application.

2. Submit application packet to [FVSU-COEPS@myersmcræ.com](mailto:FVSU-COEPS@myersmcræ.com) (preferably as PDFs). Applications are reviewed upon receipt and will be accepted until the position is filled.

Submit nominations to [FVSU-COEPS-nominate@myersmcræ.com](mailto:FVSU-COEPS-nominate@myersmcræ.com) with complete contact and email information for the individual being nominated.

**Emily Parker Myers**, CEO, and **Jennifer Barfield**, Senior Vice President, of **Myers McRae Executive Search** are conducting this search.



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*Fort Valley State University is an affirmative action, equal opportunity institution and does not discriminate against applicants, students or employees on the basis of race, gender, ethnicity, national origin, sexual orientation, religion, age, disability, or marital or veteran status.*

