



Marieb College of  
Health & Human Services



*Inviting Applications and Nominations for*

# Dean of the Marieb College of Health & Human Services



**MYERSMCRÆ**  
EXECUTIVE SEARCH AND CONSULTING



**Florida Gulf Coast University (FGCU)**, a comprehensive state institution of higher education in Southwest Florida, seeks a dynamic and collaborative leader to serve as **Dean of the Marieb College of Health & Human Services**.



## ABOUT FGCU

FGCU is a comprehensive public university offering undergraduate and graduate programs to more than 16,000 students. One of 12 universities within the State University System of Florida, FGCU is Carnegie-designated as both doctoral/professional and community-engaged. Founded in 1997, FGCU has seen enormous growth in academic programs, research activity, campus life, donor support, and student outcomes.

One of seven academic units within FGCU, the Marieb College of Health & Human Services (MCHHS) offers high-quality, high-demand programs that prepare graduates to succeed in the competitive health care sector that plays an important role in one of the most beautiful, vibrant, and fastest-growing parts of the country. MCHHS comprises the School of Nursing and four academic departments (Counseling, Health Sciences, Rehabilitation Sciences, and Social Work) and offers seven undergraduate degree programs and 12 graduate programs enrolling, 1980 undergraduate and 539 graduate students. In addition to academic units, the college includes one non-academic unit, Counseling and Psychological Services, all supported by 89 full-time faculty and 39 staff. MCHHS's distinctive approach to education and clinical care emphasizes interdisciplinary and interprofessional learning and practice directed toward solving complex problems. Student outcomes, including first time pass rates for licensure exams and employment rates, are outstanding, and there is extraordinary demand for the college's graduates.

Located in Ft. Myers, Florida, FGCU is situated upon 800 acres, half of which is on a conservation reserve and home to the full spectrum of wildlife from Florida's wetland/upland ecosystems. Residents of the Fort Myers area enjoy world-renowned beaches and a year-round outdoor lifestyle. Close to being designated an Hispanic Serving Institution, FGCU employs 592 full-time faculty, over 900 staff, and approximately 365 adjunct faculty. FGCU was reclassified as a Doctoral/Professional University by the Carnegie Commission on Higher Education in 2022, largely due to growth in doctoral education in the Marieb College. FGCU now has several programs ranked in the top 50 percent in *U.S. News & World Report* graduate rankings. With a new president and new strategic plan focused on innovation, partnerships with the community, and serving the needs of a growing population and workforce, FGCU is poised for success.

**OUR VISION** - *Florida Gulf Coast University will achieve national prominence in offering exceptional value in high-quality educational programs that address regional and statewide needs. Our programs, firmly grounded in the liberal arts and sciences, will employ emerging instructional technologies. Possessing an entrepreneurial spirit, graduates will be well prepared for productive lives as civically engaged and environmentally conscious citizens with successful careers, ready to pursue further education.*

# THE OPPORTUNITY

**The University seeks an innovative leader and strategic thinker with a broad understanding of health sciences, health and human services policy, and the impact of health disparities to serve as Dean of the Marieb College of Health & Human Services.**

Reporting to the Provost/Vice President for Academic Affairs, the Dean is the chief academic and executive officer of the college and serves as a member of the University's academic leadership team. This individual will advocate for and promote the college within the university, throughout the state university system, and to regional, national, and international constituents and partners. The college is experiencing tremendous growth and has exciting opportunities that include:

- Funding approved to build a new \$100+ million academic building
- New Shady Rest Institute on Positive Aging
- \$2.3 million in recurring and more than \$2 million in non-recurring funding in the last two years have fueled an expansion of the School of Nursing
- Strong partnerships in the health care community have helped garner excellent support for internships, clinical placements and the hiring of graduates

## Key Responsibilities

- Provide inspirational leadership for FGCU's third largest college, with well over 100 faculty and staff and 2500 students.
- Ensure compliance with accreditation standards for college programs.
- Maintain strong relationships with community partners and a commitment to community outreach.
- Secure philanthropic support for college programs and initiatives and provide effective management for administrative and financial affairs.
- Develop and implement a strategic plan, aligned with the new FGCU plan, and unite the college around it.
- Promote quality and excellence in teaching, research, and service, and foster an environment of openness and civility.
- Advocate strongly for the full array of disciplines and programs, employees, and students in the college to internal and external audiences.
- Increase extramurally funded research and entrepreneurial activity among the faculty and students in the college.





## Required Qualifications

- An earned doctorate from an accredited institution in a discipline related to health and human services.
- Exceptional accomplishments in teaching, research, and service, and academic qualifications that merit appointment at the rank of professor.
- A record of progressively increasing administrative responsibility and success in leading complex and distinctive academic units.
- A commitment to student success and academic excellence.
- A mindset that fosters and promotes unity of purpose among students, faculty, staff, and administration.

## Equal Employment Opportunity

FGCU is a member of the State University System of Florida and an Affirmative Action and Equal Employment Opportunity and Access Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, disability, sex, pregnancy, national origin, marital status, genetic predisposition, sexual orientation, gender identity/gender expression, veteran status, and any other protected class(es), as required by applicable state and federal law, as well as University regulations and policies.





# APPLICATIONS & NOMINATIONS

## Special Instructions to Applicants

- FGCU is a non-tenure institution. Administrative appointments are made using a 12-month, continuing multi-year contract subject to satisfactory annual review and a summative review after completion of each six-year term.
- Under Florida's Public Records law, applications will be available for public review upon request. Because applications and materials are subject to public review and retention under Florida's Public Records Law, DO NOT send examples of your project/scholarship unless requested to do so. Therefore, all submitted materials including articles, disks, slides, books, etc., become the property of FGCU and CANNOT BE RETURNED. As applicable, finalists will be notified of the need to submit specific additional materials. Such materials will become the property of FGCU.

## Required Application Materials

- Cover Letter
- Curriculum Vitae
- Statement of Teaching Philosophy
- Statement of Research and Scholarship
- Statement of Leadership Philosophy
- Five Professional References with full contact information including e-mail address
- Unofficial Transcripts

## Submission of Application Packet

- Submit all application materials (preferably as PDFs) to **FGCU-Dean-MCHHS@myersmcrac.com** by **November 3, 2023 for best consideration**. Interviews are held on a rolling timeline. Applications will be accepted until the position is filled.

## Submission of Nominations

Submit nominations to **FGCU-Dean-MCHHS-nominate@myersmcrac.com** with complete contact name, title, and e-mail information for the individual being nominated. Address nominations to the search committee.

## Consultant

**Jennifer Barfield**, Executive Vice President of Myers Executive Search and Consulting, is the lead consultant for this search. Request a conversation regarding this search at **JenniferBarfield@myersmcrac.com**.



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