



MARIEB COLLEGE OF  
HEALTH & HUMAN SERVICES

School of Nursing

## **Assistant/Associate Professor and Program Director, DNP Psychiatric Mental Health Nurse Practitioner Executive Search**

[Florida Gulf Coast University](#), a comprehensive state institution of higher education in Southwest Florida, seeks nursing educators at both the doctoral and master's level to join its highly successful nursing faculty as part of a significant expansion of the [School of Nursing](#) at the undergraduate and graduate levels.

### **The Opportunity**

Due to planned program growth in FGCU's Doctor of Nursing Practice (DNP) major, the School of Nursing seeks an experienced and motivated Psychiatric Mental Health Nurse Practitioner (PMHNP) to join the DNP Nurse Practitioner faculty team and to function as the Director for the new Psychiatric Mental Health Nurse Practitioner (PMHNP) BSN-DNP Concentration and Post Master's/Post DNP Certificate. This faculty member will hold the rank of Assistant or Associate Professor. The level of appointment will be based on qualifications and experience. Candidates seeking Associate Professor rank are required to have teaching experience at the University level and a scholarship record commensurate for appointment at that rank. This full-time position is a 12-month, on-campus continuing appointment.

The PMHNP Director will provide leadership in teaching, service, and scholarly activity. The PMHNP Director will be part of the Nurse Practitioner team and have administrative oversight of the Psychiatric Mental Health Nurse Practitioner (PMHNP) BSN-DNP Concentration. The PMHNP Program Director reports to the Director, School of Nursing.

The Doctor Nurse Practice (DNP) curriculum emphasizes innovative and evidence-based nursing practice to meet the demands of an increasingly complex health care system, improve the safety and quality of care delivery, and influence health care policy. DNP Nurse Practitioner faculty are committed to the education of future NPs who are competent and well qualified to deliver safe and high-quality care.

The Psychiatric Mental Health Nurse Practitioner (PMHNP) Program Director will be responsible for accreditation compliance and programmatic evaluation as well as the development and implementation of educational courses including classroom, lab instruction, and clinical practice. Classroom instruction includes planning for a variety of teaching and learning strategies directed at meeting individual learning styles in lecture, online, and hybrid formats. Clinical practice includes identification, and oversight of, practice preceptors as well as direct and indirect practicum supervision to designated students, consistent with the program and course learning objectives. Advising, supervising, and evaluating PMHNP practicum students in conjunction with preceptors is required. The PMHNP Program Director serves as the primary liaison on behalf of the School of Nursing between the practicum preceptors, practicum course lead faculty and clinical agencies.

**Primary duties may include but are not limited to the following:**

- Teach a full load of theory, laboratory, and clinical courses each academic year (Fall, Spring and Summer semesters) primarily in the DNP Program (release time given for administrative duties).
- Provide professional academic advisement/mentoring to students.
- Lead course and/or curriculum development.
- Engage in research/scholarship as described in Faculty Performance Evaluation Document (FPED) and College documents.
- Lead program accreditation and continuous improvement activities.
- Function as an effective, active, and collegial team member.
- Actively participate in service to the School, College, University, and professional community.

### **Required Qualifications**

- Earned doctoral degree (PhD, EdD, DNP) in nursing, education, or health related field from a regionally accredited institution/program or equivalent accreditation
- Current national certification as a Psychiatric Mental Health Nurse Practitioner
- Current unrestricted APRN licensure or eligibility for APRN licensure in the state of Florida.
- Current certification in American Heart Association CPR for Healthcare Provider
- Clinical practice experience in the practice role of Psychiatric Mental Health Nurse Practitioner (PMHNP)

### **Preferred Qualifications**

- PhD in Nursing
- Five or more years of Psychiatric Mental Health Nurse Practitioner practice experience
- Experience teaching in the clinical setting
- Experience with the development and delivery of on-line coursework
- Evidence of scholarship leading to professional presentations, research, and/or publications
- Service in professional organizations (e.g., membership and/or committee involvement)
- Bi- or multi-lingual, with Spanish preferred as one of the languages

### **Knowledge, Skills, and Abilities**

- Ability to interact and establish good interpersonal and collaborative relationships with students, faculty, administrators, staff, the Director, the Dean, and the larger FGCU community
- Commitment to creating an inclusive learning climate for students of diverse backgrounds
- Possess academic and experiential expertise in Psychiatric Mental Health Nursing with an emphasis on application of engaging and innovative pedagogy
- Student-centric and service-minded, with the ability to work collaboratively in teams
- Willingness to partake in strategic planning initiatives within the School of Nursing and across the institution to build programs and community partnerships, create new opportunities, and innovate to transform nursing education
- Demonstrated ability to provide effective classroom and clinical instruction in required courses in the area of Psychiatric Mental Health Nursing
- Ability to contribute to the development, implementation, and evaluation of the School of Nursing academic programs
- Ability to provide instruction in classroom, hybrid, or distance-learning formats
- Commitment to maintaining professional competence and certification in the PMHNP specialty
- Participation in scholarly activities that contribute to nursing and academic disciplines
- Demonstration of clear and concise verbal and written communication skills
- Ability to physically perform teaching duties in class, lab, and clinical settings
- Ability to thrive in an organization that values the diversity of its student body and workforce and actively promotes equity and inclusion

- Excellent personal communication and professional manner
- Excellent computer skills, including use of virtual teaching platforms

## Application & Nomination Process

*Confidential inquiries are welcomed, and nominations are invited.*

### Applications

All application packets must include the following:

- a) A letter of application that addresses the responsibilities and qualifications of the position
- b) Current curriculum vitae
- c) Statement of teaching philosophy
- d) Statement of scholarship
- e) Unofficial transcripts of all degrees and certificates earned (official transcripts will be required of finalists)
- f) At least four references with full contact information including e-mail (*References will not be contacted without consent from applicant.*)

**Additional information will be requested upon receipt of application.**

Submit application packet as PDFs to [FGCU-AAP-PMHNP@myersmcrac.com](mailto:FGCU-AAP-PMHNP@myersmcrac.com). Interviews are held on a rolling timeline. Applications will be accepted until all positions are filled.

### Nominations

Submit nominations to [FGCU-AAP-PMHNP-nominate@myersmcrac.com](mailto:FGCU-AAP-PMHNP-nominate@myersmcrac.com) with complete contact and e-mail information for the individual being nominated.

### Consultant

**Jennifer Barfield**, Executive Vice President of [Myers McRae Executive Search and Consulting](http://MyersMcRaeExecutiveSearchandConsulting.com), is the lead consultant for this search. Request a conversation regarding this search at [JenniferBarfield@myersmcrac.com](mailto:JenniferBarfield@myersmcrac.com).

FGCU is a member of the State University System of Florida and an Affirmative Action and Equal Employment Opportunity and Access Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, disability, sex, pregnancy, national origin, marital status, genetic predisposition, sexual orientation, gender identity/gender expression, veteran status, and any other protected class(es), as required by applicable state and federal law, as well as University regulations and policies.

### Florida's Public Records Law

Because applications and materials are subject to public review and retention under Florida's Public Records Law, please DO NOT send examples of your project/ scholarship unless requested to do so. Therefore, all submitted materials including articles, disks, slides, books, etc., become the property of FGCU and CANNOT BE RETURNED. As applicable, finalists will be notified of the need to submit specific additional materials. Such materials will become the property of FGCU.

Under Florida's Public Records law, applications will be available for public review upon request.