

Inviting Applications and Nominations for

# **Head of School**



The **Academy for Classical Education** (ACE) seeks an experienced and proven academic leader with vision for the position of **Head of School** to lead with integrity and purpose. The ideal candidate will be a passionate, self-motivated educator who deeply understands and upholds the Classical Education model. This individual will ensure that teachers are empowered to teach effectively, and students are provided the opportunity to learn at the highest levels.



## ABOUT ACE

As a K-12 charter school in the heart of Georgia, the Academy for Classical Education (ACE) focuses on instructional techniques that enhance learning opportunities for all of its students. ACE teachers are not only qualified, but they teach in a style that encourages students to actively participate in the process of learning. ACE teachers form strong relationships with their students regardless of the grade, so class sizes are kept low from Kindergarten to 5th grade and increase only slightly in grades 6th and up. Through the use of a blended learning delivery model, students utilize a variety of technologies to support the learning process, encouraging communication among students, teachers, parents, peers and external resources.

As a charter school, ACE enjoys the luxury of being an autonomous entity that develops a vision for the educational needs of its students based on research and then follows that plan consistently. The leadership of ACE knows this sets ACE as a charter school apart from its traditional public school cousins. Enabling ACE to develop its students in one setting from kindergarten to graduation provides the time, structure, and relationships that foster growth and academic excellence. Further, having a K-12 school fosters an investment in all ACE students by their teachers. Teachers in the lower grades have the opportunity to see their students grow and learn over a period of several years, ultimately graduating from

high school. This investment is shared by all teachers involved.

A classical education is demanding of the student and the parent. Students frequently have homework during the week, on the weekends, during holidays, and during the summer. A classical education enables students to learn how to think, not what to think. Classical schools utilize the Trivium whereby students are taught based on strategies appropriate to the age of the child. Classically educated students are taught skills that enable them to become not only lifetime learners but individuals who appreciate learning for a lifetime and who develop scholastic discipline.

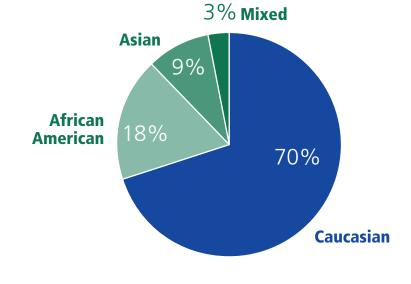
ACE provides students with rigorous educational opportunities rich in academics, steeped in the arts, and layered with extracurricular opportunities at every level starting as early as kindergarten. In fact, students as early as 3rd grade begin learning Latin. ACE strives for its scholars to be prepared for success in the classroom, in college, and in life by developing the core values of honesty and integrity, perseverance and persistence as well as the ability to be the best version of themselves in every setting - offering student scholars the qualities needed to lead a fruitful life.

The mission of the Academy for Classical Education is to build the foundation of knowledge and critical thinking skills necessary for children to become independent learners for life.

## ACE BY THE NUMBERS

1808\*
STUDENTS
K-12, CURRENT ENROLLMENT

AVERAGE STUDENT/ TEACHER RATIO



100%
2025 GRADUATION RATE

20
ATHLETIC TEAMS

**26**EXTRACURRICULAR GROUPS

\*17% Economically Disadvantaged

### U.S NEWS & WORLD REPORT HIGH SCHOOL RANKINGS

MACON METRO GEORGIA HIGH SCHOOLS #61

CHARTER HIGH SCHOOLS

#265

NATIONAL RANKINGS



In 2020, ACE was selected a National Blue Ribbon School.

Click here to learn more.



#48
BEST CHARTER
K-12 IN AMERICA

(Out of 860)

BEST PUBLIC K-12 IN AMERICA (Out of 1,847)

Discover more ACE rankings at Niche.com.









## THE OPPORTUNITY

# The Academy for Classical Education, a K-12 public charter school, seeks a dedicated and visionary Head of School to lead with integrity and purpose.

The ideal candidate will be a passionate, self-motivated educator who deeply understands and upholds the Classical Education model. This individual will ensure that teachers are empowered to teach effectively, and students are provided the opportunity to learn at the highest levels.

The Head of School serves as the instructional and cultural leader of ACE. This role requires a commitment to maintaining ACE's Classical Model—no other educational model will be considered or introduced. The Head of School must promote academic excellence, model servant leadership, and foster a school environment that supports both teaching and learning.

### **Required Qualifications**

- Minimum of a Specialist's degree in Educational Leadership (preferred) or equivalent professional experience
- Valid GaPSC Educational Leadership Tier II certification or meet the qualifications to become certified in Georgia
- Minimum of five years of successful leadership experience in an educational setting
- Demonstrated ability to communicate effectively and build positive relationships with staff, students, and families
- Must pass an extensive background check

#### **Key Responsibilities**

#### Leadership and Vision

- Uphold and clearly articulate the ACE mission: to create an environment where teachers can teach and students can learn.
- Ensure all stakeholders—staff, students, and families—understand and support this vision.
- Maintain a safe, secure, and orderly school environment.
- Model the "ACE Way" in all actions and decisions.

#### Instructional Excellence

- Promote high-quality, consistent instructional practices across all grade levels.
- Be a visible and active presence throughout the school community.
- Provide timely, constructive feedback to teachers to enhance instructional effectiveness.
- Prioritize teaching and learning above all other activities.
- Communicate high expectations for academic achievement and personal growth for every student.

#### **Data-Informed Leadership**

- Use multiple sources of data and research-based practices to drive instructional and organizational improvement.
- Monitor student achievement and staff performance to inform ongoing development and support.

#### School Culture and Professional Growth

- Foster a professional, collegial culture grounded in reflection, collaboration, and continuous improvement.
- Manage conflict constructively and maintain respectful communication at all levels.
- Value and support all school programs—academics, fine arts, and athletics.
- Recruit, select, and assign staff strategically to meet school goals.
- Support differentiated professional development based on individual teacher needs.

#### **Community and Governance**

- Cultivate strong, collaborative relationships with families and the broader ACE community.
- Partner with the CFO and Governing Board to manage budgets, requisitions, and school funds responsibly.
- Oversee the maintenance and strategic growth of school facilities and operations.
- Perform additional duties as assigned by the Governing Board.

#### **Applicant Expectations**

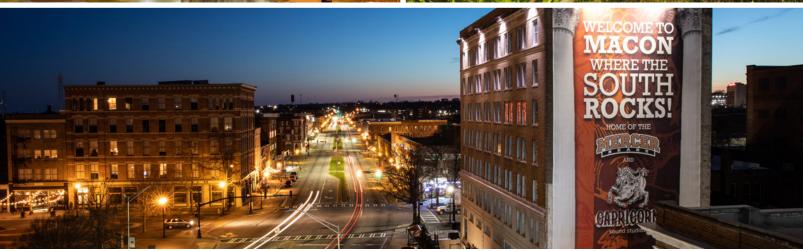
- Demonstrate enthusiasm for teamwork and collaboration.
- Exhibit a deep understanding of children and a genuine passion for education.
- Fully embrace and model the Classical Education philosophy.
- Approach each day with excitement, professionalism, and purpose.











## MACON, GEORGIA

Macon offers an inviting blend of Southern charm and practical livability, making it an appealing home for residents seeking a balanced pace of life. The cost of living remains well below the national average, while still providing access to cultural amenities, outdoor recreation, and a strong sense of community identity. Mature tree canopies and parks, walkable neighborhoods, and a steadily growing arts scene give the city a warmth and accessibility.

A defining feature of Macon's landscape is the Ocmulgee River, which winds a scenic path through the city and provides abundant outdoor opportunities. The Ocmulgee Heritage Trail and Amerson River Park bring residents close to nature without having to leave. Adjacent to the river is Ocmulgee Mounds National Historical Park, a sacred and historically rich landscape containing some of North America's oldest Indigenous earthworks.

Macon's extensive historic district—one of the largest in the country—adds architectural beauty to its livability. Streets lined with Victorian, Greek Revival, and Craftsman-era homes create a sense of place that is at once grand and intimate. Many older properties have been carefully restored, contributing to strong neighborhood pride and a vibrant preservation culture

include the Hay House and The Allman Brothers Band Museum at the Big House.

Local sights offer residents a rich variety of experiences including Macon Film Festival, Ocmulgee Indigenous Celebration, Macon Beer Festival, Macon Christmas Light Extravaganza, and, the International Cherry Blossom Festival. The Tubman Museum, Museum of Arts and Sciences, and the Grand Opera House further enrich the cultural landscape. Parks, farmers markets, and outdoor event venues make it easy for residents to enjoy both nature and community year-round.

The aerospace, advanced manufacturing, food processing, healthcare, professional services, and warehouse and distribution industries drive the economy in Macon-Bibb County.

The largest hospital in Macon is the Atrium Health Navicent Medical Center which includes the Beverly Knight Olson Children's Hospital. It's also home to the Piedmont Macon Medical Center, Piedmont Macon North Hospital, and the Central Georgia Rehabilitation Hospital.

Macon is also home to Mercer University, Wesleyan College, and Middle Georgia State University.

#### **Application & Nomination Process**

Confidential inquiries are welcomed, and nominations are invited.



#### **Applications**

#### All application packets must include the following:

- 1) A letter of application that outlines the candidate's (a) interest in and qualifications for the position, and (b) leadership philosophy
- 2) Current curriculum vitae
- 3) At least four references with full contact information including e-mail (*References will not be contacted without consent from applicant.*)

Submit application materials online, preferably as PDFs. Additional information is requested with the submission of materials. For best consideration, complete applications should be received before January 26, 2026.

**APPLY HERE** 

#### **Nominations**

Submit nominations with complete contact and e-mail information for the individual being nominated.

**NOMINATE HERE** 

#### Consultant

The Academy for Classical Education has retained Myers McRae Executive Search and Consulting to assist the Search Committee in its identification and review of candidates. Jennifer Barfield, Executive Vice President and Consultant of Myers McRae Executive Search and Consulting, is the lead consultant for this search. Request a confidential conversation regarding this search by emailing JenniferBarfield@myersmcrae.com.



The Academy for Classical Education does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, students, volunteers, subcontractors and vendors.