



Middle Georgia
State University



Inviting Applications and Nominations for the

Provost and Vice President for Academic Affairs

Multi-campus institution across central Georgia
State-of-the art facilities across the five campuses
Expansion of academic programs, especially at the master's level
Strong and growing online academic programs
Three campuses with student housing
Student Life program to include Greek organizations
Committed to the success of students
Aviation Campus and Statewide Presence

Provost and Vice President for Academic Affairs Search

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Macon Campus

Middle Georgia State University, a multi-campus, baccalaureate and graduate degree-granting public institution, seeks an experienced academic leader to serve as **Provost and Vice President for Academic Affairs**. A member of the President's cabinet, the Provost and Vice President for Academic Affairs serves a central role in institutional decisions and coordinates with academic affairs constituents to create and support an academic vision of excellence for the university. The review of applications is underway.

The Opportunity

Middle Georgia State University (MGA) has five campuses across central Georgia. Dr. Christopher Blake became President in January 2014. Under President Blake's leadership, the institution transitioned to a university on July 1, 2015, and is expanding its academic programs and educational opportunities.

Through the institution's College of Arts and Sciences, School of Aviation, School of Business, School of Education, School of Health Sciences, and School of Information Technology, students can select from traditional liberal arts courses to professional programs to flight and

aviation studies. A key area of planned growth is in graduate programs. MGA hosts the only four-year public aviation program in GA with its flight school hub in Eastman, GA.

The university has four master's programs: Master of Science in Information Technology, Master of Science in Nursing, Master of Arts in Teaching in Secondary Education with Initial Certification, and Master of Science in Management. A Graduate Certificate in Technical Writing and Digital Communications is pending approval by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Additional graduate programs are planned.

MGA is greatness in the making and is poised to realize its university brand and potential under the leadership of the new Provost and VPAA.

As the chief academic officer, the Provost and VPAA provides strategic vision and academic leadership to advance the mission and goals of the institution, while being dedicated to the success of both faculty and students of MGA. This executive officer promotes the goals of access and affordability and is committed to fostering a culture of academic excellence and accomplishment across the university.

The Provost and VPAA represents the

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university's academic endeavors with key constituents, including the Board of Regents of the University System of Georgia and elected officials. In the President's absence, this senior administrator serves as the chief executive officer.

Operating in a shared governance environment, the Provost and VPAA is charged with new academic program development as well as continual improvement of existing academic programs. This executive officer has the primary responsibility of shaping and guiding the university as it expands services both academically and within the communities.

The Provost and VPAA provides oversight and leadership for the Division of Academic Affairs, including direct supervision of the vice provosts, academic and administrative deans, Chief Information Officer, University Librarian, and office staff manager.

Responsibilities include:

- Developing a robust and clear academic plan, organizational framework across all campuses to substantiate an enrollment growth as Georgia's newest public university
- Providing leadership in developing a new strategic plan (<http://www.mga.edu/about/strategic-plan.aspx>) and the campus-wide Strategic Planning

Committee and planning process

- Ensuring greater gathering, access, sharing and utility of academic performance data
- Continuing the development of the university's degree inventory that strengthens baccalaureate and master's-level graduate programming
- Implementing the President's vision for MGA within the college, schools, and departments
- Supporting and building on MGA's Quality Enhancement Plan, "Experimental Learning @MGA"
- Providing leadership and oversight of MGA's Complete College Georgia commitment to ensure student success, public accountability, and

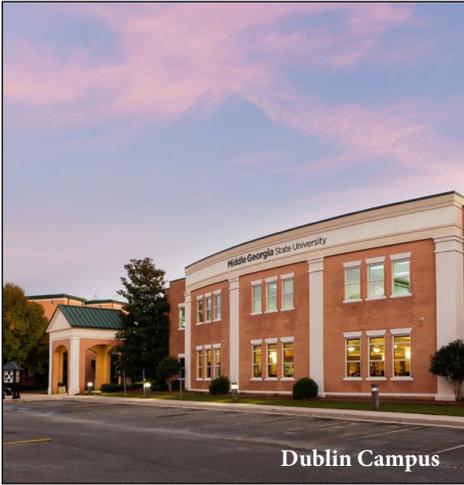
fiscal responsibility for academic resources

- Leading the regional presence of the academic mission of the School of Aviation and ensuring implementation of a new statewide plan for the school
- Fostering a vibrant and empowered learning community through a proven leadership style that evokes trust, welcomes collaboration, promotes shared governance and reflects confident decision-making
- Promoting academic excellence and innovation by supporting trans-curricular learning, global engagement and technological innovation
- Compelling understanding of the liberal arts and professional programming for career growth
- Identifying new support opportunities for faculty development, scholarship, creative activity
- Promote grant opportunities for academic growth
- Participating in the recruitment and development of talented and diverse faculty and staff who are invested in the university's mission and its students



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- Commitment and proven experience to support Complete College Georgia goals of retention, progression, and graduation
- Leading and participating in a collaborative administrative that is committed to innovation
- Supporting diverse academic solutions and models across a varied academic environment and increase both baccalaureate and graduate programs
- Influencing state education policy by

serving as the university's liaison to the academic affairs division of the Board of Regents of the University System of Georgia

- Fostering an atmosphere of appreciation of diversity ethnically, economically, and regionally

Qualifications

Candidates must have an earned doctorate from a regionally accredited institution and evidence of successive academic administrative and supervisory experiences with qualifications meriting appointment at the rank of full professor in a discipline offered by the university.

Extensive expertise in program and curriculum development, program review and enhancement, continuous quality improvement processes and budget and fiscal management is required. Candidates should have a broad knowledge of the accreditation process. Administrative experience within a mid-sized multi-campus institution is preferred.

Additional qualifications include:

- Proven ability to develop innovative academic plans that are effectively delivered across multiple campuses
- Effective communication skills with faculty, staff, and the community, including the ability to create alliances, be transparent, and accessible
- Demonstrated knowledge of regional accreditation standards and experience working with accrediting organizations
- A significant record of full-time collegiate teaching experience, research, and service commensurate with the attainment of senior academic rank in a higher education institution
- Effective administrative experience in higher education that includes planning, budgeting, resource development, and a commitment to

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The Five Campuses of Middle Georgia State

The **Macon Campus** is located on 419 acres in Bibb County, an hour south of Atlanta. State-of-the-art academic facilities surround the campus lake. The campus has 3,400 students and a 330-bed residence hall, with a goal of expanding the residential facilities. The campus is home to the Waddell Barnes Botanical Gardens. A \$21.5 million student recreation and wellness center opened in 2014.

The **Cochran Campus** is known for its traditional quad and stately oaks. The 182-acre campus has an enrollment of 2,100, including 1,300 residential students. This campus is the university's primary athletic venue. The campus also is home to the Georgia Academy of Arts, Mathematics, Engineering & Sciences, a selective educational program for 11th and 12th graders.

The **Dublin Campus** has 500 commuter students. The campus offers the core curriculum and select bachelor's and associate's degree programs, with expanding possibilities in nursing and business.

The **Eastman Campus** is home to Georgia's only public 4-year aviation school and is devoted almost entirely to aviation programs. The 22-acre campus has a fleet of 20 planes and four helicopters, an aircraft terminal, and tower. The campus has a student body of 500 and student housing for 140.

The 72-acre **Warner Robins Campus**, located near Robins Air Force Base, offers bachelor's degree programs in information technology and business, along with associate's degree programs, including nursing. The campus currently serves 1,100 students and houses the University's new Office of Graduate Studies. A \$5 million STEM building is approved for the campus. The facility will include high-tech classrooms and labs for nursing and cyber security, as well as flexible lab space for various sciences.

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developing and maintaining a diverse, quality faculty

- Thorough understanding of a liberal arts education and the associated professional disciplines
- Strong data driven decision-making abilities with the capacity to make bold decisions
- Proven excellence in the integration of academic affairs with student life and student success outside the classroom, and collegial skills to ensure collaboration across student-related areas
- Commitment to develop and implement continuous improvement strategies for new and existing baccalaureate and graduate level education programs
- A commitment to practicing and promoting diverse pedagogies and diverse systems of learning



A highly flexible and dynamic institution, Middle Georgia State actively recruits faculty, staff, and administrators with the experience and talent to sustain a supportive and productive learning environment for a diverse student population. Scholarly pursuits are encouraged with emphasis on applied research related to regional issues, the institution's core disciplines, and institutional effectiveness.

While student housing is provided at three of the institution's five campuses, the needs of a commuting population are recognized in the design and delivery of counseling, testing, career planning, and placement services.

With campuses in Macon, Cochran, Dublin, Eastman, and Warner Robins and a total enrollment of about 7,700

students, no other university has the reach that Middle Georgia State has across central Georgia. Nearly 96 percent of the students are from Georgia, and 72 percent are under the age of 25. Minority students comprise approximately 40 percent of the student body.

With day, evening, and online classes, Middle Georgia State offers 13 associate's degree programs, 19 bachelor's degree programs, and 4 master's degree programs. The institution has a strong online presence. The freshmen one-year retention rate at MGA for the Fall 2015 cohort was 68.5 percent.

Academic programs are market-driven and focus on the economic development needs of the community. They are designed to enhance the educational, economic, and cultural lives of Central

The Institution

Middle Georgia State University is a focused institution with resources dedicated to the advancement of an 18-county region in the central area of Georgia. The institution, which was created in January 2013 through the consolidation of two existing colleges, Macon State and Middle Georgia, is strongly committed to quality education and student success through excellence and innovation in teaching.



Middle Georgia State University

Mission Statement

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the region through professional leadership, innovative partnerships, and community engagement.

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Georgians. The majority of students remain in the region after graduation, fueling the area's economic growth.

Through its college and five schools, the institution prepares students to compete in a technologically advanced global economy while developing important life skills and receiving a firm foundation in the liberal arts.

A wide array of student life and recreation and wellness programs are offered. Services, facilities, and student organizations are designed to promote campus spirit and community connection.

More than 60 student organizations provide students opportunities to develop a sense of community and lasting relationships. Student-centered events, service learning, and conferences are held throughout the year.

The Middle Georgia State is a member of the National Association of Intercollegiate Athletics (NAIA). MGA Knights intercollegiate athletic program has men's and women's basketball, soccer, and tennis; men's baseball; and women's softball, volleyball, and cross country. Intramural and club sports are available in football, basketball, softball, and cheerleading.

Macon, Georgia

Middle Georgia State's largest campus and administrative hub is located in Macon, Georgia. Offering large-city amenities and true Southern charm, Macon-Bibb County has a population of approximately 155,000, with the metropolitan area totaling almost 230,000.

Located 70 miles south of Atlanta, Macon is a popular tourist destination. Cultural arts are strongly supported by the community, with five performing arts theatres, including the historic Grand Opera House, home to the Macon Symphony Orchestra and the



Macon Symphony Youth Orchestra.

The area's health care services are among the best in the state. Macon

has three major hospitals providing outstanding care with heart, cancer, and transplant facilities.

Application and Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

1. **To Apply** - Application packet must include:
 - a) A letter of interest
 - b) Current curriculum vitae
 - c) At least five references with full contact information including emails (References will not be contacted without consent from applicants.)
2. **Submit application** packet to **MGA-Provost@myersmcræ.com**.

Submit nominations to **MGA-nominate@myersmcræ.com**. Nominations should include contact information for the individual being nominated with email address.

For best consideration, submit applications by **October 5, 2017**.

Emily Parker Myers, CEO, and **Kenny Daugherty**, President, of **Myers McRae Executive Search** are conducting this search.



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Middle Georgia State is an Affirmative Action/Equal Employment and Educational Opportunity Institution.