



invites applications and nominations for the

**Dean of the
Clarice C. and Leland H. Bagwell
College of Education**

in Georgia

DEAN OF THE BAGWELL COLLEGE OF EDUCATION AT KENNESAW STATE UNIVERSITY



Kennesaw State University, a comprehensive, state institution of higher education, announces a national search for the position of **Dean of the Clarice C. and Leland H. Bagwell College of Education**. Applications and nominations are now being accepted.

THE OPPORTUNITY

Kennesaw State University is the third largest university in Georgia, with a diverse enrollment of more than 35,000 students across two campuses and 13 colleges. Located just north of Atlanta, the University combines a suburban setting with easy access to one of the nation's most dynamic cities.

The University offers more than 100 undergraduate and graduate degrees, including a growing doctoral program. The institution is positioned to broaden its academic and research missions and expand its scope on a local, regional, and national level.

Along with its growing reputation as a world-class academic institution, Kennesaw State has earned recognition as a great employer. It received the "Great College to Work For" designation in 2014 from *The Chronicle of Higher Education* and was named a "Top Work Place" in 2011 by the *Atlanta Journal-Constitution*.

This leadership position provides the

opportunity to lead one of the largest education programs in the state and influence the students who are answering the call to be an educator.

Bagwell College of Education

The nationally recognized Bagwell College of Education (BCOE) is home to five academic departments including Elementary & Early Childhood Education,

Educational Leadership, Inclusive Education, Instructional Technology, and Second and Middle Grades Education. The College offers both undergraduate and graduate degree programs in on-campus, hybrid, and online formats.

BCOE was established initially in 1978 as an academic division of the College of Humanities. The first dean of the College of Education was named in 1982.

A generous contribution in 1996 from Clarice C. Bagwell, a community leader and benefactor, on behalf of her family and her late husband forever linked the



DEAN OF THE BAGWELL COLLEGE OF EDUCATION AT KENNESAW STATE UNIVERSITY



family name to the University's College of Education, which became the Clarice C. and Leland H. Bagwell College of Education (BCOE).

Two decades later, Clarice and Leland Bagwell's son and daughter-in-law, Tommy and Chantal Bagwell, sustained a tradition of family giving with a \$3 million naming gift for the new \$20.3 million building addition that brought the College's physical capacity to more than 140,000 square feet.

Today, BCOE offers 69 degrees at all levels, from bachelor's degrees to the education doctorate. The College prepares new teachers, experienced professionals, and educational leaders to use the latest technologies, strategies, and methods to inspire P-12 students to achieve their maximum potential. A wide array of online, hybrid, and face-to-face classes are available to meet students' scheduling needs.

In Fall 2017, the College had 623 undergraduate and 942 graduate students. More than 25 percent of the undergraduate and over 29 percent of the graduate enrollment are minorities.

The College has established two Fellows programs. The Research Fellows Program, launched in fall 2017, provides

competitive research fellowships which are awarded by the Dean upon recommendations from the Faculty Development and Awards Committee. The Faculty Fellows Program leverages faculty talent to build capacity around specific topics, such as Faculty Fellows for Diversity and Faculty Fellows for Assessment.

Three of the many programs that prepare students for their work in the classroom include the Universal Design Laboratory, Fast Start Academy, and ATOMS.

The Universal Design Laboratory (UDL) in the Inclusive Education Department is a partnership with "Tools for Life," Georgia's Assistive Technology Act program at Georgia Tech. Teacher candidates use this model classroom to experience the latest breakthroughs in assistive technology before they work with students with diverse learning needs.

Through the Fast Start Academy, housed in the BCOE's Academy for Language and Literacy, teacher candidates provide tutoring for elementary school students who are below grade level in reading.

The ATOMS (Advancing the Teaching of Mathematics and Science) collaboration

with the KSU College of Science and Mathematics provides professional learning opportunities for local and regional classroom teachers.

BCOE has been a leader within the University as well as higher education across the state, nation, and globe. Highlights of its points of pride include:

- Offering KSU's first doctoral program, the Ed.D. in Leadership for Learning.
- Offering KSU's first MOOC (Massive Open Online Course).
- Achieving a diverse faculty (43.1 percent minorities).
- Receiving the Exemplary Professional Development School Achievement Award from the National Association of Professional Development Schools.
- Receiving the largest grant ever awarded to KSU, an \$8.9 million Teacher Quality Partnership Grant that is preparing pre-service teachers to work in multicultural urban K-12 school settings.

Beyond regional accreditation with the Southern Association of Colleges and Schools, BCOE is accredited by the National Council for Accreditation of Teacher Education (NCATE). Additionally, all teacher education programs are



DEAN OF THE BAGWELL COLLEGE OF EDUCATION AT KENNESAW STATE UNIVERSITY



nationally recognized by their respective Specialty Professional Associations.

THE POSITION

Kennesaw State seeks an innovative, forward-looking academic administrator and scholar to lead this College, which is the second-largest producer of teachers in Georgia. The Dean is responsible for the overall strategic, operational, and tactical leadership to the BCOE.

Responsibilities

- Provide strategic direction to the department chairs, center directors, and other college-wide leaders in maintaining, creating, and building high-quality undergraduate and graduate academic programs.
- Provide oversight and management of the College's day-to-day operations.
- Ensure the overall academic quality, including teaching, research, service, assessment, and accreditation.
- Facilitate and achieve key objectives of the BCOE within the framework of KSU's strategic plan.
- Guide academic innovation and curricula revision and promote new programs and partnerships within the college, across the university, and with other entities.
- Coordinate the Educator Preparation

Provider (EPP) unit at KSU, where faculty in BCOE and 14 academic departments across five colleges collaboratively offer teacher preparation programs.

- Build partnerships with P-12 schools to foster collaboration between the university and P-12 schools.
- Encourage faculty and staff development by staying apprised of the technological and pedagogical changes and innovations in the workplace and classroom.
- Lead successful academic planning and implementation for undergraduate, graduate, and online courses and degree programs.

Desired Attributes

The successful Dean will be:

- An intellectual with proven academic leadership who will inspire trust and instill confidence throughout the BCOE community
- An advocate for the mission and values of the BCOE
- A kind and compassionate person with impeccable personal and professional integrity
- A listener who values divergent views and knows how to build consensus in the context of respect and collegiality
- A person with a global perspective,

committed to fostering diversity and inclusion in all its many forms

- A visionary individual who will work collaboratively with faculty, staff, and students to provide strategic thinking, planning, and innovation for the BCOE
- A strategic thinker who is knowledgeable and responsive to global, national, and state issues in education
- A transparent and courageous decision-maker who has the fortitude to make difficult choices, who listens to and communicates well with a multitude of constituencies, and who builds a culture of collegiality and consensus
- An educator with passion, who has a zeal for academic excellence, effective teaching, and student achievement
- A scholar who understands the importance of collaborating with faculty to advance research and garner external grant funding, and who seeks new and creative ways to continue to attract, support, and retain high-quality faculty
- A leader with a deep understanding of and respect for KSU's commitment to shared governance and an appreciation of the important roles of faculty and staff in achieving the college's mission
- An innovative partner who has proven leadership in collaborating with community agencies, schools, professional organizations, governmental entities, alumni, businesses, foundations, and others
- A thoughtful leader who is adept at creating the infrastructure and incentives for faculty to engage in effective and innovative external partnerships
- A resourceful administrator with strong financial management skills

DEAN OF THE BAGWELL COLLEGE OF EDUCATION AT KENNESAW STATE UNIVERSITY

and the ability to think creatively about alternative revenue streams including fund-raising efforts to enable BCOE to meet strategic goals and match aspirations with finite resources

- A knowledgeable and understanding mentor to faculty, staff, and students

Qualifications, Qualities, and Experiences

Qualified candidates for this position

will hold an earned doctorate from a regionally accredited institution, or its foreign equivalent, and have the credentials to teach in a field housed within the Bagwell College of Education (BCOE). Candidates must have extensive

BAGWELL COLLEGE OF EDUCATION

Points of Pride

State Prominence

- Consistently one of the largest producers of teachers in the University System of Georgia
- Largest number of education graduates in the state for Fiscal 2016: 817 – including undergraduate and graduate degrees. *Source: University System of Georgia Degrees and Awards Conferred, Fiscal Year 2016.*
- edTPA (Teacher Performance Assessment mandated by state) pass rate of KSU teacher candidates surpasses state pass rate
- First College of Education in Georgia to offer a M.Ed. in Teaching English to Speakers of Other Languages
- Plan and host Annual ESOL Conference (17 consecutive years – more than 1,200 attendees from over 100 school districts in Georgia) co-sponsored by BCOE and Georgia Department of Education
- \$20.3-million state-funded building addition that opened in 2015
- iTeach unit in the BCOE Instructional Technology Department, a model for transformational teaching and learning with technology - The director and 57 contract-funded coaches provide workshops on technology integration and online tutorials for K-12 teachers. New services include summer MakerCamps for elementary and middle school students, and the rollout of a MakerBus in 2018.
- Distinguished Research Paper Award from the Georgia Educational Research Association for Promising Practices for Supervisors of Teacher Candidates Enrolled in Yearlong, Co-taught Clinical Experiences
- One of three universities in Georgia to receive funding from CEEDAR (Collaboration for Effective Educator Development Accountability and Reform) to participate in a project focused on certification standards, evaluation, and preparation reform

- 2 + 2 programs with Atlanta Metropolitan College and Georgia Highlands College
- 3,500 field placements of teacher candidates in partner P-12 schools annually

National Prominence

- Selected for membership in the Carnegie Project on the Education Doctorate (CPED)
- Selected to receive funding from the Woodrow Wilson Foundation to participate in the WW STEM Teaching Fellowship Program
- Among the 25 Best Online Education in Early Childhood Education Master Degree Programs identified by The Best Schools.org
- Recipient of the Exemplary Professional Development School Achievement Award from the National Association of Professional Development Schools
- Recognized as a “Distinguished Program in Teacher Education” by the Association of Teacher Educators
- M.Ed. in Secondary Education program ranked #3 Best Value in the U.S. by AffordableColleges.com

International Prominence

- International Student Teaching in Brazil, China, Costa Rica, Ecuador, Trinidad and Tobago, Uganda under the supervision of the BCOE Director of Global Engagement
- MOU with Universidad de Valladolid (Spain), University of Rzeszow (Poland), and Universidad de Cuenca in Ecuador– visiting scholars
- Collaboration with Seoul Women’s University in Korea – teaching English as a Second Language

DEAN OF THE BAGWELL COLLEGE OF EDUCATION AT KENNESAW STATE UNIVERSITY

experience in educational administration and leadership. Applicants must have the academic credentials and scholarly record commensurate for an appointment at the rank of tenured full professor in the Bagwell College of Education.

Other requirements include:

- Progressive experience in academic administration
- Demonstrated commitment to shared governance
- Strong skills in management of financial and human resources
- Ability to make strategic budgetary and operational decisions that maximize resources
- Outstanding verbal and written communication skills.

KENNESAW STATE UNIVERSITY

Since its founding in 1963, Kennesaw State University has been known for its entrepreneurial spirit and sense of community. Kennesaw State is Georgia's third-largest university, with more than 35,000 undergraduate and graduate students — nearly 5,200 residing on campus — representing more than 140 countries.



A Carnegie-designated doctoral institution, Kennesaw State offers more than 150 bachelor's, master's, and doctoral degrees. It is one of the 50 largest public institutions in the nation.

The university offers students a broad spectrum of quality academics, a growing and vibrant campus life, award-winning dining facilities, and a wide array of athletic offerings. Kennesaw State holds the Community Engagement Classification from the Carnegie Foundation for the Advancement of Teaching and is accredited by the Southern Association of Colleges and Schools.

Kennesaw State has nationally ranked degrees in business, engineering, and first-year programs, as well as premier teaching, nursing, architecture, science, and math programs. The University has been recognized for its First-Year Experience program and as one of the most innovative universities in the region.

The nursing program in the WellStar College of Health and Human Services is the largest in Georgia. The Michael J. Coles College of Business boasts one of the top 50 part-time MBA programs in the country.

The University has awarded Global Engagement Certifications to graduate and undergraduate students as part of its commitment to expanding the global experience. It has been awarded a chapter of the prestigious honor society of Phi Beta Kappa.

Kennesaw State competes at the NCAA Division I level in the Atlantic Sun Conference. In 2015, the University's first football team took the field, competing in the Football Championship Subdivision as an associate member of the Big South Conference.

Kennesaw State has an economic impact

KENNESAW STATE UNIVERSITY Mission Statement

Kennesaw State University offers high-quality and productive undergraduate, graduate, continuing education, and co-curricular programs. These include learning opportunities in architecture, the arts, business, computing, education, engineering and engineering technology, health and human services, honors experiences, humanities and social sciences, interdisciplinary studies, leadership development, the natural and physical sciences, study abroad, and other related disciplines. The University's research, scholarship, creative activities, and public service initiatives expand and apply knowledge, contribute to economic development, and improve the quality of life in local communities, Georgia, the nation, and the world.

The KSU community values open, honest, and thoughtful intellectual inquiry, innovative and creative problem solving, professionalism, expertise, collaboration, integrity and ethical behavior, engaged citizenship, global understanding, sustainability, mutual respect, and appreciation of human and cultural diversity. The University community strives continually to enhance student success, improve institutional quality, and respond to public demand for higher education.

DEAN OF THE BAGWELL COLLEGE OF EDUCATION AT KENNESAW STATE UNIVERSITY

on the local and regional economy of more than \$1.3 billion. As one of four comprehensive universities in Georgia, Kennesaw State is poised to become a world-class institution.

GREATER ATLANTA AREA

Kennesaw University is ideally situated to offer great quality of life options, whether seeking small-town charm or dynamic city amenities. Both are within easy reach for residents.

Located just outside of Atlanta, the City of Kennesaw has a population of approximately 32,000. Residents enjoy excellent educational resources, first-rate parks and athletic facilities, affordable recreational programs, outstanding museums and cultural arts, wide variety of shops and restaurants, and new and established neighborhoods.

Thirty miles south on the interstate is downtown Atlanta, the largest metropolitan city in the Southeast. Considered a top business and transportation hub, Atlanta has the third largest concentration of the nation's Fortune 500 companies, including the world headquarters of The Coca-Cola Company, Delta Air Lines, and United Parcel Service.

Complementing its vast business community, Atlanta is a major center for cultural, entertainment and athletic activities. Live theatre, opera, ballet, symphonies, concerts and festivals are among the offerings of the city. Sports fans enjoy a full range of activities from major league baseball, football, basketball and hockey to PGA golf tournaments and the annual Peachtree Road Race.



APPLICATION AND NOMINATION PROCESS

Confidential inquiries are welcomed, and nominations are invited.

To apply - Application must include:

- 1) Letter of interest
- 2) Curriculum vitae
- 3) At least three references with full contact information, including e-mail addresses (References will not be contacted without applicant's consent)

Additional information will be sent for completion of application packet.

Submit application to Kennesaw-EDU@myersmcrac.com.

For best consideration, submit materials by **February 26, 2018**. The search remains open until the position is filled.

Submit nominations to Kennesaw-EDU-nominate@myersmcrac.com with full contact and e-mail information for the nominee.

Emily Parker Myers, CEO of **Myers McRae Executive Search and Consulting**, is assisting Kennesaw State University with this search.



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