



**GEORGIA
SOUTHERN
UNIVERSITY**

Savannah • Statesboro • Hinesville



Statesboro Campus

**Inviting Applications and Nominations for
Provost and Vice President
for Academic Affairs**

Presented by



Provost and Vice President for Academic Affairs

Georgia Southern University, a comprehensive research institution of the University System of Georgia, seeks an experienced, visionary academic administrator to serve as **Provost and Vice President for Academic Affairs**. This senior administrator reports to the President, serves as chief academic officer, and is the chief executive in case of the President’s absence.



The Opportunity

In January 2018, Georgia Southern University, an acclaimed public institution based in Statesboro, Ga., will consolidate with Armstrong State University, an award-winning public university with campuses in Savannah, Ga. and Hinesville, Ga., pending final SACS and University System of Georgia approval. The new Georgia Southern will offer substantial opportunities for academic innovation and will position the University to become an academic destination of choice for students in Georgia, the region, and the world.

Designated a Carnegie doctoral-research university, the new Georgia Southern

University will be the state’s largest and most comprehensive higher education institution south of Atlanta. Serving more than 27,000 students, this public university will offer 148 degree programs at the baccalaureate, master’s, and doctoral levels across eight colleges and three campuses in coastal Georgia. The new Georgia Southern will be defined by a strong commitment to supporting student success in a diverse, nurturing environment.

With strategic guidance and support from the University System of Georgia, Georgia Southern will continue to offer all current academic programs and services in Statesboro, while expanding



degree offerings in Savannah and Hinesville. The new Georgia Southern also will collaborate with Savannah State University to establish a high-demand business degree consortium in Savannah.

As chief academic officer for this multi-campus University, the Provost and Vice President for Academic Affairs (Provost) will lead academic affairs and advance the University’s mission by creating a new academic vision to guide students, faculty, and staff.

The Provost will value the rich mixture of cultures and diverse academic programs that distinguishes Georgia Southern from other institutions. With experience

GEORGIA SOUTHERN UNIVERSITY MISSION STATEMENT

Georgia Southern University is a public comprehensive and Carnegie Doctoral/Research university offering associate, bachelor’s, master’s, and doctoral degrees in nationally accredited programs in the liberal arts, sciences, and professional disciplines.

The university provides transformative learning opportunities to meet the needs of a diverse student population through its legacy of commitment to academic excellence and personal attention.

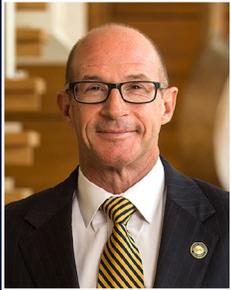
Through the shared resources of its multiple locations, the university creates vibrant learning environments that foster an inclusive, student-centered culture of engagement, designed to prepare students for lifelong service as scholars, leaders, and responsible stewards of their communities.

The University enhances the quality of life and drives economic development in the Coastal Georgia region, the State of Georgia, and beyond by supporting collaborative efforts in technological innovation, scientific advancement, education, health services, artistic creativity, and cultural enrichment.

Faculty, staff, and students embrace the values of integrity, civility, kindness, respect, sustainability, citizenship, and social responsibility in every facet of the university.



PRESIDENT JAIMIE HEBERT



Jaimie Hebert, Ph.D. became the 13th president of Georgia Southern University on July 1, 2016. Previously, he served as Provost and Vice President for Academic Affairs at Sam Houston State University in Texas, where he spent the majority of his academic career.

Over his 17-year career at Sam Houston State, he also served academic leadership roles as Chair of the Department of Mathematics and Statistics and Dean of the College of Arts and Sciences. Under his direction, Sam Houston State added several doctoral, master's, and undergraduate degrees.

He earned his bachelor, master's, and Ph.D. degrees in statistics from the University of Louisiana – Lafayette and has worked extensively in statistical research.



working with a complex, comprehensive institution, the Provost will oversee and align academic and budgetary affairs to enhance the quality of the faculty and student body, to expand and enhance research and instructional innovation, and to ensure the overall excellence of the institution.

The Provost, as Vice President of Academic Affairs, will collaborate with faculty to develop quality academic programs and enhance the general welfare of the university. The Provost also assists the President to effectively convey the value of research to the community and region. Finally, as a member of the President's cabinet, the Provost will work with the President on plans, policies, and operations in support of curricula, research, and superior teaching.

About the Position

The successful candidate for Provost will support and enhance faculty-student interaction and promote research and student engagement, both in and out of the classroom, at campus locations in Statesboro, Savannah, and Hinesville. This academic leader will

value the importance of maintaining a small-school experience within a comprehensive university environment with three diverse campuses.

The Provost will be charged with considering matters pertaining to the faculty and to the curriculum in Statesboro, Savannah, and Hinesville. In exercising the powers and duties of the office, the Provost will:

- have administrative jurisdiction over academic matters and academic personnel, including the assignment of additional duties and responsibilities to those who report to the Provost.
- provide leadership in the development of proper academic goals for the institution and its colleges through college and faculty instrumentalities.



Armstrong Campus



- oversee the development and implementation of new academic programs designed to meet regional workforce development needs.
- in the absence of the President, call meetings when necessary.
- assist in the formulation and presentation of policies to the faculty for its consideration, respecting the right of the President or any member of the faculty to present any matter.
- be responsible, in consultation with the Academic Deans of the colleges, for assuring that all faculty members can maintain proper teaching loads and a satisfactory quality of work.
- ensure the quality of the programs at all three campuses and work of the faculty of the colleges through evaluations, when needed.
- be responsible for appointment of faculty members to the graduate faculty based upon recommendations from the college dean.
- recommend to the President all tenure and promotion recommendations.
- be responsible for the budget, direction, coordination, and supervision of the instructional programs in the colleges of the University.
- be responsible for the assignment and efficient utilization of offices, classrooms, laboratory facilities, and equipment.
- in consultation with faculty, study ways and means by which the quality of instruction in the University may be improved, then making recommendations to the President, the Academic Deans of the colleges, and the respective faculties to accomplish the improvements.
- study matters regarding faculty



scholarship, rank, tenure, and salaries.

- be responsible for the coordination of graduate courses in conjunction with the Director of the Jack N. Averitt College of Graduate Studies.
- be responsible for the coordination of research and service projects in conjunction with the Vice President for Research and Economic Development.
- assume a leadership role for the oversight of institutional accreditation activities and the ongoing assessment of student learning outcome and academic program outcome plans.

Minimum Qualifications

Candidates must have an earned doctorate and the qualifications for tenure and rank of Professor in an academic department within the institution as demonstrated in previous university settings. A minimum of five years of experience as a department chair, or a minimum of four years of experience as a dean, or seven years of combined is required.

An exemplary record of teaching, service, and scholarship, including a record of excellent teaching at both the undergraduate and graduate level, also is required.

Preferred qualifications include:

- Experience with strategic planning and budgeting, resource allocation and development, and assessment
- Demonstrated commitment to and expertise in promoting diversity and working with diverse constituencies
- Demonstrated successful problem-solving skills
- Experience with a comprehensive academic organization in a rapidly growing and changing environment
- Demonstrated ability to establish relationships with external constituencies and develop significant partnerships to benefit the university
- Strong commitment to governance by consensus
- Ability to balance needs of the schools with those of the institution



- Appreciation for the role that a regional university plays as provider of cultural programs to the broader community
- A strong advocate for shared governance
- Data-based or evidence-based decision making
- Knowledgeable of current and emerging trends in higher education and industry
- Demonstrated creativity and ability to design and execute comprehensive academic programs that incorporate research and experiential learning.

About the New Georgia Southern University

The new Georgia Southern University will have three vibrant campuses in Statesboro, Savannah, and Hinesville, as well as exciting online learning options, attracting a diverse student body. Georgia Southern's nationally accredited academic programs will prepare students for leadership opportunities and service as world citizens.

The University currently has students representing all 50 states and 88

countries around the world and boasts 200-plus student organizations and outstanding NCAA Division I athletics. The campuses are home to state-of-the-art residence halls and exceptional campus facilities, including a new multidisciplinary academic building that will open in Fall 2018 on the Statesboro Campus and a new state-of-the-art Waters College of Health Professions building that will open in Spring 2019 on the Armstrong Campus in Savannah.

The new Georgia Southern will be defined by a culture of engagement that bridges theory with practice, offering hands-on opportunities that extend the learning environment beyond the classroom and promote student growth, encourage civic engagement, and support leadership development. Central to the University's mission is the faculty's

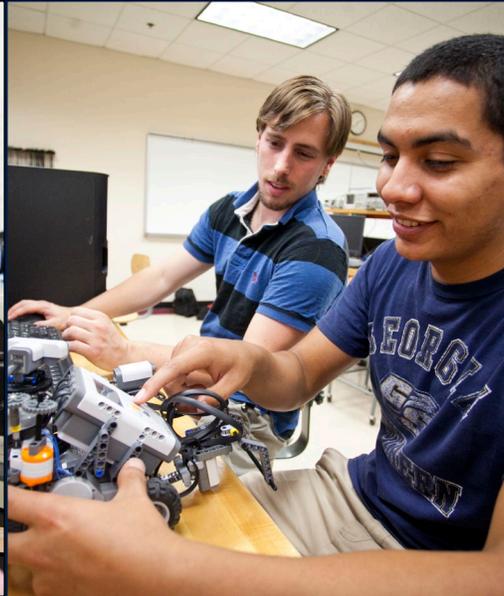
dedication to excellence in teaching and to creating a nurturing learning environment that supports student success.

The University will serve diverse student populations at each campus location, including a predominantly traditional student population in Statesboro, a significant non-traditional student population in Savannah, and a strong military-affiliated student population in Hinesville. In addition, Georgia Southern will offer a wide range of online programs and a strong Division of Continuing Education.

At each campus location, the University will offer an environment exemplified by a free exchange of ideas, high academic expectations, and individual responsibility for academic achievement.



Statesboro Campus



GEORGIA SOUTHERN UNIVERSITY
FAST FACTS

Colleges - As of January 2018

- College of Arts and Humanities
- College of Behavioral and Social Sciences
- College of Business
- Allen E. Paulson College of Engineering and Computing
- College of Science and Mathematics
- College of Education
- Don and Cindy Waters College of Health Professions
- Jiann-Ping Hsu College of Public Health

Institutional Information

- **Size of Campuses:** 900+ acres in Statesboro, 250+ acres in Savannah, 6 acres in Hinesville
- **Regional Economic Impact:** more than \$1 billion
- **Student/Faculty Ratio:** 21:1
- **Athletics:** NCAA Division 1, Sun Belt Conference, 17 Varsity Sports - The Eagles

Points of Pride

2016-2017

- For the sixth year in a row, Georgia Southern University was named one of the nation's top eco-friendly campuses in the *Princeton Review's Guide to Green Colleges: 2016 Edition*.
- Both Armstrong and Georgia Southern have been honored by Victory Media, as being among the most military friendly schools in the country. Georgia Southern has earned this distinction for six consecutive years and Armstrong has earned the distinction for eight consecutive years. In addition, *Military Times* honored Armstrong as the #4 Best Four-Year University in the U.S. for Veterans.
- Georgia Southern's online degree programs in business, education, IT and bachelor's program have been ranked among the nation's best among *U.S. News & World Report's* Top Online Education Programs.
- The Cybersecurity program at Georgia Southern's Armstrong Campus in Savannah has been named the #9 program in the U.S. by *Military Times*.
- Georgia Southern is home to the first undergraduate manufacturing engineering program in the state of Georgia.
- The College of Business Administration has been named one of *Newsweek's* 12 Top Business Schools. In addition, *BestColleges.com* recognized the College as having one of the Top 30 Best Online MBA Programs in the nation.

Faculty, staff, and students will embrace core values expressed through integrity, civility, kindness, collaboration, and a commitment to lifelong learning, wellness, and social responsibility.

Statesboro, Georgia

Georgia Southern University's Statesboro Campus is located in a charming city with a population of approximately 31,000. Statesboro is known for its hospitality, friendliness, mild year-round climate, and quality of life. The city's downtown was named one of eight "Renaissance Cities" by *Georgia Trend* magazine and recently earned the #3 spot in the America's Best Communities competition, in recognition of Statesboro's Blue Mile revitalization initiative.

Savannah, Georgia

Georgia Southern's Armstrong Campus is located in Savannah, a vibrant, coastal city with a metropolitan-area population of approximately 380,000. Savannah has earned accolades for its historic charm and the fact that it is home to one of the largest National Landmark Historic Districts in the United States. Savannah has been honored by *Travel + Leisure* as one of the World's Best Cities, by *Southern Living* as one of the South's Best Cities, and by The Travel Channel as one of America's Best College Towns.

Hinesville, Georgia

The University's Liberty Campus is located in Hinesville, a historic city with a population of approximately 35,000. Hinesville is home to Fort Stewart, which is the largest U.S. Army base east of the Mississippi River. Rich in Colonial, Revolutionary War, and Civil War History, Hinesville abounds with opportunities for biking, hiking, kayaking, and outdoor activities.



Application and Nomination Process

Confidential inquiries are welcomed and nominations are invited.

1. To Apply - Application packets must include:

- A letter of interest
- Current curriculum vitae
- At least five references with full contact information, including email addresses (References will not be contacted without consent from applicant.)

2. Submit applications to GeorgiaSouthern@myersmcrac.com

Review of materials begins immediately. For best consideration, application materials should be received by **October 26, 2017**.

Submit nominations to GeorgiaSouthern-nominate@myersmcrac.com

Nominations should include full contact information, including email addresses, for the individuals being nominated.

Emily Parker Myers, Chief Executive Officer, and **Kenny Daugherty**, President, of **Myers McRae Executive Search and Consulting** are assisting Georgia Southern University with this search.



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Georgia Southern University is an Affirmative Action, Equal Opportunity institution.