# FGCU MARIEB COLLEGE OF HEALTH & HUMAN SERVICES School of Nursing

# **Assistant Professor DNP Adult-Gerontology** Primary Care Nurse Practitioner or Family Nurse **Practitioner Executive Search**

Florida Gulf Coast University (FGCU), a comprehensive state institution of higher education in Southwest Florida, seeks nursing educators at both the doctoral and master's level to join its highly successful nursing faculty as part of a significant expansion of the School of Nursing at the undergraduate and graduate levels.

# The Opportunity

Due to planned program growth in FGCU's Doctor of Nursing Practice (DNP) major, the School of Nursing seeks an experienced and motivated Adult-Gerontology Primary Care Nurse Practitioner (AGPCNP) to join the DNP Nurse Practitioner faculty team and to teach in the new Adult Gerontology Primary Care Nurse Practitioner BSN-DNP Concentration and Post Master's/Post DNP program. This faculty member will hold the rank of Assistant Professor. This full-time position is a 12-month, on-campus continuing appointment.

The Doctor of Nursing Practice (DNP) curriculum emphasizes innovative and evidence-based nursing practice to meet the demands of an increasingly complex health care system, improve the safety and guality of care delivery, and influence health care policy. DNP Nurse Practitioner faculty are committed to the education of future NPs who are competent and well qualified to deliver safe and high-quality care.

The Adult-Gerontology Primary Care Nurse Practitioner faculty will be responsible for accreditation compliance and programmatic evaluation as well as the development and implementation of educational courses including classroom, lab instruction, and clinical practice. Classroom instruction includes planning for a variety of teaching and learning strategies directed at meeting individual learning styles in lecture, online, and hybrid formats. Clinical practice includes identification, and oversight of, practice preceptors as well as direct and indirect practicum supervision to designated students, consistent with the program and course learning objectives. Advising, supervising, and evaluating AGPCNP practicum students in conjunction with preceptors is required.

#### Primary duties may include but are not limited to the following:

· Teach a full load of theory, laboratory, and clinical courses each academic year (Fall, Spring and Summer semesters) primarily in the DNP Program.

- · Provide professional academic advisement/mentoring to students.
- · Lead course and/or curriculum development.
- · Engage in research/scholarship as described in Faculty Performance Evaluation Document (FPED) and

College documents.

- · Lead program accreditation and continuous improvement activities.
- $\cdot$  Function as an effective, active, and collegial team member.
- · Actively participate in service to the School, College, University, and professional community.

#### **Required Qualifications**

· Earned doctoral degree (PhD, EdD, DNP) in nursing education, or health related field from a regionally accredited institution/program or equivalent accreditation

- · Current national certification as an FNP or AGPCNP
- · Current unrestricted APRN licensure or eligibility for APRN licensure in the state of Florida
- · Current certification in American Heart Association CPR for Healthcare Provider
- · Clinical practice experience in the practice role of an FNP or AGPCNP

# **Preferred Qualifications**

- · PhD in Nursing
- $\cdot$  Five or more years of FNP or AGPCNP practice experience
- $\cdot$  Experience teaching in the clinical setting
- · Experience with the development and delivery of on-line coursework
- · Evidence of scholarship leading to professional presentations, research, and/or publications
- · Service in professional organizations (e.g., membership and/or committee involvement)
- · Bi- or multi-lingual, with Spanish preferred as one of the languages

# Knowledge, Skills, and Abilities

· Ability to interact and establish good interpersonal and collaborative relationships with students, faculty, administrators, staff, the Director, the Dean, and the larger FGCU community

- · Commitment to creating an inclusive learning climate for students of diverse backgrounds
- · Possess academic and experiential expertise in Adult-Gerontology Primary Care Nursing with an emphasis on application of engaging and innovative pedagogy
- · Student-centric and service-minded, with the ability to work collaboratively in teams
- $\cdot$  Willingness to partake in strategic planning initiatives within the School of Nursing and across the institution to build programs and community partnerships, create new opportunities, and innovate to transform nursing education

· Demonstrated ability to provide effective classroom and clinical instruction in required courses in the area of Adult-Gerontology Primary Care Nursing or related core subjects

 $\cdot$  Ability to contribute to the development, implementation, and evaluation of the School of Nursing academic programs

- · Ability to provide instruction in classroom, hybrid, or distance-learning formats
- · Commitment to maintaining professional competence and certification in the FNP or AGPCNP specialty
- · Participation in scholarly activities that contribute to nursing and academic disciplines
- $\cdot$  Demonstration of clear and concise verbal and written communication skills
- · Ability to physically perform teaching duties in class, lab, and clinical settings

 $\cdot$  Ability to thrive in an organization that values the diversity of its student body and workforce and actively promotes equity and inclusion

 $\cdot$  Excellent personal communication and professional manner

· Excellent computer skills, including use of virtual teaching platforms

#### **Application & Nomination Process**

Confidential inquiries are welcomed, and nominations are invited.

# Applications

All application packets must include the following:

a) A letter of application that addresses the responsibilities and qualifications of the position

b) Current curriculum vitae

c) Statement of teaching philosophy

d) Statement of scholarship

e) Unofficial transcripts of all degrees and certificates earned (official transcripts will be required of finalists)

**f)** At least four references with full contact information including e-mail (References will not be contacted without consent from applicant.)

Additional information will be requested upon receipt of application.

Submit application packet as PDFs to <u>FGCU-AGPCNP@myersmcrae.com</u>. Interviews are held on a rolling timeline. Applications will be accepted until the position is filled.

# Nominations

Submit nominations to **FGCU-AGPCNP-nominate@myersmcrae.com** with complete contact and e-mail information for the individual being nominated.

# Consultant

Jennifer Barfield, Executive Vice President of Myers McRae Executive Search and Consulting, is the lead consultant for this search. Request a conversation regarding this search at JenniferBarfield@myersmcrae.com.

Florida Gulf Coast University does not discriminate on the basis of race, color, religion, age, disability, sex, national origin, marital status, genetic predisposition, sexual orientation, gender identity/gender expression, or veteran status as required by applicable state and federal law, as well as University regulations and policies.

# In Pursuit of Hispanic-Serving Institution Designation

Florida Gulf Coast University seeks to be designated by the federal government as a Hispanic-Serving Institution (HSI). Hispanic or Latino students comprise 25 percent or more of the total enrollment of HSI colleges and universities, and, as of the Spring 2023 enrollment, FGCU's Hispanic and Latino enrollment is 23.5 percent, with the Marieb College of Health & Human Services having the third highest Hispanic and Latino enrollment within the institution. As FGCU pursues this designation, the University seeks to increase the number of Hispanic and Latino faculty and staff and encourages Hispanic and Latino candidates to apply for these positions.

#### Florida's Public Records Law

Because applications and materials are subject to public review and retention under Florida's Public Records Law, please DO NOT send examples of your project/ scholarship unless requested to do so. Therefore, all submitted materials including articles, disks, slides, books, etc., become the property of FGCU and CANNOT BE RETURNED. As applicable, finalists will be notified of the need to submit specific additional materials. Such materials will become the property of FGCU.

Under Florida's Public Records law, applications will be available for public review upon request.

