

ANNOUNCING *the*  
**PRESIDENTIAL SEARCH**  
at CONCORDIA COLLEGE

CONCORDIA  
COLLEGE  
Moorhead, Minnesota

**C**ONCORDIA COLLEGE, a private, coeducational liberal arts college of the Evangelical Lutheran Church in America, invites applications, nominations and expressions of interest to serve as its eleventh president.

**THE OPPORTUNITY**

The Board of Regents of Concordia College seeks an exceptional individual with the vision, commitment and capacity to lead and challenge this nationally regarded liberal arts college of the Evangelical Lutheran Church in America (ELCA). Located in Moorhead, MN, Concordia is characterized by dynamic and

nationally recognized programs, outstanding faculty who are scholars in their fields and are dedicated to the success of their students, a thriving college enrollment, an extraordinary sense of community, a beautiful campus, and a strong financial base.

Concordia College offers an academically rigorous education grounded in the liberal arts with a

global focus. Concordia provides students with opportunities to expand their intellectual talents and explore and deepen their personal faith and spiritual life. Through its dynamic curriculum, campus life, and off-campus programs, Concordia encourages students to discern their vocation while embracing responsible engagement in the world.



### THE NEXT PRESIDENT

The next President of Concordia College must have an earned doctorate or evidence of extraordinary intellectual engagement and will be a member of the Evangelical Lutheran Church in America. As a scholar and leader, the President will guide the academic community and contribute actively to the faith and learning discussions of the campus.

Other significant capabilities and experiences required of the selected candidate include the following:

- Embrace, articulate and advance Concordia's mission with vision and passion
- Foster a vibrant and empowered community through a proven leadership style that evokes trust, welcomes debate and collaboration, reflects confident decision making, and effectively engages the talents and experiences of the Board of Regents, administration, and faculty
- Demonstrate extensive knowledge of and experience with academic communities of higher learning and possess

- a strong commitment to high academic standards and the enhancement of teaching, learning and scholarship
- Connect authentically with students and understand their intellectual, spiritual, social, and physical gifts and needs
- Demonstrate the ability to develop and implement a long-term strategic plan
- Recruit, develop and lead staff and administration effectively
- Embrace Concordia's focused commitment to global learning and demonstrate the ability to lead the college to expand its role in international education
- Provide essential leadership in fund-raising, working collaboratively with the board and advancement staff to implement successfully the college's program for resource development
- Ensure a comprehensive and strategic process to attract, recruit, and retain outstanding students
- Oversee a sound budgetary and fiscal planning process that sustains and enhances the

college's long-term financial strength

- Possess extraordinary intellectual engagement and resilience, while exhibiting humility
- Communicate effectively and inspire confidence

### THE INSTITUTION

Founded in 1891 by Norwegian Lutheran immigrants who valued education and their religious heritage, the college is committed to its historical mission:

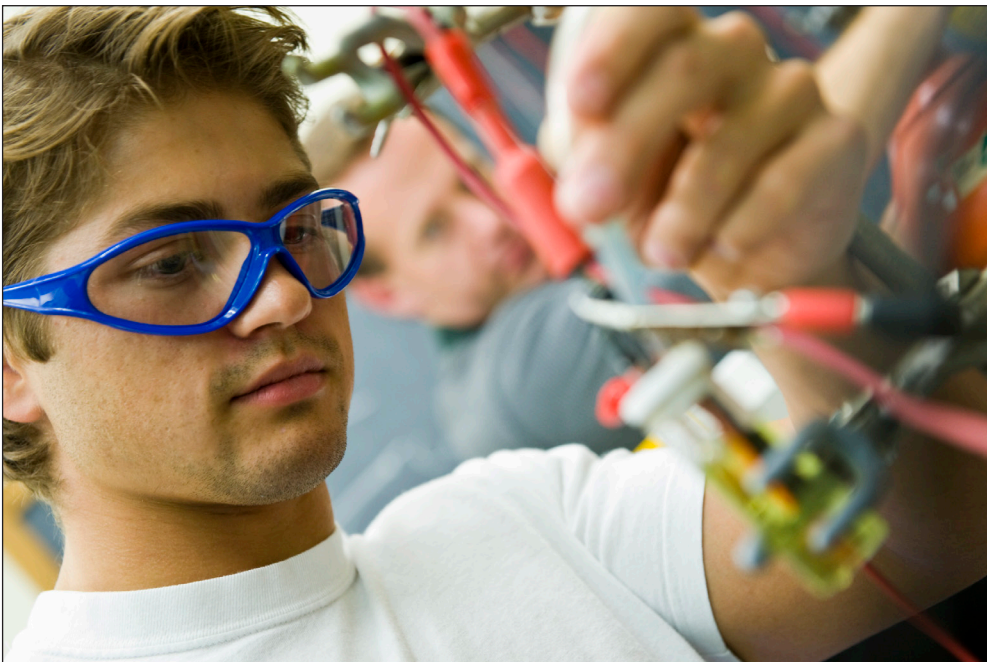
***To influence the affairs of the world by sending into society thoughtful and informed men and women dedicated to the Christian life.***

Concordia College's liberal arts tradition is characterized by high-impact educational practices in a dynamic learning environment, including undergraduate research, service learning, first year seminars, capstone courses, and global learning. Faculty members are committed to active scholarship and to engaging students in meaningful research.

Currently 2,810 students from 38 states and 40 countries attend Concordia. The college is an inclusive community that invites and welcomes students of all faiths and backgrounds. A commitment to diversity is reflected throughout all levels of the college.

The college attracts academic achievers who seek to challenge their intellect and expand their critical thinking skills. Among the 675 members of the 2010 freshman class, 33 percent were in the top 10 percent of their graduating class, 20 percent scored 29 or above on the ACT, and seven are National Merit Scholars. The first- to second-year retention rate is 84 percent.

The Concordia experience provides



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opportunities for students to join faculty in scholarly research, perform in world-class music ensembles, compete on championship-caliber sports teams and make their mark in theater, student government, or more than 100 clubs and organizations. Faculty members encourage their students to maximize their talents.

The student-faculty ratio of 13:1 enables faculty to develop individual

relationships with students, going beyond the coursework to provide mentoring and guidance.

These efforts are recognized by the student body. Topping a recent alumni satisfaction survey were the “quality of instruction” at 97 percent, “accessibility of faculty” at 93 percent and “intellectual stimulation” at 95 percent.



## Concordia Distinctions

- Concordia ranks in the top 20 percent nationally, among colleges and universities of all sizes, in the number of students who go on to earn their doctorates.
- The college ranks 24th in the nation among baccalaureate institutions for the number of students studying abroad (Open Doors 2009 report). A global focus throughout the Concordia experience led to the college being one of only five schools honored with the 2006 Senator Paul Simon Award for Campus Internationalization by NAFSA: Association of International Educators.
- Concordia is one of 23 colleges selected to the AAC&U Core Commitments Leadership Consortium.
- The acceptance rate of graduates into medical school over the past five years is 88 percent, about twice the national average.
- The college ranks first in the number of graduates who are candidates for ELCA rostered ministry. (Vocation and Education unit report, January 2010)
- In the past two years the college has received two grants from the NSF totaling over \$1 million to support science education.
- One out of three Concordia students participates in cooperative education opportunities.
- In the past 10 years Concordia graduates have been awarded 12 Fulbright, 3 Goldwater and 2 Truman scholarships.
- In the past five years Concordia has had seven NCAA Postgraduate Scholars, an NCAA Woman of the Year finalist, and an NCAA Award for Valor honoree, an honor that has been awarded only 17 times since 1974.
- The college’s annual Christmas Concert is broadcasted nationally, and 17 major music ensembles provide opportunities for one-third of the student body to participate in organized music activities.
- Concordia Language Villages provide world-renowned one-of-a-kind, pre-collegiate language and culture immersion education experiences in 15 languages to 11,000 participants annually.

Concordia College has 194 full-time and 57 part-time faculty, 79 percent of whom hold the highest degrees in their field from many of the world’s top graduate universities.

Concordia awards the Bachelor of Arts and Bachelor of Music degrees as well as the Master of Education in world language instruction. The curriculum has more than 75 majors and 12 pre-professional programs throughout 24 academic departments, including the newly inaugurated Offutt School of Business. Several majors also lead to professional licensure, including elementary and secondary education, healthcare administration, long-term care administration, nursing, nutrition, and social work.

Religious life has a significant role in the campus community. A variety of worship experiences are available, including chapel, communion and student-led worship and praise services.

Concordia benefits from the contributions of an active and engaged Board of Regents and alumni constituency in important positions in business, government, education and service throughout the world.

Concordia’s beautiful 120-acre campus includes modern and well-maintained facilities that use a variety

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of instructional technologies. The college has a new \$38-million campus center, the centerpiece of the recently completed \$100-million capital campaign. Construction is imminent for the Offutt School of Business—a state-of-the-art facility to house a distinctive approach to business that will further differentiate Concordia College. In addition, upgrades are underway on the outdoor athletic complex, and plans for a new science center are being developed. The college's commitment to sustainability, locally and globally, is reflected in its construction and use of resources on campus.

Concordia is a multi-year championship member of the NCAA Division III and the Minnesota Intercollegiate Athletic Conference. Supporting 22 competitive teams, the college has All-American designations in men's and women's cross-country and track and field, men's hockey, football, wrestling, and baseball, and women's golf, volleyball, basketball, tennis, and swimming and diving.

### MOORHEAD, MINNESOTA

Separated by the Red River, Fargo-Moorhead is a metropolitan area with a population of nearly 200,000 and more than 26,000 students attending three colleges and universities, which



cooperate through The Tri-College University. The community is known for its vibrant arts community, a highly educated workforce, a robust business environment, and excellent pre-K-12 and higher education opportunities.

Fargo-Moorhead is among the *Forbes* Top 10 “Best Places for Business and Careers” and “Top College Towns for Jobs.” The community serves as the corporate headquarters for Phoenix International, American Crystal Sugar, State Bank and Trust, Scheels, Bobcat and RDO Equipment. Case New Holland, NAVTEQ, Microsoft Corporation, and Sanford Health, the nation's largest non-profit integrated rural health care system, also have a significant presence in the community.

*Concordia College is an equal opportunity employer.*

### APPLICATION PROCESS

Send letters of application, expressions of interest, and nominations to:

**[Concordia@myersmcr.com](mailto:Concordia@myersmcr.com)**

Confidential inquiries are welcomed. The Myers McRae executive search firm is conducting this presidential search. For more information, contact the Consultant Team Leaders:

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