



**LETOURNEAU  
UNIVERSITY**

## **DEAN SCHOOL OF ARTS AND SCIENCES**

**E**stablished in 1946 to educate returning World War II veterans, LeTourneau University is a comprehensive interdenominational Christian university with recognized professional programs. Serving nearly 3,200 students, the University awards undergraduate degrees in engineering, technology, the liberal arts, business, aeronautical science, social sciences, education and the sciences, plus master's degrees in business, education, and engineering.

LeTourneau's 162-acre main campus is located in Longview, Texas. The University also offers business, education, and psychology degree programs online and at education centers in Austin, Bedford, Dallas, Houston and Tyler, Texas.

**LeTourneau University**, an interdenominational, evangelical Christ-centered institution of higher learning, seeks an accomplished and visionary academic leader to lead the School of Arts and Sciences as Dean. This senior academic administrator reflects and supports the University's mission of preparing men and women to make an impact through their calling by providing an exceptional Christ-centered education within the finest instructional and learning environment.

Working collaboratively with department chairs and faculty, the Dean directs the development, assessment, budgeting and oversight of all of the School's academic programs and initiatives. Representing the School of Arts and Sciences, the Dean communicates a compelling vision for the nine departments and their programs that support the University's mission and strategic plan.

With 54 faculty and staff members, the School of Arts and Sciences encompasses the liberal arts and natural sciences. The degree programs include Biblical Studies and Christian Ministries, Biology, Chemistry and Physics, Computer Science, English, History and Political Science, Math, Health Sciences-Nursing, and Pre-Professional Programs. All programs are taught from a Christian perspective with God as the Creator.

The School of Arts and Sciences is a collegial, student-centered community of scholars, who create a supportive and responsive workplace and learning environment. The Dean has a significant role in inspiring cooperation, encouraging innovation and scholarship, and contributing to the vision of each department within the School.

[www.letu.edu](http://www.letu.edu)

# DEAN SCHOOL OF ARTS AND SCIENCES



## Responsibilities

*Among the many and varied duties of the Dean of the School of Arts and Sciences are:*

- Aligns the School's priorities with the University Strategic Plan
- Develops and maintains strong partnerships and relationships with alumni, businesses, organizations, and donors
- Oversees the recruitment, development, and performance of faculty
- Achieves enrollment growth with new program development and successful implementation of recent initiatives, including nursing and worship arts ministry
- Interprets the University's vision to the departments as well as the departments' visions to the University
- Serves as the School's chief budget officer

## Qualifications

The Dean of Arts and Sciences should be a visionary leader with an earned doctorate degree. This individual is expected to demonstrate a maturing personal faith in Jesus Christ, modeling an integration of faith and learning, and engaging the broader evangelical Christian community.

Other qualifications include:

- A strong appreciation for Christian higher education and an enthusiastic Christian faith that is in agreement with the University's statement of mission and faith
- A record of excellence in administration including strategic

planning, budgeting and team-building

- Understanding the role of the Dean as a servant leader in contributing to the success of all of the departments and the faculty and their work
- Ability to provide innovative leadership internally while advancing the school externally
- Enthusiasm for meeting the changing needs of traditional residential students while also developing opportunities for educating non-residential students
- Experience appropriate to administer a continual review and definition of the core curriculum
- A proven ability to incorporate online learning and other technologies into the courses
- The understanding necessary to lead the successful implementation of professional programs in health sciences, beginning with nursing, and the development of new professional programs in the school

- Personal integrity that demonstrates ethical leadership beyond their professional responsibilities

## About the University

LeTourneau University is an interdenominational, evangelical Christian university of nearly 3,200 students. The more than 60 academic programs include engineering, engineering technology, aeronautical science, business, education, social sciences, the liberal arts and natural sciences. The University also offers programs in business, education and psychology online and at educational centers in Austin, Bedford, Dallas, Houston and Tyler, Texas.

LeTourneau University is a comprehensive university that includes excellent professional programs. The School of Engineering is highly recognized in Christian higher education. Recently, the University's aviation program was named the nation's best by the National Intercollegiate Flying Association.





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LeTourneau certifies more classroom teachers than any other independent university in Texas. The University has an established history of educating business, management and leadership students in the urban centers of Texas where more Fortune 500 corporations are headquartered than any other state.

The faculty leading these recognized professional programs are committed to quality teaching and scholarship. Since 2000, LeTourneau University faculty have been awarded more than \$10,000,000 in sponsored project funding from sources such as NSF, NIH and the State of Texas.

LeTourneau University is consistently recognized by *U.S. News and World Report* as one of “America’s Best Colleges.” It has been honored for distinguished community service by being named to the President’s Higher Education Community Service Honor Roll for exemplary service efforts.

Committed to being a global university, LeTourneau embraces diversity. Students, faculty and staff reflect a variety of ethnicities, races, and geographical backgrounds. All 50 states and 22 different countries are represented in the student body.

Further expansion of global programs is a strategic priority. A new Center for Global Service Learning will build on the international success of LEGS—a unique collaboration of faculty and students that engineers low-cost, sustainable prosthetics for the developing world.

The average SAT scores of entering freshmen are approximately 140-160 points above the national average. In

Fall 2010, nine new National Merit Scholars enrolled at LeTourneau, giving the University a total of 22 National Merit Scholars.

LeTourneau is known for graduating students who exhibit a strong work ethic, character and immediate effectiveness in the marketplace,

across the nation and around the world. The University’s three-year average graduate placement rate is 91 percent overall.

At LeTourneau, athletics is a vital and integral part of the educational process. LeTourneau is a member of the American Southwest Conference,

### “Every Workplace – Every Nation”

#### Vision Statement

*Claiming every workplace in every nation as their mission field, LeTourneau University graduates are professionals of ingenuity and Christ-like character who see life’s work as a holy calling with eternal impact.*

#### 2010-2015 University Strategic Plan

After 28 months of campus-wide strategic thinking about LeTourneau’s future, President Dale Lunsford has announced the “Every Workplace – Every Nation 2010-2015” strategic vision. The plan will guide the University’s development over the next years. The University’s unique mission is one of preparing competent professionals with Christ-like character to impact workplaces around the world.

The strategic plan consists of five commitments made by the University:

- We are committed to educate a new generation of leaders who effectively integrate their Christian faith and professional calling.
- We are committed to meet the changing needs of students who seek a Christ-centered residential university education.
- We are committed to achieve excellence as a Christ-centered university of exceptional professional programs.
- We are committed to be a university of global influence.
- We are committed to develop the capabilities, structure, and resources to achieve our vision.

Implementation of the plan is just beginning and the successful candidate for this position will have a unique opportunity to lead LeTourneau University to complete this strategic vision.

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NCAA Division III. More than 200 student athletes participate in the six Men's sports - baseball, basketball, cross-country, golf, soccer and tennis - and seven Women's sports - basketball, cross-country, golf, soccer, softball, tennis and volleyball.

The Longview campus is primarily residential. More than 85 percent of the students participate in one or more of the intramural sports.

### About Longview, Texas

The 162-acre main campus is located in Longview, Texas, a progressive hub city with an MSA of 200,000, nestled among the beautiful pine-forested hills and lakes of East Texas. Longview is approximately 120 miles east of Dallas, Texas, and 60 miles west of Shreveport, Louisiana.

The business and cultural hub for the area, Longview has a symphony, public library, museums, movie theaters, a community theater, an opera, two hospitals, a mall and several shopping centers. Nearby are several lakes where fishing and camping are favorite activities. Mild winters and colorful springs and autumns provide a perfect setting for the high quality of life found in Longview.

In 2008, Longview was named one of the "100 Best Communities for Young People" by America's Promise Alliance, which reviewed five features of the community: caring adults, safe places, a healthy start, effective education, and opportunities to help others.

*LeTourneau University is an equal opportunity employer*



### Application Process

Candidate applications and nominations for the position of Dean of the School of Arts and Sciences at LeTourneau University are now being accepted. To apply, submit a cover letter and curriculum vitae to:

**[LETU-ArtsandSciences@myersmcræ.com](mailto:LETU-ArtsandSciences@myersmcræ.com)**

Myers McRae is conducting this search for LeTourneau University. To contact the Myers McRae Executive Search Consulting Team:

- **Emily Myers**, President & CEO  
(478) 330-6222 or [emilymyers@myersmcræ.com](mailto:emilymyers@myersmcræ.com)
- **Kenny Daugherty**, Executive Vice President & COO  
(478) 330-6224 or [kennydaugherty@myersmcræ.com](mailto:kennydaugherty@myersmcræ.com)
- **Robb Myers**, Vice President  
(478) 330-5615 or [robbmyers@myersmcræ.com](mailto:robbmyers@myersmcræ.com)



515 Mulberry Street, Suite 200  
Macon, Georgia 31210  
(478) 330-6222  
[www.myersmcræ.com](http://www.myersmcræ.com)