



UTEP COLLEGE OF NURSING



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Inviting Applications and Nominations for

Tenured Full Professor, Associate Dean of the College of Nursing

University of Texas El Paso





The **University of Texas El Paso (UTEP)**, a comprehensive public research university that is increasing access to excellent higher education, is seeking a **Tenured, Full Professor, Associate Dean of the College of Nursing**. The College of Nursing boasts of producing highly skilled health care professionals, with more than 60% of nurses in El Paso being alumni of the college, and its graduates consistently outperforming both local and national averages on the NCLEX (National Council Licensure Examination) for registered nurses. The preferred start date for this appointment is in the fall of 2024.

UTEP is a comprehensive public research university that is increasing access to excellent higher education. We advance discovery of public value and positively impact the health, culture, education, and economy of the community we serve.

Goal 1, Teaching, Learning and the Student Experience:

Provide students an excellent and engaged education in an inclusive university that builds on student strengths and demonstrates a culture of care.

Goal 2, Advance Discovery: Advance research, scholarship, and artistic expression with emphasis on areas of current and emerging strength.

Goal 3, Community Impact and Public Service:

Foster well-being in our community so that we all live healthier, more prosperous, and culturally enriched lives.

Goal 4, Shape the Future of Higher Education:

Positively impact American higher education as the exemplary Hispanic-serving research university.



ABOUT THE UNIVERSITY

In 1967, the 60th Texas State Legislature rebranded the University of Texas as The University of Texas System, leading to a change in the school's name to The University of Texas at El Paso. Although the 1967 law officially abbreviated the school's name as U.T. El Paso, it is more frequently known by its trademarked name, UTEP.

Situated in the heart of one of the world's most significant binational communities on the U.S.-Mexico border, UTEP is a distinguished institution nestled within the Chihuahuan Desert and encircled by the Franklin Mountains. The University's campus, renowned for its sustainable design and unique Bhutanese architecture, provides a tranquil yet vibrant sanctuary within the bustling El Paso-Juárez metroplex.

UTEP holds the distinction of being America's foremost university serving the Hispanic community, with a student population that is 84% Hispanic. It

boasts an enrollment of more than 24,000 students across 171 programs, spanning bachelor's, master's, and doctoral degrees. UTEP, with its annual research expenditures exceeding \$130 million, is recognized as an R1 research university—a status accorded to the nation's top 5% of higher education institutions, and is classified as an R1: Research University (Highest research activity) in the Carnegie Classification of Institutions of Higher Education. Furthermore, it ranks fourth in Texas in terms of federal research expenditures among public universities.

The University is comprised of nine distinct colleges and schools. Each of these entities provides a range of degree programs at the undergraduate, graduate, and post-graduate levels. UTEP offers 74 undergraduate degrees, 76 master's-level degrees, and 22 doctoral degrees. Read more about the UTEP 2030 Strategic Plan at utep.edu/strategic-plan.

The **UTEP COLLEGE OF NURSING WILL PREPARE NURSING LEADERS** by providing student-centered nursing programs with academic rigor, integrating evidence-based knowledge in nursing education and clinical practice, and expanding nursing knowledge through health care research locally and binationally.



COLLEGE OF NURSING

The UTEP College of Nursing (CON) was established in 1976 by the University of Texas System as an independent CON. At that time, the CON offered a Bachelor of Science in Nursing degree and Master of Science in Nursing degree with a variety of concentrations. Since 1976, the growth of the CON consists of increasing admission rates, high retention rates, and an increased number of graduate nursing programs. In 2019, CON received its 10-year reaccreditation from the Commission on Collegiate Nursing Education (CCNE) for the nursing undergraduate and master's programs and a five-year initial accreditation from the CCNE for the Doctorate in Nursing Practice program.

Celebrating nearly five decades of excellence, the College of Nursing at UTEP has been a cornerstone in cultivating highly skilled health care professionals. These professionals are in high demand across various health care facilities in Texas, New Mexico, and throughout the United States. A significant indicator of the university's educational quality is that more than 60% of El Paso's nursing workforce are UTEP alumni.

The Bachelor of Science in Nursing program has consistently produced graduates who excel on the National Council Licensure Examination (NCLEX) for registered nurses, surpassing both local and national averages. This achievement underscores UTEP's unwavering commitment to ensuring their graduates are thoroughly prepared for their nursing careers.

The University's graduate programs are designed to equip nurses pursuing master's and doctoral

degrees with the advanced knowledge and credentials necessary for clinical practice and leadership roles, both within Texas and across the nation. The College's baccalaureate, master's, postgraduate APRN certificate programs, and Doctor of Nursing Practice degree have earned the esteemed accreditation from the Commission on Collegiate Nursing Education.

As a leading national research university of the 21st century, The University of Texas at El Paso offers a rich and supportive research environment. This empowers faculty and students from the College of Nursing's baccalaureate and graduate programs to engage in innovative health-related research opportunities. Facilities include a 16,000 square-foot Simulation Center, high-tech classrooms, conference rooms, an advising center, student study rooms and individual faculty offices. Educational programs include undergraduate and graduate programs. The UTEP College of Nursing has students enrolled in the following nursing majors: a traditional four-year Bachelor of Science in Nursing; a Registered Nurse to Bachelor of Science in Nursing; Master of Science in Nursing Education; Master of Science in Nursing Administration; Master of Science and Post-Master Practitioner Certificate: Adult Gerontology Acute Care Nurse Practitioner, Family Nurse Practitioner with Primary Care Focus, Neonatal Nurse Practitioner, Pediatric Acute Care Nurse Practitioner, Pediatric Primary Care Nurse Practitioner, Psychiatric Mental Health Nurse Practitioner (Across the Lifespan); and Doctor of Nursing Practice, Post-Master.



THE OPPORTUNITY

The University of Texas El Paso seeks an experienced and innovative leader to serve as Associate Dean of the College of Nursing for a contracted term of nine months. This position reports directly to the Dean of the College of Nursing and will provide academic leadership in nursing that results in exceptional student learning outcomes, faculty development, and conducts continuous process improvement activities within the undergraduate and graduate programs.

Minimum Qualifications

- A PhD in Nursing from an accredited college or university
- A minimum of eight to nine years of experience in the areas of nursing academic administration and academic nursing education
- Meet the requirements for tenure
- Able to obtain a registered nursing license in the state of Texas

Duties & Responsibilities

- Ensures regulatory compliance, programmatic accreditation, internal consistency, and graduate outcomes that meet workplace expectations
- Conducts continuous process improvement activities within the undergraduate and graduate nursing programs
- Develops and monitors accreditation reports
- Fosters an environment of creativity, innovation, responsiveness, and self-responsibility

Skills & Abilities

- Leadership in teaching, research, and community service
- Knowledge and evidence of strong supervisory and management skills
- Excellent interpersonal and communication skills
- Ability to work effectively with a diverse community
- Ability to develop a strategic plan
- Knowledge of nursing education program administration and classroom management
- Knowledge of state, federal, and local laws/regulations relating to programs, governmental compliance, and other regulatory standards such as the Board of Registered Nursing and Advanced Practice Registered Nursing, Commission on Collegiate Nursing Education (CCNE), and other university related accreditation standards
- Knowledge of compliance requirements and challenges facing academic nursing programs
- Expertise in teaching, clinical practice, and curriculum development within the nursing field
- Knowledge of current developments, trends, and complexities within nursing and the health care industry
- Ability to recruit for and market education programs



Dr. Leslie Robbins Dean of the College of Nursing

Leslie K. Robbins, PhD, APRN, PMHNP-BC, PMHCNS-BC, FAANP, ANEF, a distinguished professor and dean of the School of Nursing at The University of Texas at El Paso (UTEP), assumed her role on Feb. 1, 2020, after serving as interim dean since September 2019. She holds the Charles H. and Shirley T. Leavell Endowed Chair II in Nursing.

Upon her arrival at UTEP in 2009, Dr. Robbins pioneered the University's first Doctor of Nursing Practice (DNP) program. She expanded the pool of Psychiatric Mental Health Nurse Practitioners (PMH-NP) regionally and nationwide by spearheading the development of two PMH-NP distance education programs at UTEP and at a previous university which was supported by a national grant. Dr. Robbins is committed to the success of both students and faculty. Her clinical practice is centered on providing mental health services to underserved communities. With more than four decades of experience in nursing, her career spans nursing administration,

education, and clinical practice. Her research interests encompass emotional intelligence, mental and behavioral health, student and faculty success, and Traumatic Brain Injury/Mild Cognitive Impairment (TBI/MCI).

Dr. Robbins began her academic journey with an associate degree in nursing from Garland County Community College in Hot Springs, Ark. She then earned a bachelor's degree in nursing from Texas Tech University Health Sciences Center in Lubbock, followed by a master's degree in nursing from UTEP, and a doctoral degree in nursing from The University of Texas Health Science Center at Houston. She is a certified adult psychiatric and mental health nurse practitioner, and an adult psychiatric and mental health clinical nurse specialist. Her contributions to the field were recognized with her induction as a fellow into the American Academy of Nurse Practitioners in 2014 and the National League for Nursing in 2018.



The University of Texas at El Paso is an Equal Opportunity/ Affirmative Action Employer. The University is committed to providing equal opportunity to all employees and individuals seeking employment or access to its programs, facilities or services, and will not discriminate against these persons because of race, color, national origin, sex, religion, age, disability, genetic information, veteran status, sexual orientation or gender identity.



Experience the Confluence of Cultures in El Paso/Juárez

Welcome to El Paso/Juárez, a region that stands as the fifth most prominent manufacturing epicenter in North America. The thriving metropolis, with a population equivalent to cities such as Indianapolis, Cleveland, or Las Vegas, offers a diverse spectrum of professional avenues.

Strategically nestled on the U.S.-Mexico border, the region serves as a conduit to the abundant natural resources and the burgeoning knowledge-based economy of the United States, as well as the culturally rich and industrially robust Latin America.

El Paso is home to the most expansive military installation in the U.S., symbolizing commitment to strength and innovation. Fort Bliss, White Sands Missile Range, and Holloman Air Force Base underscore defense capabilities and fuels dynamic local economy. Beyond the professional landscape, the area is a cultural melting pot, hosting an array of events that range from contemporary art exhibitions to traditional Lucha Libre matches. The rich heritage and vibrant community life make El Paso/Juárez a unique place to reside, and opportunities for personal and professional growth are just around the corner.

Application & Nomination Process

Confidential inquiries are welcomed, and nominations are invited.



Applications

1) Application packet must include:

- a) A letter of interest;
- b) Current curriculum vitae
- c) At least four references with full contact and e-mail information. (*References will not be contacted without applicant's consent.*)
- d) Copies of unofficial transcripts for all degrees

2) Submit application packet (preferably as PDFs) to UTEP-Nursing@myersmcr ae.com, open until filled.

Additional information will be requested upon receipt of application. Review of applications will begin immediately. Applications will be accepted until the position is filled.

Nominations

Submit nominations to UTEP-Nursing-nominate@myersmcr ae.com with complete contact and e-mail information for the individual being nominated.

Consultants

Jennifer Barfield, Executive Vice President of Myers McRae Executive Search, and **Amira Bevill**, Vice President, are assisting the University of Texas El Paso with this search. **Request a conversation regarding this search at JenniferBarfield@MyersMcRae.com.**